

HEXT/SE/2026/43

May 05, 2026

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: HEXT

The General Manager
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
Scrip Code:544362

Dear Sir / Madam,

Subject: Voting Results of the 33rd Annual General Meeting ('AGM') of Hexaware Technologies Limited ('Company')

Pursuant Regulation 44 of the Securities Exchange Board of India Limited (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Obligations'), please find enclosed following:

- i. Combined voting results of remote e-voting prior to the AGM and e-voting conducted during the AGM, in relation to the business as stated in the Notice of AGM dated April 02, 2026 and transacted at the AGM, as required under Regulation 44(3) of the Listing Regulations - **Annexure A**

The Scrutinizer's Report dated May 05, 2026, pursuant to Sections 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 - **Annexure B**.

The aforesaid Voting Results and the Scrutinizer's Report are also made available on the website of the Company <https://hexaware.com/investor-relations/> and on website of National Securities Depository Limited www.evoting.nsdl.com.

This is for your information and records.

For Hexaware Technologies Limited

Gunjan Methi
Company Secretary & Compliance Officer

HEXAWARE TECHNOLOGIES LIMITED

8th floor, 13th Level, Q1, Loma Co- Developers1 Private Limited, Plot no. Gen-4/1, TTC Industrial Area, Ghansoli, Navi Mumbai, Maharashtra, India, 400710 | Email: investori@hexaware.com | CIN: L72900MH1992PLC069662 | URL: www.hexaware.com

Annexure A**Voting Results (Annual General Meeting)
[As per Regulation 44(3) of Listing Regulations]**

Date of the AGM	May 05, 2026
Total number of shareholders on record date (for e-voting)	1,27,102
No. of shareholders present in the meeting either in person or through proxy: Promoters and Promoter Group: Public:	No arrangement for a physical meeting or appointment of proxy was made as the Meeting was held through video conferencing/ other audio-visual means
No. of Shareholders attended the meeting through Video Conferencing Promoters and Promoter Group: Public:	 1 94

HEXAWARE TECHNOLOGIES LIMITED

8th floor, 13th Level, Q1, Loma Co- Developers1 Private Limited, Plot no. Gen-4/1, TTC Industrial Area, Ghansoli, Navi Mumbai, Maharashtra, India, 400710 | Email: investori@hexaware.com | CIN: L72900MH1992PLC069662 | URL: www.hexaware.com

	HEXAWARE TECHNOLOGIES LTD
Date of the AGM/EGM	05-05-2026
Total number of shareholders on record date	127102
No. of shareholders present in the meeting either in person or through proxy:	
Promoters and Promoter Group:	0
Public:	0
No. of Shareholders attended the meeting through Video Conferencing	
Promoters and Promoter Group:	1
Public:	94

Resolution No.	1									
Resolution required: (Ordinary/ Special)	ORDINARY - Adoption of Financial Statements									
Whether promoter/ promoter group are interested in the agenda/resolution?	No									
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100	Votes Invalid	Votes Abstained
Promoter and Promoter Group	E-Voting	453,988,884	453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0.0000	0
Public- Institutions	E-Voting	117,476,291	112,853,433	96.0649	112,839,423	14,010	99.9875	0.0124	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		112,853,433	96.0649	112,839,423	14,010	99.9876	0.0124	0	0
Public- Non Institutions	E-Voting	39,550,817	149,676	0.3784	148,996	680	99.5456	0.4543	0	0
	Poll		302	0.0008	302	0	100.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		149,978	0.3792	149,298	680	99.5466	0.4534	0	0
Total		611,015,992	566,992,295	92.7950	566,977,605	14,690	99.9974	0.0026	0	0

Resolution No.	2									
Resolution required: (Ordinary/ Special)	ORDINARY - To confirm payment of interim dividends									
Whether promoter/ promoter group are interested in the agenda/resolution?	No									
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100	Votes Invalid	Votes Abstained
Promoter and Promoter Group	E-Voting	453,988,884	453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0.0000	0
Public- Institutions	E-Voting	117,476,291	112,853,433	96.0649	112,853,433	0	100.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		112,853,433	96.0649	112,853,433	0	100.0000	0.0000	0.0000	0
Public- Non Institutions	E-Voting	39,550,817	149,656	0.3784	149,251	405	99.7293	0.2706	0	0
	Poll		302	0.0008	302	0	100.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		149,958	0.3792	149,553	405	99.7299	0.2701	0.0001	0
Total		611,015,992	566,992,275	92.7950	566,991,870	405	99.9999	0.0001	0	0

Resolution No.	3									
Resolution required: (Ordinary/ Special)	ORDINARY - Re-appointment of Mr. Julius Michael Genachowski, who retires by rotation and being eligible, seeks reappointment									
Whether promoter/ promoter group are interested in the agenda/resolution?	No									
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100	Votes Invalid	Votes Abstained
Promoter and Promoter Group	E-Voting	453,988,884	453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0.0000	0
Public- Institutions	E-Voting	117,476,291	112,853,433	96.0649	107,620,015	5,233,418	95.3626	4.6373	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		112,853,433	96.0649	107,620,015	5,233,418	95.3626	4.6374	0	0
Public- Non Institutions	E-Voting	39,550,817	149,656	0.3784	119,260	30,396	79.6894	20.3105	0	0
	Poll		302	0.0008	274	28	90.7284	9.2715	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		149,958	0.3792	119,534	30,424	79.7117	20.2883	0	0
Total		611,015,992	566,992,275	92.7950	561,728,433	5,263,842	99.0716	0.9284	0	0

Resolution No.	4									
Resolution required: (Ordinary/ Special)	ORDINARY - Re-appointment of Mr. Kapil Modi, who retires by rotation and being eligible, seeks reappointment									
Whether promoter/ promoter group are interested in the agenda/resolution?	No									
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100	Votes Invalid	Votes Abstained
Promoter and Promoter Group	E-Voting	453,988,884	453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0.0000	0
Public- Institutions	E-Voting	117,476,291	112,853,433	96.0649	106,419,929	6,433,504	94.2992	5.7007	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		112,853,433	96.0649	106,419,929	6,433,504	94.2992	5.7008	0	0
Public- Non Institutions	E-Voting	39,550,817	149,656	0.3784	148,807	849	99.4326	0.5673	0	0
	Poll		302	0.0008	302	0	100.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		149,958	0.3792	149,109	849	99.4338	0.5662	0	0
Total		611,015,992	566,992,275	92.7950	560,557,922	6,434,353	98.8652	1.1348	0	0

Resolution No.	5									
Resolution required: (Ordinary/ Special)	SPECIAL - Appointment of Mr. Alok Chandra Misra (DIN: 01542028) as a Non-Executive Independent director									
Whether promoter/ promoter group are interested in the agenda/resolution?	No									
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100	Votes Invalid	Votes Abstained
Promoter and Promoter Group	E-Voting	453,988,884	453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0.0000	0
Public- Institutions	E-Voting	117,476,291	112,853,433	96.0649	112,853,433	0	100.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		112,853,433	96.0649	112,853,433	0	100.0000	0.0000	0.0000	0
Public- Non Institutions	E-Voting	39,550,817	149,656	0.3784	148,807	849	99.4326	0.5673	0	0
	Poll		302	0.0008	302	0	100.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		149,958	0.3792	149,109	849	99.4338	0.5662	0	0
Total		611,015,992	566,992,275	92.7950	566,991,426	849	99.9999	0.0001	0	0



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

10/25-26, 2nd Floor, Brindaban,
Thane (W) - 400 601
T: +91 9987891740
E: snaco@snaco.net | W: www.snaco.net
ICSI Unique Code: P1991MH040400

05th May, 2026

To,
The Chairman,
Hexaware Technologies Limited
CIN: L72900MH1992PLC069662

8th Floor, 13th Level, Q1, Loma Co-Developers1 Private Limited, Plot No.Gen-4/1,
TTC Industrial Area, Ghansoli, Navi Mumbai-400710

Dear Sir,

We thank you for appointing us as the Scrutinizer for remote e-voting process and e-voting by your Members during the 33rd Annual General Meeting of your Company held on Tuesday, 05th May, 2026 through Video Conferencing ("VC") /Other Audio-Visual Means ("OAVM").

We are pleased to submit the Scrutinizer's Report, which is comprehensive and self-explanatory in all respects.




S. N. Viswanathan
Managing Partner



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

SCRUTINIZER'S REPORT

Name of the Company	Hexaware Technologies Limited
Type of Meeting	33rd Annual General Meeting
Day, Date & Time	Tuesday, 05th May, 2026 at 04.00 P.M. (IST)
Mode	Video Conferencing ("VC") / Other Audio Visual Means ("OAVM")

1. Appointment as Scrutinizer

We have been appointed as the Scrutinizer for the remote e-voting as well as the e-voting by the Members at the 33rd Annual General Meeting ("AGM") of **Hexaware Technologies Limited** (hereinafter referred to as 'the Company') held on Tuesday, 05th May, 2026 at 04.00 p.m. (IST) through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM"). Our responsibility as a Scrutinizer was to ensure that the voting process was conducted in a fair and transparent manner and submit a Scrutinizer's report on the voting on the resolutions, based on the reports generated from the electronic voting system.

2. Dispatch of Notice convening the AGM and Advertisements

2.1 Notices were published in **Business Standard** and **Navshakti** having electronic editions, specifying the date and time of the AGM, availability of the notice on Company's website and website of the Stock Exchanges, manner of registration of email ids by the Members (both physical and demat) who are yet to register their email ids with the Company, manner of voting through remote e-voting or through e-voting system during the AGM, etc.:

- a) Prior to the dispatch of Notice, on **07th April, 2026**, pursuant to the relevant circulars issued by the Ministry of Corporate Affairs (MCA) for holding the AGM or other general meetings of Members through Video Conferencing (VC) or Other Audio-Visual Means (OAVM);
- b) Post the dispatch of Notice, on **11th April, 2026**, pursuant to the provisions of the Companies Act, 2013 and the relevant rules made thereunder;

2.2 The Company hosted the notice of AGM on its website, website of National Securities Depository Limited (NSDL) (e-voting Agency) and also submitted the same to BSE Limited and National Stock Exchange of India Limited on **10th April, 2026**.



*Report of Scrutinizer on remote e-voting and e-voting by Members at the AGM of
Hexaware Technologies Limited held on 05th May, 2026.*



S. N. ANANTHASUBRAMANIAN & CO **Company Secretaries**

- 2.3 The Company has informed that on the basis of the Register of Members and the list of Beneficial Owners made available by KFin Technologies Limited, Registrar and Share Transfer Agents ("RTA") of the Company and the depositories viz., National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") respectively, the Company completed dispatch of Notice of AGM on **10th April, 2026** by e-mail to **1,14,859** Members who had registered their email ids with the Company/ Depositories/RTA.
- 3. Cut-off date**
- 3.1 Voting rights with respect to the resolutions proposed at the AGM were reckoned as on **Wednesday, 28th April, 2026**, being the cut-off date for the purpose of deciding the eligibility of Members for remote e-voting and e-voting at the AGM.
- 4. Remote e-voting process**
- 4.1. **Agency**
- The Company appointed National Securities Depository Limited (NSDL) as the agency for providing the e-voting platform.
- 4.2. **Remote e-voting period**
- Remote e-voting platform was open from **09.00 a.m. (IST) on Saturday, 02nd May, 2026 till 05.00 p.m. (IST) on Monday, 04th May, 2026** and Members were required to cast their votes electronically conveying their assent or dissent, as the case may be, in respect of the resolution(s) on the remote e-voting platform provided by NSDL.
- 5. Voting at the AGM**
- 5.1. As prescribed under Rule 20(4)(xiii) of the Companies (Management and Administration) Rules, 2014, for the purpose of ensuring that Members who have cast their votes through remote e-voting do not vote again at the AGM, the Scrutinizer had access, after closure of period of remote e-voting and before the start of the AGM, to only such details relating to Members who have cast their votes through remote e-voting, such as their names, DP ID & Client ID / folios, number of shares held but not the manner in which they have voted.
- 5.2. Accordingly, NSDL, the e-voting agency provided us with the names, DP ID & Client ID/ folios and shareholding of the Members who had cast their votes through remote e-voting.



*Report of Scrutinizer on remote e-voting and e-voting by Members at the AGM of
Hexaware Technologies Limited held on 05th May, 2026.*



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

6. Counting Process

- 6.1. On completion of e-voting at the AGM, we unblocked the results of the remote e-voting and e-voting by Members at the AGM, on the NSDL e-voting platform and downloaded the results for scrutiny.
- 6.2. All the votes cast by the Members were found to be valid.

7. Results

- 7.1. Consolidated results with respect to the resolutions set out in the Notice of the AGM dated 2nd April, 2026 is enclosed herewith.
- 7.2. Based on the aforesaid results, we report that 4 (Four) Ordinary Resolutions as set out in Item Nos. 1 to 4 and 1 (One) Special Resolution as set out in Item No. 5 of the Notice of the AGM dated 2nd April, 2026 have been passed with the requisite majority.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries
ICSI Unique Code: P1991MH040400
Peer Review Cert. No.: 5218/2023




S. N. Viswanathan
Managing Partner
FCS: 13685 | COP: 24335
ICSI UDIN: F013685H000285605
05th May, 2026 | Thane



S. N. ANANTHASUBRAMANIAN & CO

Company Secretaries

CONSOLIDATED RESULTS

Item No. 1: To receive, consider and adopt the Audited Standalone Financial Statements and Audited Consolidated Financial Statements of the Company for the year ended 31st December, 2025 together with the Reports of the Board of Directors and Auditors thereon.

Particulars	Remote e-voting		Voting at the AGM		Total		Percentage (%)
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Assent	365	566,977,303	7	302	372	566,977,605	99.9974
Dissent	8	14,690	0	0	8	14,690	0.0026
Total	373	566,991,993	7	302	380	566,992,295	100.0000

Based on the aforesaid result, we report that the Ordinary Resolution as set out in Item No. 1 of the Notice of the AGM dated 2nd April, 2026 has been passed with requisite majority.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries



S. N. Viswanathan
Managing Partner

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ICSI UDIN: F013685H000285605

05th May, 2026 | Thane



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

CONSOLIDATED RESULTS

Item No. 2: To confirm payment of Interim Dividends of INR 11.50 on equity shares of INR 1 each for the year 2025.

Particulars	Remote e-voting		Voting at the AGM		Total		Percentage (%)
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Assent	368	566,991,568	7	302	375	566,991,870	99.9999
Dissent	4	405	0	0	4	405	0.0001
Total	372	566,991,973	7	302	379	566,992,275	100.0000

Based on the aforesaid result, we report that the Ordinary Resolution as set out in Item No. 2 of the Notice of the AGM dated 2nd April, 2026 has been passed with requisite majority.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries



S. N. Viswanathan
Managing Partner
FCS: 13685 | COP: 24335

ICSI UDIN: F013685H000285605

05th May, 2026 | Thane



S. N. ANANTHASUBRAMANIAN & CO

Company Secretaries

CONSOLIDATED RESULTS

Item No. 3: Re-appointment of Mr. Julius Michael Genachowski (DIN: 09365873), who retires by rotation, and being eligible, seeks re-appointment.

Particulars	Remote e-voting		Voting at the AGM		Total		Percentage (%)
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Assent	325	561,728,159	6	274	331	561,728,433	99.0716
Dissent	52	5,263,814	1	28	53	5,263,842	0.9284
Total	377	566,991,973	7	302	384	566,992,275	100.0000

Based on the aforesaid result, we report that the Ordinary Resolution as set out in Item No. 3 of the Notice of the AGM dated 2nd April, 2026 has been passed with requisite majority.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries



S. N. Viswanathan

S. N. Viswanathan
Managing Partner

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ICSI UDIN: F013685H000285605

05th May, 2026 | Thane



S. N. ANANTHASUBRAMANIAN & CO

Company Secretaries

CONSOLIDATED RESULTS

Item No. 4: Re-appointment of Mr. Kapil Modi (DIN: 07055408), who retires by rotation, and being eligible, seeks re-appointment.

Particulars	Remote e-voting		Voting at the AGM		Total		Percentage (%)
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Assent	304	560,557,620	7	302	311	560,557,922	98.8652
Dissent	72	6,434,353	0	0	72	6,434,353	1.1348
Total	376	566,991,973	7	302	383	566,992,275	100.0000

Based on the aforesaid result, we report that the Ordinary Resolution as set out in Item No. 4 of the Notice of the AGM dated 2nd April, 2026 has been passed with requisite majority.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries



S. N. Viswanathan
Managing Partner

FCS: 13685 | COP: 24335

ICSI UDIN: F013685H000285605

05th May, 2026 | Thane



S. N. ANANTHASUBRAMANIAN & CO

Company Secretaries

CONSOLIDATED RESULTS

Item No. 5: Appointment of Mr. Alok Chandra Misra (DIN: 01542028) as a Non-Executive Independent Director for term of three consecutive years.

Particulars	Remote e-voting		Voting at the AGM		Total		Percentage (%)
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Assent	363	566,991,124	7	302	370	566,991,426	99.9999
Dissent	9	849	0	0	9	849	0.0001
Total	372	566,991,973	7	302	379	566,992,275	100.0000

Based on the aforesaid result, we report that the Special Resolution as set out in Item No. 5 of the Notice of the AGM dated 2nd April, 2026 has been passed with requisite majority.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries



S. N. Viswanathan

S. N. Viswanathan
Managing Partner

FCS: 13685 | COP: 24335

ICSI UDIN: F013685H000285605

05th May, 2026 | Thane