

HEXT/SE/2025/99

Date: September 09, 2025

To, To,

Listing Department Department of Corporate Services BSE Limited

National Stock Exchange of India Limited

Exchange Plaza, Bandra-Kurla Complex, Phiroze Jeejeebhoy Towers, Bandra (East), Mumbai - 400 051 Dalal Street, Mumbai - 400 001

Symbol: HEXT Scrip Code: 544362

Dear Sir,

Sub: Press Release

Please find enclosed Press Release on **Hexaware Wins Thirteen Awards at the 2025 Brandon Hall Group™ HCM Excellence Awards®.**

This information will also be hosted on the Company's website at www.hexaware.com.

Kindly take the same on record.

Thanking you,

Yours faithfully, For **HEXAWARE TECHNOLOGIES LIMITED**

Gunjan Methi Company Secretary & Compliance Officer

Encl.: as above.

HEXAWARE TECHNOLOGIES LIMITED

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Hexaware Wins Thirteen Awards at the 2025 Brandon Hall Group™ HCM Excellence Awards®

Iselin, New Jersey, U.S., September 09, 2025: Following a strong showing in 2024, Hexaware Technologies, a global provider of IT solutions and services, again secured recognition at the Brandon Hall Group™ HCM Excellence Awards®, winning thirteen medals in 2025: eight gold, four silver, and one bronze.

This year's distinctions were given for:

Gold

- Best Certification Program Learning (SONIC)
- Best Leadership Development Program (OD)
- Best Senior Manager Development Program (OD)
- Best Unique or Innovative Learning and Development (Mavericks)
- Best Employee Engagement Program (Mavericks)
- Best Selecting and Onboarding Interns Program (Mavericks)
- Best Unique or Innovative Talent Acquisition Program (Mavericks)
- Best Initiative for Philanthropy and Corporate Giving (Mavericks)

Silver

- Best Unique or Innovative Learning and Development Program (SONIC)
- Best Use of a Blended Learning Program (Mavericks)
- Best Use of Performance Support (Mavericks)
- Best Corporate Learning University (SONIC)

Bronze

Best Learning Team (Mavericks)

The 2025 Brandon Hall Group™ HCM Excellence Awards® recognizes best practices for initiatives in learning and development, talent management, leadership development, talent acquisition, human resources, sales performance, diversity, equity, and inclusion, and the future of work.

HexaVarsity, Hexaware's corporate university, brings together SONIC, a role-based certification pathway; organizational development (OD), a leadership development pathway; and Mavericks, an early-career talent accelerator for campus hires, to scale role-ready capability.

"Continuous learning is central to how we prepare for the future. HexaVarsity provides that culture, ensuring our people are ready for evolving roles and client needs. This recognition is a tribute to every learner and mentor driving that journey. We are scaling this model across functions and locations so capability building stays close to real work," said **Satyendu Mohanty, Global Head – Talent Supply Chain & HexaVarsity, Hexaware.**

"This year's winners reflect the power of strategic human capital management. Their innovative approaches to talent development and employee engagement delivered strong outcomes and set benchmarks for organizational excellence and innovation," said Rachel Cooke, Chief Operating Officer, Brandon Hall Group and HCM Excellence Awards® program leader.

Mike Cooke, Chief Executive Officer, Brandon Hall Group, added: "The 2025 Excellence Award recipients represent the highest achievement in human capital management. What sets them apart is their use of emerging technologies and their commitment to meaningful employee experiences that create measurable business value and long-term advantage."

Entries were evaluated by independent senior industry experts, Brandon Hall Group analysts, and executives on alignment to business need and environment; program design, functionality, and delivery; adoption, integration, user experience, innovation, and creativity; and overall effectiveness, impact, and measurable benefits. *Read more about the awards here.*

About Hexaware

Hexaware is a global technology and business process services company. Every day, Hexawarians wake up with a singular purpose: to create smiles through great people and technology. With offices across the world, we empower enterprises worldwide to realize digital transformation at scale and speed by partnering with them to build, transform, run, and optimize their technology and business processes. Learn more about Hexaware at https://hexaware.com.

For details, please contact:

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