

HEXT/SE/2026/05

January 22, 2026

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051

The General Manager
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001

Symbol: HEXT

Scrip Code:544362

Dear Sir / Madam,

Subject: Reconciliation of Share Capital Audit in terms of SEBI (Depositories & Participants) Regulations, 2018

In terms of Regulation 76 of SEBI (Depositories & Participants) Regulations, 2018, we are enclosing herewith the Reconciliation of Share Capital Audit Report issued by Nilesh Shah & Associates, Practicing Company Secretaries, certifying the compliance as required under the said Regulation for the quarter ended December 31, 2025.

Request you to take the same on record.

For Hexaware Technologies Limited

Gunjan Methi
Company Secretary & Compliance Officer

HEXAWARE TECHNOLOGIES LIMITED

Regd. Office: 8th Floor, 13th Level, Q1, Loma Co-Developers1 Private Limited, Plot No.Gen-4/1, TTC Industrial Area, Ghansoli, Navi Mumbai-400710, Maharashtra, India | Tel: +91 022 3326 8585 | Email: investori@hexaware.com CIN: L72900MH1992PLC069662 | URL: www.hexaware.com

NILESH SHAH & ASSOCIATES

Company Secretaries

UDIN: F008063G003386812

To,
The Board of Directors,
HEXAWARE TECHNOLOGIES LIMITED
152, Millenium Business Park,
Sector 3R TTC Industrial Area Mahape,
Navi Mumbai - 400710

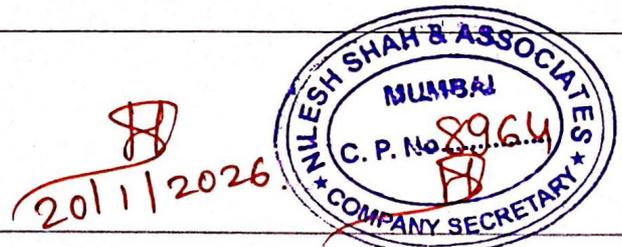
Dear Sir (s) /Madam,

Sub: Reconciliation of Share Capital Audit Certificate in terms of Regulation 76 of SEBI (Depositories & Participants) Regulations, 2018.

I have examined the Register of Members, Beneficiary details furnished by the depositories and other records / documents maintained by **Hexaware Technologies Limited** (hereinafter referred to as "the Company") and "**KFin Technologies Limited**" the Registrar and Transfer Agent (RTA) of the Company, for issuing this Certificate in accordance with Regulation 76 of SEBI (Depositories & Participants) Regulations, 2018.

In my opinion and to the best of my information and according to the explanations given to me and based on such verification as considered necessary, I hereby certify that:

1	For Quarter Ended	31.12.2025		
2	ISIN	INE093A01041		
3	Face Value	Equity Shares of Rs. 1/- each		
4	Name of the Company	Hexaware Technologies Limited		
5	Registered Office Address	8 th floor, 13 th Level, Q1, Loma Co- Developers 1 Private Limited, Plot No. Gen-4/1, TTC Industrial Area, Ghansoli, Navi Mumbai. Thane – 400710		
6	Correspondence Address	--		
7	Telephone & Fax Nos.	Tel.: 022-3326 8585 Fax No.: NA		
8	Email Address	gunjanm@hexaware.com		
9	Names of the Stock Exchanges where the Company's securities are listed	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)		
		Number of Shares		
10	Issued Capital	61,10,15,992	% of Total Issued Capital	
11	Listed Capital (Exchange-wise) (as per company records)	BSE		61,10,15,992
		NSE		61,10,15,992
12	Held in dematerialized form in CDSL	1,73,72,707	2.84	
13	Held in dematerialized form in NSDL	59,36,42,665	97.16	
14	Physical	620	0.00	
15	Total No. of shares (12+13+14)	61,10,15,992	100.00	
16	Reasons for difference if any, between (10&11), (10&15), (11&15)	NA		
17	Certifying the details of changes in share capital during the quarter under consideration as per Table Below:			



211-(Back Side) 2nd Floor, Building No.1, Sona Udyog, Parsi Panchayat Road, Extn. Of Old Nagardas Road, Andheri (East), Mumbai- 400 069. Tel.: 2820 7824/ 2820 3582 E-mail : nilesh@ngshah.com

1011, C Wing, Shivam Centrium, Next to D'Mart, Sahar Road, Andheri (East), Mumbai - 400069.
Tel.: 9820180091 Email: nilesh@ngshah.com; ngshah.cs@gmail.com

NILESH SHAH & ASSOCIATES

Company Secretaries

Particulars ***	No. of Shares	Applied/ Not Applied For Listing	Listed on Stock Exchanges (Names)	Whether Intimated to CDSL	Whether Intimated to NSDL	In-prin. Approval Pending for SE (Names)
ESOP Allotment on 14.10.2025	9,000	Listing Approval from NSE & BSE w.e.f. 03.11.2025	NSE BSE	Yes	Yes	No
ESOP Allotment on 21.11.2025	20,00,000	Listing Approval from NSE & BSE w.e.f. 01.12.2025	NSE BSE	Yes	Yes	No
*** Rights, Bonus, Preferential Issue, ESOPs, Amalgamation, Conversion, Buyback, Capital Reduction, Forfeiture, any other (to specify).						
18	Register of Members is updated (Yes/No), If not, updated up to which date					Yes
19	Reference of previous quarter with regard to excess dematerialized shares, if any.					N.A.
20	Has the Company resolved the matter mentioned in Point No. 19 above in the current quarter? If not, reason why?					N.A.
21	Mentioned the total no. of requests, if any, confirmed after 21 days and the total no. of requests pending beyond 21/30 days with the reasons for delay					
Total No. of Demat request			No. of Request	No. of shares	Reasons for delay	
Confirmed after 21 Days (From the date of receipt of DRF by RTA)			---	---	---	
Pending for more than 21 days (From the date of receipt of DRF by RTA)			---	---	---	
22	Name, Telephone & Fax No. of the Compliance Officer of the Company		Ms. Gunjan Methi, Company Secretary Tel.: 022-3326 8585 Fax No.: N.A			
23	Name, Address, Tel. & Fax . No., Registration no. of the Auditor		Nilesh Shah & Associates 211 (Back Side) 2 nd Floor, Building No.1, Sona Udyog, Parsi Panchayat Road, Extn. Of Old Nagardas Road, Andheri (East), Mumbai- 400 069. Tel.: 2820 3582			
24	Appointment of common agency for share registry work If yes (name & address)		"KFin Technologies Limited 301, The Centrium, 3 rd Floor 57, Lal Bahadur Shastri Road, Navpada. Kurla – West. Mumbai - 400070			
25	Any other details that the auditor may like to provide. (e.g. BIFR company, delisting from SE, company changed its name etc.)					

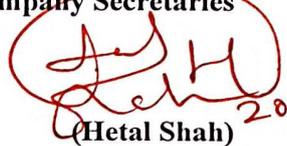
For Nilesh Shah & Associates
Company Secretaries

Place: Mumbai

Date: 20.01.2026

Peer Review No.: 6454/2025




 (Hetal Shah) 20/1/2026
 Partner
 FCS No : 8063
 C. P. No.: 8964

211-(Back Side) 2nd Floor, Building No.1, Sona Udyog, Parsi Panchayat Road, Extn. Of Old Nagardas Road, Andheri (East), Mumbai- 400 069. Tel.: 2820 7824/ 2820 3582 E-mail : nilesh@ngshah.com

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