



“Hexaware uses a mature methodology to deliver end-to-end modernization with GenAI execution, human-in-the-loop controls, ready-to-use enterprise AI agents, strong cloud partnerships, rigorous testing and flexible commercial models.”

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Hexaware

Overview

Hexaware is headquartered in Mumbai, India. It has more than 33,500 employees across 28 countries. In FY25, the company generated \$1.5 billion in revenue. Hexaware’s application modernization process includes platforms such as RapidX®, an agentic AI platform purpose-built for software engineering; Amaze®, a platform that automates the assessment, refactoring and migration of legacy applications, Tensai®, an AI-led automation platform designed to automate and optimize the software cycles’ build, run and assurance phases, and AgentVerse, a governed, enterprise-grade orchestration platform with over 560 ready-to-use agents.

Strengths

Mature methodology and tooling:

Hexaware’s portfolio includes discovery and assessment, ROI modeling and multiple modernization paths for rehosting, reengineering, rewriting, refactoring and replacing. It embeds GenAI with human-in-the-loop controls via RapidX® and coordinates specialized agents for discovery, engineering and operations via AgentVerse. Tensai® strengthens test rigor via AI-driven test generation, autonomous execution and data management. The company provides context-aware refactoring recommendations, converting legacy knowledge into actionable modernization backlogs and quality gates.

Integrated delivery: Hexaware aligns global governance with distributed architecture and engineering talent, supported by

senior solution architects across North America, Europe and APAC. It partners with AWS, Azure, Google Cloud and OCI to support modernization, data migration and infrastructure transformation.

Risk management and service assurance:

Hexaware operates with an established project flow, from business case and feasibility through planning, estimation, PMO-led execution and change management. It offers flexible commercial models such as savings share and gain share. The company establishes formal governance and security controls, including vulnerability management with external testing and security framework-based audits.

Caution

Hexaware reports that it partners with only four modernization vendors, indicating that most of its modernization is completed using its proprietary tools. The company should grow its vendor partnerships to expand its capacity to modernize niche languages and platforms.