

HEXT/SE/2025/105

Date: September 23, 2025

**To,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: HEXT**

**To,
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
Scrip Code: 544362**

Dear Sir,

Sub: Press Release

Please find enclosed Press Release on **Hexaware Achieves 97th Percentile Standing in S&P Global Corporate Sustainability Assessment®**.

This information will also be hosted on the Company's website at www.hexaware.com.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

**Gunjan Methi
Company Secretary & Compliance Officer**

Encl.: as above.

HEXAWARE TECHNOLOGIES LIMITED

Regd. Office: 8th Floor, 13th Level, Q1, Loma Co-Developers1 Private Limited, Plot No.Gen-4/1, TTC Industrial Area, Ghansoli, Navi Mumbai-400710, Maharashtra, India | Tel: +91 022 3326 8585 | Email: investori@hexaware.com
CIN: L72900MH1992PLC069662 | URL: www.hexaware.com

Hexaware Achieves 97th Percentile Standing in S&P Global Corporate Sustainability Assessment

Dateline: Hexaware Technologies [NSE: HEXT] Limited, a global provider of IT solutions and services, recorded a score of 83 out of 100 in the S&P Global Corporate Sustainability Assessment (CSA), placing the company in the 97th percentile of its industry as of September 15, 2025. Within the same industry universe, the current average score is 34/100.

The CSA is an industry-specific benchmark that evaluates how companies manage sustainability risks and opportunities, combining company responses with public information across Environmental, Social, Governance, and Economic dimensions through a double materiality lens.

Hexaware's assessment points to strong outcomes in Human Capital Management, Climate Strategy, and Corporate Governance. The Social dimension contributed the most to the result, followed by Governance and Economic, then Environmental. Hexaware reported very high data availability, with 97 percent of required and additional ESG disclosures provided. There have been no recent controversies affecting the company's standing.

"Keen focus and steady execution lead to durable results. An 83 is a measured outcome that reflects how we run the firm," said **R Srikrishna, CEO & Executive Director, Hexaware**. "We'll continue to publish clear targets and progress and tie our work to outcomes for clients and colleagues."

"ESG sits inside our risk framework and our operating rhythm," said **Uma Thomas, Chief Risk Officer, Hexaware**. "Our teams have advanced talent programs, credible climate planning, and accountable governance across markets. This score is built on transparent reporting and day-to-day decisions."

Results are time-stamped, reflecting performance at a given point, with percentiles updated as additional 2025 scores are published.

This high percentile standing reflects Hexaware's sustained effort to make sustainability part of its strategy, culture, and everyday decisions.

About Hexaware

Hexaware is a global technology and business process services company. Every day, Hexawarians wake up with a singular purpose: to create smiles through great people and technology. With offices across the world, we empower enterprises worldwide to realize digital transformation at scale and speed by partnering with them to build, transform, run, and optimize their technology and business processes. Learn more about Hexaware at <https://hexaware.com>.

For details, please contact:

Reena Kamble

Hexaware Technologies Limited

reenak3@hexaware.com