

B S R & Co. LLP

Chartered Accountants

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Independent Auditors' Report

To the Board of Directors of Hexaware Technologies Limited

Report on the Audit of the Condensed Interim Standalone Financial Statements

Opinion

We have audited the condensed interim standalone financial statements of Hexaware Technologies Limited (hereinafter referred to as "the Company"), which comprise the Condensed interim standalone Balance Sheet as at 31 March 2025, and the Condensed Interim Standalone Statement of Profit and Loss (including other comprehensive income), Condensed interim standalone Statement of Changes in Equity and Condensed interim standalone Statement of Cash Flows for the quarter ended, and notes to the condensed interim standalone financial statements, including a summary of the material accounting policies and other explanatory information (hereinafter referred to as "the condensed interim standalone financial statements"), as required by Indian Accounting Standard 34, "Interim Financial Reporting" ("Ind AS 34") and other accounting principles generally accepted in India.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid condensed interim standalone financial statements are prepared, in all material respects, in accordance with Ind AS 34 and other accounting principles generally accepted in India.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Companies Act, 2013 ("the Act"). Our responsibilities under those SAs are further described in the *Auditor's Responsibilities for the Audit of the Condensed interim standalone Financial Statements* section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the condensed interim standalone financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our opinion on the condensed interim standalone financial statements.

Management's and Board of Directors' Responsibilities for the Condensed interim standalone Financial Statements

The Company's management and Board of Directors are responsible for the preparation and presentation of these condensed interim standalone financial statements in accordance with the Ind AS 34 prescribed under Section 133 of the Act and other accounting principles generally accepted in India.

Page 1 of 3

Independent Auditors' Report (Continued)

Hexaware Technologies Limited

Management's and Board of Directors' Responsibilities for the Condensed interim standalone Financial Statements (Continued)

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the condensed interim standalone financial statements which are free from material misstatement, whether due to fraud or error.

In preparing the condensed interim standalone financial statements, Management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Condensed interim standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the condensed interim standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these condensed interim standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the condensed interim standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management and board of directors.

Independent Auditors' Report (*Continued*)

Hexaware Technologies Limited

Auditor's Responsibilities for the Audit of the Condensed interim standalone Financial Statements (*Continued*)

- Conclude on the appropriateness of Management and Board of Directors use of the going concern basis of accounting and in preparation of the condensed interim standalone financial statements, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the condensed interim standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the condensed interim standalone financial statements, including the disclosures, and whether the condensed interim standalone financial statements represent the underlying transactions and events in a manner that is in accordance with Ind AS 34. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Other Matter

We draw attention to note 31 of the condensed interim standalone financial statements, for the period ended 31 March 2025, the Company translated certain financial information consisting of extract of the Statement of Profit and Loss (before other comprehensive income) using the monthly closing exchange rate as published by FEDAI for the purposes of alignment with internal reporting, Thus the condensed interim standalone financial statements contains supplementary information - extract of Statement of Profit and Loss (before other comprehensive income). We have audited the translation of extract of statement of profit and loss (before other comprehensive income) presented in Indian Rupee into United States Dollars on the basis set forth in Note 31 to the condensed interim standalone financial statements.

Our opinion on the condensed interim standalone financial statements is not modified in respect of the above matter.

For **B S R & Co. LLP**
Chartered Accountants
Firm's Registration No: 101248W/W-100022

JACLYN DESOUZA Digitally signed by
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Jaclyn Desouza

Partner

Membership No: 124629
UDIN: 25124629BMOQHK9232

Mumbai
28 April 2025

Hexaware Technologies Limited

Registered Office: 152, MILLENNIUM BUSINESS PARK, SECTOR 3R TTC INDUSTRIAL AREA MAHAPE, NAVI MUMBAI MH 400710 INDIA
CIN: L72900MH1992PLC069662

(INR in millions, except share and per share data, unless otherwise stated)

Condensed Interim Standalone Balance Sheet

	Note No.	As at March 31, 2025	As at December 31, 2024
ASSETS			
Non-current assets			
Property, plant and equipment	5	4,415	4,454
Capital work-in-progress	5	1,441	1,294
Right-of-use assets	4	4,128	4,157
Goodwill	6	115	115
Other intangible assets	7	52	54
Financial assets:			
Investments	8A	15,960	15,962
Other financial assets	9A	668	614
Deferred tax assets (net)		1,243	1,321
Income tax assets (net)		418	393
Other non-current assets	10A	734	651
Total non-current assets		29,174	29,015
Current assets			
Financial assets:			
Investments	8B	-	428
Trade receivables			
Billed	11	8,323	8,810
Unbilled		5,723	4,403
Cash and cash equivalents	12A	9,127	7,763
Other bank balances	12B	109	106
Other financial assets	9B	1,009	799
Other current assets	10B	3,210	2,649
Total current assets		27,501	24,958
TOTAL ASSETS		56,675	53,973
EQUITY AND LIABILITIES			
Equity			
Equity share capital	13	608	608
Other equity		33,708	30,912
Total equity		34,316	31,520
Non-current liabilities			
Financial liabilities:			
Lease liabilities		3,431	3,437
Other financial liabilities	14A	2,117	2,223
Provisions	17A	857	724
Total non-current liabilities		6,405	6,384
Current liabilities			
Financial liabilities:			
Lease liabilities		626	600
Trade payables			
Dues of micro enterprises and small enterprises	29	22	42
Dues of other than micro enterprises and small enterprises	15	5,854	5,905
Other financial liabilities	14B	5,451	5,612
Other current liabilities	16	1,591	1,707
Provisions	17B	1,174	1,203
Income tax liabilities (net)		1,236	1,000
Total current liabilities		15,954	16,069
Total liabilities		22,359	22,453
TOTAL EQUITY AND LIABILITIES		56,675	53,973

The accompanying notes 1 to 33 form an integral part of the condensed interim Standalone financial statements.

As per our report of even date attached

For B S R & Co. LLP

Chartered Accountants

Firms' registration number :101248W/W-100022

JACLYN DESOUZA
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Jaclyn Desouza

Partner

Membership number: 124629

Place: Mumbai

Date: April 28, 2025

For and on behalf of the Board of Directors of HEXAWARE TECHNOLOGIES LIMITED

CIN: L72900MH1992PLC069662

SRIKRISHNA RAMAKARTHIKEYAN
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R. Srikrishna
CEO & Executive Director

DIN 03160121

Place: Mumbai

Date: April 28, 2025

VIKASH KUMAR JAIN
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Vikash Kumar Jain
Chief Financial Officer

Place: Mumbai

Date: April 28, 2025

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Neeraj Bharadwaj
Director

DIN 01314963

Place: Palo Alto

Date: April 28, 2025

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Gunjan Methi
Company Secretary

Place: Mumbai

Date: April 28, 2025

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Kapil Modi
Director

DIN 07055408

Place: Mumbai

Date: April 28, 2025

Hexaware Technologies Limited

Registered Office: 152, MILLENIUM BUSINESS PARK, SECTOR 3R TTC INDUSTRIAL AREA MAHAPE, NAVI MUMBAI MH 400710 INDIA

CIN: L72900MH1992PLC069662

(INR in millions, except share and per share data, unless otherwise stated)

Condensed Interim Standalone Statement of Profit And Loss

	Note No.	For the quarter ended	
		March 31, 2025	March 31, 2024
INCOME			
Revenue from operations	18	17,641	13,681
Other income	19	22	133
TOTAL INCOME		17,663	13,814
EXPENSES			
Employee benefits expense	20	7,776	6,702
Finance costs	21	184	64
Depreciation and amortisation expense	23	350	315
Other expenses	22	6,246	4,188
TOTAL EXPENSES		14,556	11,269
PROFIT BEFORE TAX		3,107	2,545
Tax expense			
Current tax		709	534
Deferred tax charge / (credit)		6	(17)
Total tax expense	24	715	517
PROFIT FOR THE PERIOD		2,392	2,028
OTHER COMPREHENSIVE INCOME (OCI)			
Items that will not be reclassified subsequently to profit or loss			
Remeasurement of defined benefit plan		(39)	(53)
Income tax relating to items that will not be reclassified to profit or loss	24	8	11
Items that will be reclassified subsequently to profit or loss			
Net change in fair value of cash flow hedges		399	227
Income tax relating to items that will be reclassified to profit or loss	24	(80)	(45)
TOTAL OTHER COMPREHENSIVE INCOME		288	140
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD		2,680	2,168
Earnings per equity share (INR): *			
Basic	25	3.94	3.34
Diluted		3.87	3.34
* Not Annualised			

The accompanying notes 1 to 33 form an integral part of the condensed interim Standalone financial statements.

As per our report of even date attached

For B S R & Co. LLP

Chartered Accountants

Firms' registration number :101248W/W-100022

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Jaclyn Desouza

Partner

Membership number: 124629

Place: Mumbai

Date: April 28, 2025

For and on behalf of the Board of Directors of HEXAWARE TECHNOLOGIES LIMITED

CIN: L72900MH1992PLC069662

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R. Srikrishna
CEO & Executive Director

DIN 03160121

Place: Mumbai

Date: April 28, 2025

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Vikash Kumar Jain
Chief Financial Officer

Place: Mumbai

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Neeraj Bharadwaj
Director

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Place: Palo Alto

Date: April 28, 2025

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Gunjan Methi
Company Secretary

Place: Mumbai

Date: April 28, 2025

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Kapil Modi
Director

DIN 07055408

Place: Mumbai

Date: April 28, 2025

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CIN: L72900MH1992PLC069662

(INR in millions, except share and per share data, unless otherwise stated)

Condensed Interim Standalone Statement of Changes in Equity
A. EQUITY SHARE CAPITAL

Balance as at January 01, 2025	Changes in equity share capital during the period ¹	Balance as at March 31, 2025
608	^	608

Balance as at January 01, 2024	Changes in equity share capital during the period ¹	Balance as at March 31, 2024
607	^	607

Note:

1. Refer to note 13

B. OTHER EQUITY

Share application money pending allotment	Reserves and surplus							Other comprehensive income	Total equity	
	Securities premium	Capital reserve	Capital redemption reserve	SEZ Re-investment reserve	Share options outstanding account	General reserve	Retained earnings	Cashflow hedging reserve (CFHR)		
Balance as at January 01, 2025	^	5,162	4	11	2,214	843	2,118	20,924	(364)	30,912
Profit for the period	-	-	-	-	-	-	-	2,392	-	2,392
Other comprehensive income (net of tax)	-	-	-	-	-	-	-	(31)	319	288
Total comprehensive income	^	-	-	-	-	-	-	2,361	319	2,680
Transfer to Special Economic Zone re-investment reserve	-	-	-	-	56	-	-	(56)	-	-
Transfer from Special Economic Zone re-investment reserve	-	-	-	-	(47)	-	-	47	-	-
Amount transferred on cancellation of Group Plan	-	-	-	-	-	-	-	-	-	-
Compensation related to employee share based payments	-	-	-	-	-	116	-	-	-	116
Balance as at March 31, 2025	^	5,162	4	11	2,223	959	2,118	23,276	(45)	33,708
Balance as at January 01, 2024	^	5,162	4	11	1,896	202	2,118	18,785	(72)	28,106
Profit for the period	-	-	-	-	-	-	-	2,028	-	2,028
Other comprehensive income / (losses) (net of tax)	-	-	-	-	-	-	-	(42)	182	140
Total comprehensive income	^	-	-	-	-	-	-	1,986	182	2,168
Received / transferred on exercise of stock options	-	-	-	-	-	-	-	-	-	-
Transfer to Special Economic Zone re-investment reserve	-	-	-	-	69	-	-	(69)	-	-
Transfer from Special Economic Zone re-investment reserve	-	-	-	-	(35)	-	-	35	-	-
Repurchase of restricted stock units	-	-	-	-	-	-	-	^	-	-
Compensation related to employee share based payments	-	-	-	-	-	^	-	^	-	-
Balance as at March 31, 2024	^	5,162	4	11	1,930	202	2,118	20,737	110	30,274

Hexaware Technologies Limited

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(INR in millions, except share and per share data, unless otherwise stated)

Condensed Interim Standalone Statement of Changes in Equity (continued)

Nature and purpose of reserves

a Securities premium

Securities premium is used to record the premium received on issue of shares to be utilized in accordance with the provisions of the Companies Act, 2013 (the Act).

b Capital reserve

Capital reserve represent reserve on amalgamation.

c Capital redemption reserve

Capital redemption reserve is created on buy-back of the equity shares in accordance with the provisions of the Act.

d Special Economic Zone re-investment reserve

The Special Economic Zone (SEZ) re-investment reserve is created out of the profit of eligible SEZ units in terms of the provisions of section 10AA(1) (ii) of the Income-tax Act, 1961. The reserve will be utilised by the Company for acquiring new plant & machinery for the purpose of its business as per the terms of section 10AA(2) of Income-tax Act, 1961.

e Share option outstanding account

Share option outstanding account is used to record the value of equity-settled share based payment transactions with employees. The amounts recorded in this account are transferred to securities premium upon exercise of stock options by employees.

f General reserve

General reserve represents appropriation of profits by the Company.

g Cash flow hedging reserve (CFHR)

The cash flow hedging reserve represents the cumulative effective portion of gains or losses arising on changes in fair value of designated portion of hedging instruments entered into for cash flow hedges. Such gains or losses will be reclassified to standalone statement of profit and loss in the period in which the underlying hedged transaction occurs.

h Retained earnings

Retained earnings comprise of the accumulated undistributed earnings.

The accompanying notes 1 to 33 form an integral part of the condensed interim Standalone financial statements.

As per our report of even date attached

For B S R & Co. LLP

Chartered Accountants

Firms' registration number :101248W/W-100022

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Jaclyn Desouza

Partner

Membership number: 124629

Place: Mumbai

Date: April 28, 2025

For and on behalf of the Board of Directors of HEXAWARE TECHNOLOGIES LIMITED

CIN: L72900MH1992PLC069662

**SRIKRISHNA
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R. Srikrishna

CEO & Executive Director

DIN 03160121

Place: Mumbai

Date: April 28, 2025

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Neeraj Bharadwaj

Director

DIN 01314963

Place: Palo Alto

Date: April 28, 2025

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Director

DIN 07055408

Place: Mumbai

Date: April 28, 2025

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Vikash Kumar Jain

Chief Financial Officer

Place: Mumbai

Date: April 28, 2025

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Company Secretary

Place: Mumbai

Date: April 28, 2025

Hexaware Technologies Limited

Registered Office: 152, MILLENIUM BUSINESS PARK, SECTOR 3R TTC INDUSTRIAL AREA MAHAPE, NAVI MUMBAI MH 400710 INDIA

CIN: L72900MH1992PLC069662

(INR in millions, except share and per share data, unless otherwise stated)

Condensed Interim Standalone Statement of Cash Flows	For the quarter ended	
	March 31, 2025	March 31, 2024
Cash flow from operating activities		
Profit before tax	3,107	2,545
Adjustments for:		
Depreciation and amortization expense	350	315
Employee stock option compensation cost	46	44
Interest income	(66)	(57)
Life time expected credit loss	24	40
Net (gains)/losses on investments carried at fair value through profit or loss	(51)	(101)
Profit on short closure of lease	(2)	-
Profit on sale of property, plant and equipment (PPE) (net)	^	-
Exchange rate difference (net) - unrealised	(2)	(10)
Finance costs	184	64
Operating profit before working capital changes	3,590	2,840
Adjustments for:		
Trade receivables and other assets	(1,716)	(627)
Trade payables, other liabilities and provisions	(16)	(398)
Cash (used in) / generated from operations	1,858	1,815
Direct taxes paid (net)	(498)	(436)
Net cash (used in) / generated from operating activities	1,360	1,379
Cash flow from investing activities		
Purchase of PPE and intangible assets including CWIP and capital advances	(330)	(415)
Proceeds from sale of property, plant and equipment	5	-
Purchase of investments	(6,502)	(5,450)
Proceeds from sale / redemption of investments	6,551	1,760
Redemption of Debentures	435	-
Interest received	186	34
Net cash generated from / (used in) investing activities	345	(4,071)
Cash flow from financing activities		
Payment towards lease liabilities including interest on lease liabilities	(255)	(163)
Interest paid	(92)	(9)
Net cash used in financing activities	(347)	(172)
Net increase in cash and cash equivalents	1,358	(2,864)
Cash and cash equivalents at the beginning of the period	7,763	8,986
Exchange difference on translation of foreign currency cash and cash equivalents	6	1
Cash and cash equivalents at the end of the period (Refer to note 12A)	9,127	6,123

The accompanying notes 1 to 33 form an integral part of the condensed interim Standalone financial statements.

As per our report of even date attached

For B S R & Co. LLP

Chartered Accountants

Firms' registration number :101248W/W-100022

JACLYN DESOUZA
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Jaclyn Desouza

Partner

Membership number: 124629

Place: Mumbai

Date: April 28, 2025

For and on behalf of the Board of Directors of HEXAWARE TECHNOLOGIES LIMITED

CIN: L72900MH1992PLC069662

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R. Srikrishna
CEO & Executive Director

DIN 03160121

Place: Mumbai

Date: April 28, 2025

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Neeraj Bharadwaj
Director

DIN 01314963

Place: Palo Alto

Date: April 28, 2025

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Kapil Modi
Director

DIN 07055408

Place: Mumbai

Date: April 28, 2025

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Vikash Kumar Jain
Chief Financial Officer

Place: Mumbai

Date: April 28, 2025

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Gunjan Methi
Company Secretary

Place: Mumbai

Date: April 28, 2025

Hexaware Technologies Limited

Registered Office: 152, MILLENIUM BUSINESS PARK, SECTOR 3R TTC INDUSTRIAL AREA MAHAPE, NAVI MUMBAI MH 400710 INDIA
CIN: L72900MH1992PLC069662

(INR in millions, except share and per share data, unless otherwise stated)

Notes forming part of Condensed Interim Standalone Financial Statements

1 Company Overview

Hexaware Technologies Limited ("Hexaware" or "the Holding Company") is a public limited company incorporated in India. The Company is actively involved in information technology consulting, software development, business process services, data and AI, cloud, Digital IT operations, and enterprise platforms. Hexaware delivers a range of services to clients across diverse industries, including travel, transportation, hospitality, logistics, banking, financial services, insurance, healthcare, manufacturing, retail, consumers, telecom, and utilities. The broad spectrum of service offerings encompasses application development and management, enterprise package solutions, infrastructure management, business intelligence and analytics, business process, digital assurance, testing, Generative AI, and sustainability.

2 Material Accounting Policies

2.1 Statement of compliance

The condensed interim standalone financial statements have been prepared in accordance with generally accepted accounting principles in India including Indian Accounting Standards (Ind AS) 34 Interim Financial Reporting and using the same accounting policies as followed in the audited financial statements for the year ended on December 31, 2024. These condensed interim standalone financial statements do not include all of the information required in annual financial statements and should be read in conjunction with the Company's standalone financial statements for the year ended December 31, 2024.

2.2 Basis of Preparation

These condensed interim standalone financial statements have been prepared on historical cost basis except for certain financial instruments and defined benefit plans which are measured at fair value or amortised cost at the end of each reporting period.

All assets and liabilities have been classified as current and non-current as per the Company's normal operating cycle. Based on the nature of services rendered to customers and time elapsed between deployment of resources and the realisation in cash and cash equivalents of the consideration for such services rendered, the Company has considered an operating cycle of 12 months.

" ^" represent amounts less than INR 0.5 million or USD 0.05 million

2.3 Use of estimates and judgements

The preparation of the condensed interim financial information requires management to make estimates and assumptions that affect the reported amounts of revenue, expense, assets and liabilities and disclosures relating to contingent liabilities on the date of the financial information. Actual results could differ from those estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revision to accounting estimates is recognised in the period in which the estimate is revised and in any future period affected.

Key source of estimation uncertainty which may cause material adjustments:

2.3.1 Revenue recognition

The Company uses the percentage-of-completion method in accounting for its fixed-price contracts. Provisions for estimated losses, if any, on uncompleted contracts are recorded in the period in which such losses become probable based on the expected contract estimates at the reporting date and can be reliably estimated.

The Company uses judgement to determine an appropriate standalone selling price for a performance obligation. Judgement is also required to determine the transaction price for the contract.

The transaction price could be either a fixed amount or variable consideration with elements such as volume discounts, service level credits, performance bonuses, price concessions and incentives. Any consideration payable to the customer is adjusted to the transaction price, unless it is a payment for a distinct product or service from the customer.

The estimated amount of variable consideration is adjusted in the transaction price only to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur and is reassessed at the end of each reporting period.

2.3.2 Property, plant and equipment (PPE)

PPE are stated at cost comprising of purchase price and any initial directly attributable cost of bringing the asset to its working condition for its intended use, less accumulated depreciation (other than freehold land) and impairment loss, if any.

Depreciation

Depreciation is provided on straight-line method based on the estimated useful lives of the assets as determined by the management based on the expert technical advice/ stipulations of Schedule II to the Act.

Asset Class	Estimated useful Life
Buildings	60 years
Computer Systems (included in Plant and Machinery)	3 years
Office Equipment	3-5 years
Electrical Fittings (included in Plant and Machinery)	8 years
Furniture and Fixtures	3-8 years
Vehicles	4 years

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Notes forming part of Condensed Interim Standalone Financial Statements**2 Significant Accounting Policies (Continued)****2.3.3 Intangible Assets**

Intangible assets with finite useful lives that are acquired are initially recognised at cost in case of separately acquired assets and at fair value in case of acquisition in business combination.

2.3.4 Impairment of goodwill

For the purpose of impairment testing, goodwill is allocated to each of the Company's cash generating units (or groups of cash generating units) that is expected to benefit from the synergies of the combination.

2.3.5 Fair value measurement of financial instruments

The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

2.3.6 Income-tax

The major tax jurisdiction for the Company is India, though the Company also files tax returns in overseas jurisdictions. Significant judgments are involved in determining the provision for income taxes including judgment on whether tax positions are probable of being sustained in tax assessments and deferred tax on unrecognised tax benefits. Tax assessment can involve complex issues, which can only be resolved over extended time periods.

2.3.7 Provisions and contingent liabilities

Provisions are recognised when the Company has present obligation (legal or constructive) as a result of a past event for which reliable estimate can be made of the amount of obligation and it is probable that the Company will be required to settle the obligation. When a provision is measured using cash flows estimated to settle the present obligation its carrying amount is the present value of those cash flows; unless the effect of time value of money is immaterial.

Provisions for onerous contracts are recognised when the expected benefits to be derived by the Company from a contract is lower than the unavoidable costs of meeting the future obligations under the contract. Provisions for onerous contracts are measured at the present value of lower of the expected net cost of fulfilling the contract and the expected cost of terminating the contract. The Company uses significant judgement to disclose contingent liabilities. Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made. Contingent assets are neither recognised nor disclosed in the condensed standalone financial statements.

2.3.8 Leases

The Company evaluates each contract or arrangement, whether it qualifies as a lease as defined under Ind AS 116. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Company as a Lessee

The Company accounts for each lease component within the contract as a lease separately from non-lease components of the contract and allocates the consideration in the contract to each lease component on the basis of the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components. The Company recognises right-of-use asset representing its right to use the underlying asset for the lease term at the lease commencement date. The Company has elected not to apply the requirements of Ind AS 116 to short-term leases of all assets that have a lease term of 12 months or less and leases for which the underlying asset is of low value. The lease payments associated with these leases are recognized as an rent expense on a straight-line basis over the lease term. The Company measures the lease liability at the present value of the lease payments that are not paid at the commencement date of the lease. The lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined. If that rate cannot be readily determined, the Company uses incremental borrowing rate.

Company as a lessor

At the inception of the lease the Company classifies each of its leases as either an operating lease or a finance lease. The Company recognises lease payments received under operating leases as income on a straight- line basis over the lease term. In case of a finance lease, finance income is recognised over the lease term based on a pattern reflecting a constant periodic rate of return on the lessor's net investment in the lease. When the Company is an intermediate lessor it accounts for its interests in the head lease and the sub-lease separately. It assesses the lease classification of a sub-lease with reference to the right-of-use asset arising from the head lease, not with reference to the underlying asset. If a head lease is a short term lease to which the Company applies the exemption described above, then it classifies the sub-lease as an operating lease.

2.3.9 Employee benefits

The accounting of employee benefit plans in the nature of defined benefit requires the Company to use assumptions.

3 Recent accounting pronouncements

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. During the year ended December 31, 2024 MCA has notified Ind AS 117 – Insurance Contracts applicable to the Company w.e.f. January 1, 2025. The Company has reviewed the new standard and based on its evaluation has determined that it does not have any significant impact in its condensed interim standalone Financial Statement.

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4 Right-of-use assets

The details of the right-of-use assets held by the Company is as follows:

	IT Equipment	Office premises	Leasehold land	Total
Cost as at January 01, 2025	190	5,150	547	5,887
Additions	9	194	-	203
Disposals / Remeasurement	-	(47)	-	(47)
Cost as at March 31, 2025	199	5,297	547	6,043
Accumulated amortization as at January 01, 2025	13	1,685	32	1,730
Amortisation for the period	12	189	2	203
Disposals / Remeasurement	-	(18)	-	(18)
Accumulated amortization as at March 31, 2025	25	1,856	34	1,915
Net carrying amount as at March 31, 2025	174	3,441	513	4,128
Cost as at January 01, 2024	-	3,448	547	3,995
Additions	190	1,897	-	2,087
Disposals / Remeasurement	-	(195)	-	(195)
Cost as at December 31, 2024	190	5,150	547	5,887
Accumulated amortization as at January 01, 2024	-	1,324	25	1,349
Amortisation for the year	13	547	7	567
Disposals / Remeasurement	-	(186)	-	(186)
Accumulated amortization as at December 31, 2024	13	1,685	32	1,730
Net carrying amount as at December 31, 2024	177	3,465	515	4,157

Payments toward leases of low-value assets and leases with less than twelve months of lease term, are disclosed under operating activities in the statement of cash flows. All other lease payments during the period are disclosed under financing activities in the statement of cash flows.

On transition to IND AS 116, the company had recognised a lease liability measured at the present value of the remaining lease payments. The right-of-use asset was recognised at its carrying amount as if the standard had been applied since the commencement of the lease, but discounted using the group's incremental borrowing rate as at January 1, 2020.

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5 Property, plant and equipment

Property, plant and equipment (PPE) consist of the following:

	Freehold Land	Buildings	Plant and Machinery ¹	Furniture and Fixtures	Vehicles	Office Equipment	Leasehold Improvements	Total (A)	Capital Work in Progress (B)	Total (A+B)
Cost as at January 01, 2025	^	4,252	3,905	1,103	30	2,188	46	11,524	1,294	12,818
Additions	-	1	46	2	1	58	-	108	188	296
Capitalised	-	-	-	-	-	-	-	-	(41)	(41)
(Disposals) / (Adjustments)	-	-	(16)	(3)	(2)	(9)	(5)	(35)	-	(35)
Cost as at March 31, 2025	^	4,253	3,935	1,102	29	2,237	41	11,597	1,441	13,038
Accumulated depreciation as at January 01, 2025	-	815	3,289	848	26	2,047	45	7,070	-	7,070
Depreciation for the period	-	17	88	17	1	21	-	144	-	144
(Disposals) / (Adjustments)	-	-	(16)	(1)	(2)	(8)	(5)	(32)	-	(32)
Accumulated depreciation as at March 31, 2025	-	832	3,361	864	25	2,060	40	7,182	-	7,182
Net carrying amount as at March 31, 2025	^	3,421	574	238	4	177	1	4,415	1,441	5,856
Cost as at January 01, 2024	^	4,252	3,682	1,113	30	2,156	46	11,279	561	11,840
Additions	-	-	360	21	^	65	-	446	780	1,226
Capitalised	-	-	-	-	-	-	-	-	(47)	(47)
(Disposals) / (Adjustments)	-	-	(137)	(31)	-	(33)	-	(201)	-	(201)
Cost as at December 31, 2024	^	4,252	3,905	1,103	30	2,188	46	11,524	1,294	12,818
Accumulated depreciation as at January 01, 2024	-	722	2,983	794	23	1,913	45	6,480	-	6,480
Depreciation for the year	-	93	434	85	3	165	-	780	-	780
(Disposals) / (Adjustments)	-	^	(128)	(31)	-	(31)	-	(190)	-	(190)
Accumulated depreciation as at December 31, 2024	-	815	3,289	848	26	2,047	45	7,070	-	7,070
Net carrying amount as at December 31, 2024	^	3,437	616	255	4	141	1	4,454	1,294	5,748

On transition to IND AS, the Company has elected to continue with the carrying value of property, plant and equipment recognised as at January 01, 2016 measured as per previous GAAP and use that carrying value as deemed cost of property, plant and equipment.

Note:

1 Plant and machinery includes computer systems.

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6 Goodwill

	As at March 31, 2025	As at December 31, 2024
Opening balance	115	115
Addition during the period	-	-
Closing balance	115	115

7 Intangible assets

	Software licenses	Customer Contracts / Relations	Total
Cost as at January 01, 2025	600	130	730
Additions	1	-	1
Disposals	-	-	-
Cost as at March 31, 2025	601	130	731
Accumulated amortization as at January 01, 2025	598	78	676
Amortisation for the period ¹	^	3	3
Disposals	-	-	-
Accumulated amortization as at March 31, 2025	598	81	679
Net carrying amount as at March 31, 2025	3	49	52
Cost as at January 01, 2024	618	143	761
Additions	1	-	1
Disposals	(19)	(13)	(32)
Cost as at December 31, 2024	600	130	730
Accumulated amortization as at January 01, 2024	607	81	688
Amortisation for the year ¹	10	10	20
Disposals	(19)	(13)	(32)
Accumulated amortization as at December 31, 2024	598	78	676
Net carrying amount as at December 31, 2024	2	52	54

On transition to IND AS, the Company has elected to continue with the carrying value of intangible assets recognised as at January 01, 2016 measured as per previous GAAP and use that carrying value as deemed cost of intangible assets.

Note:

1. Amortisation is included under the line item "Depreciation and amortisation expenses" in the condensed interim standalone statement of profit and loss.

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8 Investments

A Investments – Non-current

	As at March 31, 2025	As at December 31, 2024
Investment in Subsidiary at cost (unquoted)		
30,027 common stock at no par value in Hexaware Technologies Inc., U.S.A.	1,633	1,633
2,167,000 shares of GBP 1/- each fully paid up in Hexaware Technologies UK Limited	155	155
2,000,000 shares of Singapore USD 1/- each fully paid up in Hexaware Technologies Asia Pacific Pte Limited., Singapore	12	12
3,618 shares of face value Euro 50/- each fully paid up in Hexaware Technologies GmbH., Germany	8	8
1 common stock at no par value in Hexaware Technologies Canada Limited, Canada	1	1
1 participation share of no par value in Hexaware Technologies Mexico S De R.L. De C.V.	29	29
45,000 shares of SAR 10/- each in Hexaware Technologies Saudi LLC, Saudi Arabia	8	8
1,945,000 shares of HKD 1/- each in Hexaware Technologies Hong Kong Limited, Hong Kong	16	16
56,000 shares of SEK 100/- each in Hexaware Technologies Nordic AB, Sweden	56	56
65 shares of USD 5000/- each in Hexaware Information Technologies (Shanghai) Company Limited ¹	25	25
10,292 Shares of INR 10/- each in Mobiqity Softech Private Limited	401	401
130,000 Shares of QAR 1/- each of Hexaware AI Balagh Technologies LLC, Qatar	3	3
10,383,291 Membership interest in Softcrylic LLC, USA ²	12,152	12,152
260,644 Shares of INR 10/- each in Softcrylic Technology Solutions India Private Limited ²	165	165
100,000 Shares of LKR 1/- each of Hexaware Technologies SL (Private) Limited , Sri Lanka ³	8	8
70,000 Shares of AED 1/- each of Hexaware Novelty Technologies Ltd ⁴	2	2
	<u>14,674</u>	<u>14,674</u>
Investment in Non Convertible Debenture at amortised cost ⁵	1,282	1,284
Investments in Other Entities - Designated at fair value through OCI		
Fully paid equity shares (unquoted)		
Beta Wind Farm Pvt. Ltd. (197,958 equity shares of INR 10/- each)	4	4
Total	<u>15,960</u>	<u>15,962</u>
B Investments – Current	As at March 31, 2025	As at December 31, 2024
Investment in Non Convertible Debenture at amortised cost ⁶	-	428
Total	<u>-</u>	<u>428</u>
Aggregate value of quoted and unquoted investments is as follows:	As at March 31, 2025	As at December 31, 2024
Aggregate value of quoted investments	-	-
Aggregate value of un-quoted investments	15,960	16,390
	<u>15,960</u>	<u>16,390</u>

Notes:

- Purchase of additional shares (30) during the year ended December 31, 2024 for INR 12 million.
- Acquired Softcrylic LLC and Softcrylic Technology Solutions India Private Limited w.e.f May 03 , 2024.
- Hexaware Technologies SL (Private) Limited was incorporated w.e.f February 28, 2024.
- Hexaware Novelty Technologies Ltd was incorporated w.e.f August 13, 2024.
- Movement of INR 2 Million is due to the foreign exchange loss during the current period.
- During the period ended March 31, 2025, the Company redeemed non convertible debentures of INR 435 Million which includes 7 million of foreign exchange gain which was issued by Hexaware Technologies Inc.

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9 Other financial assets

A Other financial assets – Non-current

	As at March 31, 2025	As at December 31, 2024
Interest accrued on bank deposits	^	^
Derivative assets	78	29
Restricted bank balances ¹	29	28
Security deposits for premises and others	559	557
Others ²	2	-
Total	668	614

Notes:

1. Restriction on account of bank deposits held as margin money.
2. Others pertain to advance given for investment in Beta Wind Farm Private Limited for 87,416 equity shares of Rs. 10/- each.

B Other financial assets – Current

	As at March 31, 2025	As at December 31, 2024
Interest accrued on bank deposits	16	136
Others receivables from related parties ¹	343	548
Derivative assets	114	60
Security deposits for premises and others ²	57	55
Others	479	-
Total	1,009	799

Notes:

1. Balance as at March 31, 2025 includes expenses incurred in relation to IPO of INR 37 million (INR 329 million as at December 31, 2024) that are recoverable by the Company from the selling shareholder i.e. CA Magnum Holdings.
2. Excludes deposits aggregating INR 6 million as at March 31, 2025 (INR 6 million as at December 31, 2024) provided as doubtful of recovery basis the expected credit loss model.

10 Other assets

A Other assets – Non-current

	As at March 31, 2025	As at December 31, 2024
Capital advances	111	111
Cost to fulfill/obtain contract	506	511
Prepaid expenses	20	17
Indirect taxes recoverable	12	12
Contracts assets	85	-
Total	734	651

B Other assets – Current

	As at March 31, 2025	As at December 31, 2024
Cost to fulfill/obtain contract	159	159
Prepaid expenses	597	635
Indirect taxes recoverable	679	577
Employee advances	327	72
Contracts assets	1,208	1,069
Advance to suppliers	219	136
Others	21	1
Total	3,210	2,649

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11 Trade receivables

Trade receivables - Billed - Current (Unsecured)

	As at March 31, 2025	As at December 31, 2024
Trade receivable - Billed (Gross)	8,746	9,209
Less: Life time expected credit loss	(423)	(399)
Considered good	8,323	8,810

12 Cash and bank balances

A Cash and cash equivalents

	As at March 31, 2025	As at December 31, 2024
Remittance in transit	87	260
In current accounts with banks	2,507	4,064
Demand deposits with banks ¹	6,533	3,439
Unclaimed dividend accounts	109	106
Margin money with banks	29	28
	9,265	7,897
Less: Restricted bank balances	(138)	(134)
Total	9,127	7,763

Note:

1. These deposits can be withdrawn by the company at any time without prior notice and without any penalty on the principal.

B Other bank balances

	As at March 31, 2025	As at December 31, 2024
Restricted bank balances in respect of unclaimed dividend ¹	109	106
Total	109	106

Note:

1. There are no amounts due and outstanding to be credited to Investor Education and Protection Fund (IEPF) as at March 31, 2025 and December 31, 2024.

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13 Equity share capital

	As at March 31, 2025	As at December 31, 2024
13.1 Authorised capital		
1,050,000,000 Equity shares of Re. 1 each	1,050	1,050
1,100,000 Series "A" Preference Shares of Rs. 1,421 each	1,563	1,563
	As at March 31, 2025	As at December 31, 2024
13.2 Issued, subscribed and fully paid-up capital		
Equity shares of face value of Re. 1 each	608	608
	As at March 31, 2025	As at December 31, 2024
13.3 Reconciliation of number of shares (Refer Note 13.7.2)		
Shares outstanding at the beginning of the Period	607,544,668	606,817,582
Shares issued during the period on exercise of employee stock options	150,000	727,086
Shares outstanding at the end of the period	607,694,668	607,544,668

13.4 Rights, preferences and restrictions attached to equity shares

The Company has one class of equity shares having a par value of Re. 1 each. Each shareholder is eligible for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing annual general meeting, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company after distribution of all liabilities, in proportion to their shareholding.

13.5 Details of shares held by shareholders holding more than 5% shares

	As at March 31, 2025	As at December 31, 2024
Name of the shareholder		
CA Magnum Holdings (Parent Company)	453,988,884 74.71%	577,604,202 95.07%

13.6 Disclosure of shareholding of promoters

Promoter name	As at March 31, 2025		As at December 31, 2024		% Change during the period
	No. of shares	% of total shares	No. of shares	% of total shares	
CA Magnum Holdings (Parent Company)	453,988,884	74.71%	577,604,202	95.07%	-20.36%

Promoter name	As at December 31, 2024		As at December 31, 2023		% Change during the year
	No. of shares	% of total shares	No. of shares	% of total shares	
CA Magnum Holdings (Parent Company)	577,604,202	95.07%	577,604,202	95.19%	-0.12%

13.7 Equity share movement during the 5 years preceeding March 31, 2025

13.7.1 The Company, on October 19, 2020, received the final approval of the stock exchanges (BSE and NSE) and effective November 09, 2020 the shares were de-listed from the stock exchanges.

The equity shares of the Company were re-listed on National Stock Exchange of India Limited ("NSE") and BSE Limited ("BSE") from February 19, 2025.

13.7.2 The Board of Directors of the Company at its meeting held on April 12, 2024, recommended the sub-division/split of 1 fully paid-up equity share having a face value of Re. 2 each into 2 fully paid-up equity shares having a face value of Re. 1 each by alteration of capital clause of the Memorandum of Association (MOA) subject to the approval of Members of the Company. The Members of the company approved the sub-division of 1 fully paid up equity share of Re. 2 each into 2 fully paid up equity shares of Re. 1 each in annual general meeting held on May 09, 2024 and the voting results were declared on May 10, 2024.

Further, the Board of Directors on May 17, 2024 approved the Record Date for Split/sub-division of equity shares as May 27, 2024.

Consequent to this, the authorised share capital comprises 1,050,000,000 equity shares of Re. 1 each aggregating to Rs. 1,050 million. Earnings per share, dividend per share and number of shares/RsUs/options have been retrospectively restated to give effect of share split from the earliest period presented.

13.7.3 Shares reserved for issue under RSUs / options

The Company has granted employee restricted stock units (RSUs) / (options) under the 2015 scheme. Each RSU / options entitles the holder to one equity share of Re. 1 each. 97,424 RSUs / options were outstanding as on March 31, 2025 (247,424 as on December 31, 2024)

The Company has granted employee stock options under the ESOP 2024 scheme. Each option entitles the holder to one equity share at Re. 1 each. 20,567,824 options were outstanding as on March 31, 2025 (20,838,300 as on December 31, 2024)

13.7.4 The interim dividend per share recognised as distribution to equity shareholders during the quarter ended March 31, 2025 and for the quarter March 31, 2024 was NIL per share and for the year ended December 31, 2024 was INR 8.75 per share.

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14 Other financial liabilities

	As at March 31, 2025	As at December 31, 2024
A Other financial liabilities - Non-current		
Derivative liabilities	79	220
Contingent Consideration towards business acquisition	2,030	1,995
Others	8	8
Total	2,117	2,223
	As at March 31, 2025	As at December 31, 2024
B Other financial liabilities - Current		
Unclaimed dividend ¹	109	106
Contingent Consideration towards business acquisition	2,137	2,128
Capital creditors		
Dues of micro enterprises and small enterprises (Refer to note 29)	7	10
Dues of other than micro enterprises and small enterprises	228	299
Employee liabilities	1,951	1,798
Liabilities towards customer contracts	811	902
Derivative liabilities	208	369
Total	5,451	5,612

Note:

- There are no amounts due and outstanding to be credited to Investor Education and Protection Fund (IEPF) as at March 31, 2025 and December 31, 2024

15 Trade payables

	As at March 31, 2025	As at December 31, 2024
A Dues of other than micro enterprises and small enterprises		
Trade payables	3,139	2,639
Accrued expenses	2,715	3,266
Total	5,854	5,905
B Dues of micro enterprises and small enterprises	22	42
Total	5,876	5,947

16 Other liabilities

	As at March 31, 2025	As at December 31, 2024
Other liabilities - Current		
Contract liabilities	715	1,108
Statutory liabilities	876	599
Total	1,591	1,707

17 Provisions

	As at March 31, 2025	As at December 31, 2024
A Provisions - Non-current		
Employee benefit obligations in respect of gratuity and others	857	724
Total	857	724
	As at March 31, 2025	As at December 31, 2024
B Provisions - Current		
Employee benefit obligations in respect of compensated absences and others	999	1,022
Employee benefit obligations in respect of gratuity and others	32	32
Provision for onerous contracts	143	149
Total	1,174	1,203

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18 Revenue from operations

18.1 Revenue disaggregation by geography is as follows:

	For the quarter ended	
	March 31, 2025	March 31, 2024
Geography		
Americas ¹	13,534	9,514
Europe ²	2,575	2,713
Asia Pacific ³	1,532	1,454
Total	17,641	13,681

Notes :

1. is substantially related to operations in United States of America.
2. is substantially related to operations in United Kingdom
3. is substantially related to operations in India
4. During the period ended June 30, 2024 and March 31, 2025, there has been internal organization realignment, which has led to change in the calculation of Segment revenue & Segment Profit. Accordingly previous period numbers have been restated to confer the current reporting structure.

18.2 Revenue disaggregation by contract type is as follows ¹:

	For the quarter ended	
	March 31, 2025	March 31, 2024
Offshore IT services	9,057	7,013
Onshore IT services	4,932	3,394
IT Services	13,989	10,407
BPS services	3,609	3,060
Others	43	214
Total revenue from operations	17,641	13,681

Note:

1. Revenue by Offshore IT services refers to IT revenue delivered from India and Revenue by Onshore IT services refers to IT revenue delivered from any other location. BPS revenue refers to revenue from operations generated from our BPS business.

19 Other income

	For the quarter ended	
	March 31, 2025	March 31, 2024
Gains / (losses) (net) on investments carried at fair value through profit or loss	51	101
Interest income on financial assets at amortized cost	66	57
Profit / (loss) on sale of property, plant and equipment (net)	^	-
Profit / (loss) on short closure of lease	2	-
Exchange rate difference (net)	(105)	(41)
Guarantee Charges	5	14
Miscellaneous income	3	2
Total	22	133

20 Employee benefits expense

	For the quarter ended	
	March 31, 2025	March 31, 2024
Salary and allowances ¹	7,128	6,141
Contributions to provident and other funds	436	391
Staff welfare expenses	166	126
Employee stock option compensation cost	46	44
Total	7,776	6,702

Note:

1. Salary and allowances includes Enterprise Resource Planning (ERP) Transformation cost of INR 106 million for the quarter ended March 31, 2025 and INR 94 million for the quarter ended March 31, 2024.

21 Finance costs

	For the quarter ended	
	March 31, 2025	March 31, 2024
Interest on lease liabilities	92	55
Others	92	9
Total	184	64

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Notes forming part of Condensed Interim Standalone Financial Statements

22 Other expenses

	For the quarter ended	
	March 31, 2025	March 31, 2024
Rent ¹	26	17
Rates and taxes	94	12
Travelling and conveyance ²	207	228
Electricity charges	68	58
Communication expenses	36	29
Repairs and maintenance	210	169
Printing and stationery	6	5
Payment to auditors	5	5
Legal and professional fees ³	120	89
Advertisement and business promotion	52	48
Bank and other charges	7	8
Directors' sitting fees and Commission	20	13
Insurance charges	43	27
Subcontracting charges	4,899	3,032
Life time expected credit loss	24	40
Staff recruitment expenses	89	92
Cost of Software Licenses ⁴	280	261
Miscellaneous expenses	60	55
Total	6,246	4,188

Notes:

1. Rent

	For the quarter ended	
	March 31, 2025	March 31, 2024
Expense related to short term leases	26	15
Expense related to low value asset	^	2
	26	17

2. includes Enterprise Resource Planning (ERP) Transformation cost of INR 7 million and 9 million for the quarter ended March 31 2025 and March 31, 2024 respectively.

3. Legal and professional fees includes Enterprise Resource Planning (ERP) Transformation cost of INR 51 million for the quarter ended March 31, 2025 and INR 50 million for the quarter ended March 31, 2024.

4. Cost of Software Licenses includes Enterprise Resource Planning (ERP) Transformation cost of INR 29 million for the quarter ended March 31, 2025 and INR 24 million for the quarter ended March 31, 2024.

23 Depreciation and amortisation expense

	For the quarter ended	
	March 31, 2025	March 31, 2024
Depreciation on Property, plant and equipment	144	202
Amortisation of RoU assets	203	108
Amortisation of Intangibles ¹	3	5
Total	350	315

Note:

1. includes amortisation of intangible assets acquired in business combination of INR 3 million and INR 3 million for the quarter ended March 31, 2025 and March 31, 2024 respectively.

24 Income taxes

	For the quarter ended	
	March 31, 2025	March 31, 2024
Income tax expense is allocated as follows :		
Income tax expense as per Statement of Profit and Loss	715	517
Income tax included in Other Comprehensive Income on :		
a. Net change in fair value of cash flow hedges	(80)	(45)
b. Remeasurement of defined benefit plan	8	11
Total	643	483

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Notes forming part of Condensed Interim Standalone Financial Statements

25 Earnings per share (EPS)

	For the quarter ended	
	March 31, 2025	March 31, 2024
The components of basic and diluted EPS:		
Net profit after tax	2,392	2,028
Weighted average outstanding equity shares considered for basic EPS (Refer Note 13.7.2)	607,658,001	606,833,186
Basic earnings per share	3.94	3.34
Weighted average outstanding equity shares considered for basic EPS (Refer Note 13.7.2)	607,658,001	606,833,186
Add: Effect of dilutive issue of stock options (Refer Note 13.7.2)	10,493,129	1,073,066
Weighted average outstanding equity shares considered for diluted EPS (Refer Note 13.7.2)	618,151,130	607,906,252
Diluted earnings per share	3.87	3.34
Par value per share in Rs.	1.00	1.00

26 Related party disclosures

Names of related parties

Promoter Group Companies (control exists)

Hexaware Global Limited

Country

Mauritius

Holding Company (control exists)

CA Magnum Holdings

Mauritius

Affiliate of Promoter

CA Sebright Investments ⁽¹⁾

Mauritius

Carlyle Investment Management,LLC

United States of America

Subsidiaries

Hexaware Technologies Inc.

United States of America

Hexaware Technologies UK Limited

United Kingdom

Hexaware Technologies Asia Pacific Pte Limited

Singapore

Hexaware Technologies GmbH.

Germany

Hexaware Technologies Canada Limited

Canada

Hexaware Technologies, Mexico S. De. R.L. De. C.V.

Mexico

Hexaware Technologies LLC ⁽²⁾

Russia

Hexaware Technologies Saudi LLC

Saudi Arabia

Hexaware Technologies Romania SRL

Romania

Hexaware Technologies South Africa (Pty) Ltd

South Africa

Hexaware Technologies Belgium SRL

Belgium

Hexaware Technologies ARG SAS

Argentina

Hexaware Technologies Hong Kong Limited

China

Hexaware Technologies Nordic AB

Sweden

Hexaware Information Technologies (Shanghai) Company Limited

China

Mobiquity Inc. ⁽³⁾

United States of America

Mobiquity Velocity Solutions, Inc ⁽⁴⁾

United States of America

Mobiquity Velocity Cooperative UA ⁽⁴⁾

Netherlands

Mobiquity BV ⁽⁵⁾

Netherlands

Mobiquity Consulting BV ⁽⁵⁾

Netherlands

Mobiquity Softech Private Limited ⁽⁶⁾

India

Hexaware AI Balagh Technologies LLC

Qatar

Hexaware Technologies SL (Private) Limited ⁽⁷⁾

Sri Lanka

Softcrylic LLC ⁽⁸⁾

United States of America

Softcrylic Technology Solutions India Private Limited ⁽⁸⁾

India

Softcrylic Technologies Inc. ⁽⁹⁾

Canada

Hexaware Novelty Technologies Ltd ⁽⁹⁾

Abu Dhabi

Hexaware Nevada, Inc. ⁽¹⁰⁾

United States of America

Hexaware Information Technologies SDN. BHD. ⁽¹¹⁾

Malaysia

Key Management Personnel (KMP)

Executive Director and CEO

R Srikrishna

Non-Executive Directors

Milind Sarwate

Larry Quinlan

Michael Bender (upto August 12, 2024)

Neeraj Bharadwaj

Sandra Joy Horbach

Julius Michael Genachowski

Lucia De Fatima Soares

Shawn Albert Devilla

Kapil Modi

Sukanya Kripalu (w.e.f. August 13, 2024)

Vivek Sharma (w.e.f. August 13, 2024)

Notes:

1. CA Sebright Investments ('CAS') being the affiliate of promoter, has covered certain identified employees of the Company under the Multiple Of Invested Capital (MOIC) plan, under which direct payments will be made upon satisfaction of specified conditions therein, at their discretion. The MOIC Plan was approved by the Board of Directors of the Company on May 3, 2022. There is no financial impact / burden to the Company for the payments to be made pursuant to MOIC.

During the quarter ended March 31, 2025 company paid amount of INR 272 million (on behalf of CA Sebright Investments) to certain eligible employees, said payment has been approved by board of directors of the company and will be put for shareholder's approval in upcoming annual general meeting. The payments under the MOIC Plan do not form part of the remuneration payable by the Company to these persons, nor there will be any financial burden on Company on account of this

2. Liquidated on 21st February, 2024.

3. Subsidiary of Hexaware Technologies Inc.

4. Subsidiary of Mobiquity Inc.

5. Subsidiary of Mobiquity Velocity Cooperative UA

6. Subsidiary of Hexaware Technologies Limited

7. Formed on 28th February, 2024.

8. Acquired on 3rd May 2024.

9. Formed on 13th August, 2024.

10. Subsidiary of Hexaware Technologies Inc. incorporated on 11th September, 2024

11. Incorporated on 13th December 2024

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(INR in millions, except share and per share data, unless otherwise stated)

Notes forming part of Condensed Interim Standalone Financial Statements

26 Related party disclosures (Continued)

Details of transactions and balances with party wise details for transactions in excess of 10% of the total transactions

Nature of transactions	Name of the Related party and Relationship	For the quarter ended	
		March 31, 2025	March 31, 2024
Redemption of Non Convertible Debenture	Subsidiaries		
	Hexaware Technologies Inc.	435	-
		435	-
Accrual of Share based cost	Ultimate Holding Company		
	Hexaware Global Limited	-	43
		-	43
Software and consultancy income	Affiliate of Promoter		
	Carlyle Investment Management, LLC	1,050	-
		1,050	-
Software and consultancy income	Subsidiaries		
	Hexaware Technologies UK Ltd.	830	1,193
	Hexaware Technologies Belgium	378	301
	Hexaware Technologies GmbH.	384	247
	Others	639	344
		2,231	2,085
Software and development expenses- subcontracting charges	Subsidiaries		
	Hexaware Technologies Inc.	3,489	2,497
	Others	1,111	248
		4,600	2,745
Reimbursement of cost to	Subsidiaries		
	Hexaware Technologies Inc.	-	1
		-	1
Recovery of cost from	Holding Company		
	CA Magnum Holdings ²	564	-
		564	-
Recovery of cost from	Subsidiaries		
	Hexaware Technologies Inc.	71	16
	Hexaware Technologies UK Limited	14	14
	Hexaware Technologies Canada Ltd	3	4
	Others	9	2
		97	36
Corporate Guarantee Charges	Subsidiaries		
	Hexaware Technologies Inc.	5	14
	Hexaware AL Balagh Technologies LLC	^	-
		5	14
Interest on Non Convertible Debenture	Subsidiaries		
	Hexaware Technologies Inc.	20	31
		20	31
Remuneration to KMP's and Directors	Short term employee benefits	3	4
	Post employee benefits	^	^
	Share based payment	-	7
	Commission and other benefits to non-executive directors ¹	20	13
		23	24

Note:

- Provision is made for commission, for the quarter ended March 31, 2025, payment of which is subject to adequacy of profits to be determined annually.
- Transactions for the quarter ended March 31, 2025 and year ended December 31, 2024 represents expenses incurred in relation to IPO that are recoverable by the Company from the selling shareholder.

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Notes forming part of Condensed Interim Standalone Financial Statements**26 Related party disclosures (Continued)**

Details of transactions and balances with party wise details for transactions in excess of 10% of the total transactions

Outstanding Balances		As at	As at
Name of the Related party and Relationship		March 31, 2025	December 31, 2024
Investment in equity (Including share application money) (Refer to note 8A)		14,674	14,674
		14,674	14,674
Investment in Non Convertible Debentures	Subsidiaries		
	Hexaware Technologies Inc.	1,282	1,712
		1,282	1,712
Trade, other receivable and Accrual	Subsidiaries		
	Hexaware Technologies UK Limited	789	1,071
	Hexaware Technologies GMBH	421	368
	Hexaware Technologies Saudi LLC	559	492
	Hexaware Technologies Belgium SRL	382	358
	Hexaware Al Balagh Technologies LLC	377	361
	Others	617	354
		3,145	3,004
Debenture Interest Receivable	Subsidiaries		
	Hexaware Technologies Inc.	27	7
		27	7
Guarantee Receivable	Subsidiaries		
	Hexaware Technologies Inc.	13	8
	Hexaware Al Balagh Technologies LLC	1	1
		14	9
Trade payable - towards services , reimbursement of cost and Accrual	Subsidiaries		
	Hexaware Technologies Inc.	2,186	2,597
	Mobiquity Softech Private Limited	764	772
	Others	1,010	552
		3,960	3,921
Payable to / Provision for KMP's		38	47
		38	47
Corporate Gaurantee ¹	Subsidiaries		
	Hexaware Technologies Inc.	2,906	2,911
	Others	171	171
		3,077	3,082
Receivable from CA Magnum Holdings (including accruals) ²		37	329
Receivable from/(Payable to) Carlyle Investment Management,L.L.C (including accruals and advance billing)		47	(166)

Notes:

1. Disclosure in accordance with S. 186 of Companies Act, 2013 - Corporate Guarantee given to Hexaware Technologies Inc. towards loan taken from bank for the term of 3 years and in respect of deferred purchase consideration for the acquisition of Mobiquity Inc. for the term of 2 years.

2. Receivables as on March 31, 2025 and December 31, 2024 represents expenses incurred in relation to IPO that are recoverable by the Company from the selling shareholder.

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Notes forming part of Condensed Interim Standalone Financial Statements

27 Financial Instruments

(i) The carrying value / fair value of financial instruments (other than investment in subsidiaries and associates) by categories as at March 31, 2025 is as follows:

	Amortized cost	Fair value through profit and loss	Fair value through other comprehensive income	Derivative instrument in hedging relationship	Total carrying / fair value ¹
Cash and cash equivalents	9,127	-	-	-	9,127
Other bank balances	109	-	-	-	109
Trade receivables - Billed	8,323	-	-	-	8,323
Trade receivables - Unbilled	5,723	-	-	-	5,723
Other financial assets	1,485	-	-	192	1,677
Investment in Non-Convertible Debenture	1,282	-	-	-	1,282
Investments in equity shares	-	-	4	-	4
Total	26,049	-	4	192	26,245
Trade payables	5,876	-	-	-	5,876
Lease liabilities	4,057	-	-	-	4,057
Other financial liabilities	3,114	4,167	-	287	7,568
Total	13,047	4,167	-	287	17,501

The carrying value / fair value of financial instruments (other than investment in associate) by categories as at December 31, 2024 is as follows:

	Amortized cost	Fair value through profit and loss	Fair value through other comprehensive income	Derivative instrument in hedging relationship	Total carrying / fair value ¹
Cash and cash equivalents	7,763	-	-	-	7,763
Other bank balances	106	-	-	-	106
Trade receivables - Billed	8,810	-	-	-	8,810
Trade receivables - Unbilled	4,403	-	-	-	4,403
Other financial assets	1,324	-	-	89	1,413
Investment in Non-Convertible Debenture	1,712	-	-	-	1,712
Investments in equity shares	-	-	4	-	4
Total	24,118	-	4	89	24,211
Trade payables	5,947	-	-	-	5,947
Lease liabilities	4,037	-	-	-	4,037
Other financial liabilities	3,123	4,123	-	589	7,835
Total	13,107	4,123	-	589	17,819

Notes:

1. Carrying amount of cash and cash equivalents, other bank balances, trade receivables, unbilled revenue, other financial assets, Investment in Non-Convertible Debentures, deferred consideration, trade payables, and other financial liabilities approximate the fair value because of their short term nature. Difference between carrying amounts and fair values of other financial assets and liabilities subsequently measured at amortised cost is not significant in each of the period presented.

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27 Financial Instruments (continued)

(ii) Fair value hierarchy

Fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;

Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and

Level 3 inputs are unobservable inputs for the asset or liability

The following table presents fair value hierarchy of financial assets and liabilities measured at fair value on a recurring basis as at March 31, 2025:

	Level I	Level II	Level III	Total
Investments in equity shares	-	-	4	4
Derivative financial assets	-	192	-	192
	-	192	4	196
Derivative financial liabilities	-	287	-	287
Contingent consideration	-	-	4,167	4,167
	-	287	4,167	4,454

The following table presents fair value hierarchy of financial assets and liabilities measured at fair value on a recurring basis as at December 31, 2024:

	Level I	Level II	Level III	Total
Investments in equity shares	-	-	4	4
Derivative financial assets	-	89	-	89
	-	89	4	93
Derivative financial liabilities	-	589	-	589
Contingent consideration	-	-	4,123	4,123
	-	589	4,123	4,712

Type	Valuation Technique	Significant unobservable inputs	Inter relationship between significant unobservable inputs and fair value
Contingent consideration	Discounted cash flow: The valuation model considers the present value of expected payment discounted using a risk adjusted discount rate. The expected payment is determined by considering the possible scenarios of forecast Revenue, Gross Profit and the amount to be paid under each scenario and the probability of each scenario.	<ol style="list-style-type: none"> Forecasted Revenue and Gross Profit Risk Adjusted Discount rate 	Any change (increase/decrease) in the significant unobservable inputs would entail corresponding change in contingent consideration payable

Movement of contingent consideration payable

	As at March 31, 2025	As at December 31, 2024
Balance at the beginning of the period	4,123	-
Add : Recognised during the year	-	3,857
Add : Interest on contingent consideration	52	159
Add: Exchange rate difference	(8)	107
Balance at the end of the period	4,167	4,123

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27 Financial Instruments (continued)

(iii) The Company uses derivative financial instruments such as foreign exchange forward contracts to mitigate the risk of changes in foreign exchange rates on trade receivables and forecasted cash flows denominated in certain foreign currencies. The Company had outstanding hedging instrument in the form of foreign currency forward contracts as at:

	As at March 31, 2025	As at December 31, 2024
Currency hedge (sell contracts)		
USD	449	449
EURO	32	32
GBP	45	46

The weighted average forward rate for the hedges outstanding as at March 31, 2025 is INR 87.26, INR 95.91 and INR 110.14 (As at December 31, 2024 - INR 86.37, INR 95.29 and INR 109.09) for USD, Euro and GBP, respectively. The hedges mature over the eight quarters.

The movement in accumulated other comprehensive income on account of derivatives designated as cash flow hedges is as under:

	For the quarter ended	
	March 31, 2025	March 31, 2024
Balance at the beginning of the period	(364)	(72)
Less: Net gains transferred to statement of profit or loss on occurrence of forecasted hedge transaction	141	11
Add: Changes in the fair value of the effective portion of outstanding cash flow hedges	258	216
Less: Deferred tax	(80)	(45)
Balance at the end of the period	<u>(45)</u>	<u>110</u>

There were no material hedge ineffectiveness for the period ended March 31, 2025 and 2024.

28 Segments

In accordance with Ind AS 108 'Operating Segment', the Company has disclosed Segment information on consolidated basis for the period ended March 31, 2025 which is available as part of the audited condensed interim consolidated financial statements of the Company.

29 Disclosure pursuant to amount due to Micro, Small and Medium enterprises is as under:

	As at March 31, 2025	As at December 31, 2024
Amount due to vendor	29	52
Principal amount paid (includes unpaid beyond the appointed date)	^	3
Interest due and paid /payable for the period	^	^
Interest accrued and remaining unpaid	^	^

Dues to Micro, Small and Medium enterprises have been determined to the extent such parties have been identified on the basis of information collected by the management.

30 Contingent Liabilities

	As at March 31, 2025	As at December 31, 2024
Disputed Liabilities not provided for		
a) Income Tax	-	-
b) Claims against the Company not acknowledged as debts (Gross of tax)	-	-

The above does not include obligations resulting from customer claims, show case notices, regulatory inquiries, legal pronouncements and other judicial interpretations, having financial impact in respect of which the Company generally performs the assessment based on the external legal opinion and the amount of which cannot be reliably estimated.

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Notes forming part of Condensed Interim Standalone Financial Statements

31 Supplementary Information - Extract of statement of Profit and Loss (before other comprehensive income) in USD million

	For the quarter ended	
	March 31, 2025	March 31, 2024
INCOME		
Revenue from operations	204.4	164.5
Other income ¹	0.3	1.6
TOTAL INCOME	204.7	166.1
EXPENSES		
Employee benefits expense ^{2,3}	89.9	80.6
Finance costs	2.1	0.8
Depreciation and amortisation expense ⁴	4.0	3.8
Other expenses ⁵	72.0	50.4
TOTAL EXPENSES	168.0	135.6
PROFIT BEFORE TAX	36.7	30.5
Tax expense	8.3	6.2
PROFIT FOR THE PERIOD	28.4	24.3

The condensed interim standalone financial statements have been prepared in Indian rupees, the national currency of India and the functional currency of the Holding Company. For the purpose of alignment with internal reporting, instead of the supplementary information mentioned above, certain financial information consisting of extract of the Statement of Profit and Loss (before other comprehensive income) as included in the table above, has been translated into United States dollars using the monthly closing exchange rate (mentioned in table below) as published by FEDAI and included in the condensed interim standalone financial statements. The condensed interim standalone financial statements, have been prepared with reference to rates, where applicable, in accordance with requirements of Ind AS 21.

Monthly closing rates published by FEDAI:

Month	2025	2024
January	86.6100	83.0475
February	87.5000	82.9175
March	85.4750	83.4050

Notes:

- includes exchange loss of USD 1.2 million and USD 0.5 million for the quarter ended March 31, 2025 and March 31, 2024 respectively.
- includes Employee stock option compensation cost of USD 0.5 million and USD 0.5 million for the quarter ended March 31, 2025 and March 31, 2024 respectively.
- includes Enterprise Resource Planning (ERP) Transformation cost of USD 1.2 million for the quarter ended March 31, 2025 and USD 1.1 million for the quarter ended March 31, 2024.
- Depreciation and amortisation expense

	For the quarter ended	
	March 31, 2025	March 31, 2024
Amortisation of intangible assets acquired in business combination	^	^
	^	^

- includes Enterprise Resource Planning (ERP) Transformation cost of USD 1.1 million for the quarter ended March 31, 2025 and USD 1.0 million for the quarter ended March 31, 2024.

32 In the Business Process Services (BPS) business, while providing customer support services to an e-commerce client, seven employees are suspected to have undertaken unauthorized and fraudulent refund transactions amounting to INR 48 million. The actions of these employees were undertaken in the course of providing refund services for the e-commerce client. These actions have not had any material impact on the Profits of the Company. Nevertheless, the Company has on April 5, 2025 filed an FIR against these seven employees and terminated the employment.

Hexaware Technologies Limited

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Notes forming part of Condensed Interim Standalone Financial Statements

33 Other updates

- A** The Company has a process whereby periodically all long term contracts (including derivative contracts) are assessed for material foreseeable losses. At the end of the reporting period end, the Company has reviewed and ensured that adequate provision as required under any law / accounting standards for material foreseeable losses on such long term contracts (including derivative contracts) has been made in the books of account.
- B** The Indian Parliament has approved the Code on Social Security, 2020 which would impact the contributions by the company towards Provident Fund and Gratuity. The Ministry of Labour and Employment has released draft rules for the Code on Social Security, 2020 on November 13, 2020, and has invited suggestions from stake holders which are under active consideration by the Ministry. The Company will assess the impact and its evaluation once the subject rules are notified and will give appropriate impact in its financial statements in the period in which, the Code becomes effective and the related rules to determine the financial impact are published.
- C** During the year ended December 31, 2024, ESOP plan of Group Company was discontinued and replaced with ESOP plan issued by the company, hence cumulative liability amounting to INR 362 million on the date of replacement was transferred to share options outstanding account.
- D** On April 04, 2025, the Board of Directors of the Company have declared an interim dividend of INR 5.75 per share in respect of the quarter ended March 31, 2025.
- E Material events after Balance Sheet date:**
There is no significant event after reporting date which requires amendments or disclosure to these condensed interim standalone financial statements.
- F Approval of the condensed interim financial statements:**
The condensed interim Standalone financial statements were approved for issue by the Board of Directors on April 28, 2025.

As per our report of even date attached

For B S R & Co. LLP

Chartered Accountants

Firms' registration number :101248W/W-100022

JACLYN DESOUZA
Digitally signed by JACLYN DESOUZA
Date: 2025.04.28
21:11:16 +05'30'

Jaclyn Desouza

Partner

Membership number: 124629

Place: Mumbai

Date: April 28, 2025

For and on behalf of the Board of Directors of HEXAWARE TECHNOLOGIES LIMITED

CIN: L72900MH1992PLC069662

SRIKRISHNA RAMAKARTHIKEYAN
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Date: 2025.04.28 19:21:10
+05'30'

R. Srikrishna

CEO & Executive Director

DIN 03160121

Place: Mumbai

Date: April 28, 2025

VIKASH KUMAR JAIN
Digitally signed by VIKASH KUMAR JAIN
Date: 2025.04.28
19:23:36 +05'30'

Vikash Kumar Jain

Chief Financial Officer

Place: Mumbai

Date: April 28, 2025

NEERAJ BHARADWAJ
AJ
Digitally signed by NEERAJ BHARADWAJ
Date: 2025.04.28
19:53:34 +05'30'

Neeraj Bharadwaj

Director

DIN 01314963

Place: Palo Alto

Date: April 28, 2025

GUNJAN SUMIT METHI
Digitally signed by GUNJAN SUMIT METHI
Date: 2025.04.28
19:28:01 +05'30'

Gunjan Methi

Company Secretary

Place: Mumbai

Date: April 28, 2025

KAPIL MODI
Digitally signed by KAPIL MODI
Date: 2025.04.28
20:04:50 +05'30'

Kapil Modi

Director

DIN 07055408

Place: Mumbai

Date: April 28, 2025