

HEXT/SE/2025/111

Date: October 14, 2025

**To,
Listing Department
National Stock Exchange of India
Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: HEXT**

**To,
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal
Street, Mumbai - 400 001
Scrip Code: 544362**

Dear Sir,

Sub: Disclosure of material event pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find below details of change in Senior Management Personnel:

1. Appointment of Mr. Hariharan Srinivasan, Executive Vice President - HR, as the interim Chief People Officer (CPO) of the group w.e.f. November 16, 2025 in place of Ms. Nita Nambiar who ceases to be CPO w.e.f. November 15, 2025.
2. Appointment of Mr. Siddharth Dhar, President and head of Digital IT Operations (DITO) as the Head of AI Practice w.e.f. October 14, 2025 in addition to heading DITO.
3. Appointment of Mr. Eravi Gopan as President and head of Hi-Tech Vertical w.e.f. October 20, 2025.

With respect to above, please find appended Annexure A for information pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated November 11, 2024.

This information will also be hosted on the Company's website at www.hexaware.com.

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

Gunjan Methi
Company Secretary
Encl.: as above.

HEXAWARE TECHNOLOGIES LIMITED

Regd. Office: 8th Floor, 13th Level, Q1, Loma Co-Developers1 Private Limited, Plot No.Gen-4/1, TTC Industrial Area, Ghansoli, Navi Mumbai-400710, Maharashtra, India | Tel: +91 022 3326 8585 | Email: investori@hexaware.com
CIN: L72900MH1992PLC069662 | URL: www.hexaware.com

Annexure A**1. Change in Chief People Officer (CPO)**

Sr.no.	Particular	Details of Change
(a)	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment of Mr. Hariharan Srinivasan, Executive Vice President - HR, as the interim Chief People Officer (CPO) of the group and cessation of Ms. Nita Nambiar as CPO.
(b)	Date of appointment/reappointment/ Cessation (as applicable) & term of appointment/re-appointment	Appointment: November 16, 2025 Cessation: November 15, 2025
(c)	Brief profile (in case of appointment)	Mr. Hariharan Srinivasan (Hari) is seasoned HR Executive with 30 years of experience in HR partnership roles. He brings with him rich experience in translating business priorities into workforce plans, designing and driving employee engagement and retention programs, and aligning people initiatives to delivery and revenue goals. He also has experience of executing large scale client rebadging deals, driving successful M&A integration and driving change management.
(d)	disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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2. Appointment of Mr. Siddharth Dhar, President and head of Digital IT Operations (DITO) to also head AI Practice in addition to DITO

Sr.no.	Particular	Details of Change
(a)	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment of Mr. Siddharth Dhar, President and head of Digital IT Operations (DITO) to also head AI Practice in addition to DITO.
(b)	Date of appointment/reappointment/ Cessation (as applicable) & term of appointment/re-appointment	October 14, 2025
(c)	Brief profile (in case of appointment)	With over two decades of experience in the technology and digital transformation arenas. He spearheads the DITO division, focusing on innovative digital solutions, intelligent automation, and agentic AI Ops. He has been instrumental in shaping and executing strategies that enable clients to accelerate their digital journeys, optimize operational efficiencies, and achieve sustainable business outcomes by harnessing cutting-edge AI capabilities. Siddharth's recent initiatives include the integration of generative AI and agentic AI Ops into Hexaware's service offerings, empowering organizations with self-learning, adaptive systems that enhance IT operations, automate decision-making, and deliver unprecedented agility and resilience.
(d)	disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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3. Appointment of Mr. Eravi Gopan as President and head of Hi-Tech Vertical

Sr.no.	Particular	Details of Change
(a)	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment of Mr. Eravi Gopan as President and head of Hi-Tech Vertical.
(b)	Date of appointment/reappointment/ Cessation (as applicable) & term of appointment/re-appointment	October 20, 2025
(c)	Brief profile (in case of appointment)	Eravi Gopan is a global technology, SaaS, and AI platform executive with over 25 years of experience building and scaling high-growth businesses worldwide. A proven intrapreneur, he is recognized for driving revenue growth, building high-performing GTM organizations, and working extensively with global technology leaders, Silicon Valley startups, and major enterprises across industries. He holds a degree in Electronics Engineering from CUSAT, an MBA in Industrial Management from NITIE/IIM Mumbai, and has completed executive programs at Wharton and Harvard Business School. More recently, he raised capital and incubated a startup, as a solopreneur. A mentor at the Founder Institute in Silicon Valley, he advises CEOs, boards, and investors of SaaS and AI companies on GTM strategy, organizational design, offerings, pricing, and scaling.
(d)	disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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From: Nita Nambiar [REDACTED]
Sent: Monday, October 13, 2025 3:28 PM
To: Vinod Chandran [REDACTED]
Cc: R Srikrishna [REDACTED]
Subject: Resignation

Dear VC

I would like to formally resign as Chief People Officer (CPO) of Hexaware Technologies Limited w.e.f November 15, 2025 to pursue other career interests and there is no other reason for my resignation.

Kindly consider this as resignation from Directorship of following subsidiaries as well :

- 1.Mobiquity Softech Private Limited,
- 2.Softcrylic Technology Solutions India Private Limited
- 3.Tech SMC Square India Private Limited
- 4.Tech SMCsquared (GCC) India Private Limited

Regards

Nita Nambiar (She/her)

Chief People Officer

+91 [REDACTED]

Please do not print this email unless absolutely necessary