

HEXT/SE/2025/131

Date: November 20, 2025

To,
The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: HEXT

The General Manager
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
Scrip Code:544362

Dear Sir/ Madam,

Subject: Intimation of Grant of Options under Employee Stock Option Plan 2024 of the Company.

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), we wish to inform you that the Nomination and Remuneration Committee ("**NRC**") of the Board of Directors of the Company in their meeting held on November 20, 2025 have approved, the grant of 5,52,700 (Five Lakh Fifty Two Thousand Seven Hundred Only) Employee Stock Options ("**Options**") under the "Hexaware Employees Stock Option Plan 2024".

The details required pursuant to with Regulation 30 of the Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("**Master Circular**") are enclosed hereto as **Annexure - A**.

The NRC Meeting was concluded Commenced at 8.32 Pm and Concluded at 8.47 pm.

The aforesaid information will also be available on Company's website at www.hexaware.com.

Yours faithfully,

For Hexaware Technologies Limited

Gunjan Methi

Company Secretary and Compliance Officer

HEXAWARE TECHNOLOGIES LIMITED

Regd. Office: 8th Floor, 13th Level, Q1, Loma Co-Developers1 Private Limited, Plot No.Gen-4/1, TTC Industrial Area, Ghansoli, Navi Mumbai-400710, Maharashtra, India | Tel: +91 022 3326 8585 | Email: investor@hexaware.com
CIN: L72900MH1992PLC069662 | URL: www.hexaware.com

Annexure- A

Sr No	Particulars	Details
1	Brief details of options granted	5,52,700 Options were granted pursuant to Hexaware Employees Stock Option Plan 2024 to the eligible employees of the Company.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options	Equity Shares of INR 1/- each to be issued against 5,52,700 Options pursuant to Hexaware Employees Stock Option Plan 2024
4	Pricing Formula/ Exercise Price	INR 382.5/- Per Share
5	Options Vested	Not Applicable
6	Time within which options may be exercised	The Options would continue to vest as per the original Vesting schedule
7	Options Exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Plan
8	Money realized by exercise of Options	Not Applicable, as this outcome is pertaining to grant of Options under the Plan
9	The Total number of shares arising as a result of exercise of Option	5,52,700 Equity Shares of face value of INR 1/- each will arise assuming all granted options are vested and exercised
10	Option lapsed	Not Applicable, as this outcome is pertaining to grant of Options under the Plan
11	Variation of terms of Options	Not Applicable
12	Brief details of significant terms	The Hexaware Employees Stock Option Plan 2024 is administered by the Nomination and Remuneration Committee of the Company. The grant of Options is based upon the eligibility criteria as mentioned in the Plan. The granted Options once vested shall entitle the Option

HEXAWARE TECHNOLOGIES LIMITED

Regd. Office: 8th Floor, 13th Level, Q1, Loma Co-Developers1 Private Limited, Plot No.Gen-4/1, TTC Industrial Area, Ghansoli, Navi Mumbai-400710, Maharashtra, India | Tel: +91 022 3326 8585 | Email: investor@hexaware.com
CIN: L72900MH1992PLC069662 | URL: www.hexaware.com

		holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Plan.
13	Subsequent changes or cancellation or exercise of Option	Not Applicable, as this outcome is pertaining to grant of Options under the Plan
14	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	Not Applicable, as this outcome is pertaining to grant of Options under the Plan

HEXAWARE TECHNOLOGIES LIMITED

Regd. Office: 8th Floor, 13th Level, Q1, Loma Co-Developers1 Private Limited, Plot No.Gen-4/1, TTC Industrial Area, Ghansoli, Navi Mumbai-400710, Maharashtra, India | Tel: +91 022 3326 8585 | Email: investor@hexaware.com
CIN: L72900MH1992PLC069662 | URL: www.hexaware.com