

HEXT/SE/2025/98**Date: September 08, 2025**

**To,
The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: HEXT**

**The General Manager
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
Scrip Code:544362**

Dear Sir/ Madam,

Subject: Intimation of Grant of Options under Hexaware Employees Stock Option Plan 2024 of the Company.

We wish to inform you that the Nomination and Remuneration Committee ("**NRC**") of the Board of Directors of the Company at their meeting held on September 8, 2025 has approved, the grant of 875,760 (Eight Lakh Seventy Five Thousand Seven Hundred Sixty Only) Employee Stock Options ("**Options**") under the "Hexaware Employees Stock Option Plan 2024" to eligible employees of the Company / subsidiary companies.

The granted Options once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Plan. These options shall vest in accordance with vesting and performance conditions of the plan and can be exercised over the exercise period as approved by the Committee.

The aforesaid information will also be available on Company's website at www.hexaware.com.

Yours faithfully,**For Hexaware Technologies Limited****Gunjan Methi****Company Secretary and Compliance Officer****HEXAWARE TECHNOLOGIES LIMITED**

Regd. Office: 8th Floor, 13th Level, Q1, Loma Co-Developers1 Private Limited, Plot No.Gen-4/1, TTC Industrial Area, Ghansoli, Navi Mumbai-400710, Maharashtra, India | Tel: +91 022 3326 8585 | Email: investor@hexaware.com
CIN: L72900MH1992PLC069662 | URL: www.hexaware.com