

HEXT/SE/2025/100

Date: September 12, 2025

To,
The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: HEXT

The General Manager
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
Scrip Code:544362

Dear Sir/ Madam,

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Allotment of Shares

The Board of Directors of the Company have approved the following matters on Friday, September 12, 2025.

- 1. Allotment of 24,180 equity shares having face value of INR.1 each to employees including employees of Subsidiary Company on exercise of RSUs under Hexaware Employees Stock Option Plan 2015.
- 2. Allotment of 1,50,000 equity shares having face value of INR.1 each at issue price of INR.382.5 per share to Hexaware Employees Stock Option Trust 2024 ("Trust"). These shares will be transferred by the Trust to employees on exercise of option under Hexaware Employees Stock Option Plan 2024.

The aforesaid information will also be available on Company's website at www.hexaware.com.

Yours faithfully,

For Hexaware Technologies Limited

Gunjan Methi

Company Secretary and Compliance Officer