

Certificate of Registration

This is to certify that the Management System of:

Hexaware Technologies Limited

Registered Office Address:

Sector 3 - Building No 1 & 152 & 157, "A" Block, Millennium Business Park, TTC Industrial Area, Mahape, Navi Mumbai- 400710, Maharashtra, India

has been approved by Alcumus ISOQAR and is compliant with the requirements of:

ISO 45001:2018



Certificate Number:

21288-OHS-001

Initial Registration Date:

01 November 2022

Expiry Date:

01 November 2025

Scope of Registration:

Business Process Outsourcing services in the segment of insurance, telecom, healthcare, legal, finance and accounting, financial Services, human resources and life sciences including pharma

Providing IT solutions, Cloud migration and management services and consulting

Signed:

Alyn Franklin, Chief Executive Officer
(on behalf of Alcumus ISOQAR)

A handwritten signature in blue ink, appearing to read "Alyn Franklin".

This certificate will remain current subject to the company maintaining its system to the required standard. This will be monitored regularly by Alcumus ISOQAR. Further clarification regarding the scope of this certificate and the applicability of the relevant standards' requirement may be obtained by consulting Alcumus ISOQAR.



Certificate Annex

Hexaware Technologies Limited

Annex 1 of 03 to Certificate number 21288-OHS-001
Containing 04 locations including Head Office

01 November 2022

ISO 45001:2018

Scope of Registration:

Business Process Outsourcing services in the segment of insurance, telecom, healthcare, legal, finance and accounting, financial Services, human resources and life sciences including pharma
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HEAD OFFICE

001 Registered Office Address:

Sector 3 - Building No 1 & 152 & 157, "A" Block, Millennium Business Park, TTC Industrial Area, Mahape, Navi Mumbai - 400710, Maharashtra, India

OTHER LOCATIONS

002 Location 2:

Sector 2 - Building 3, Millennium Business Park, TTC Industrial Area, Mahape, Navi Mumbai-400710, Maharashtra, India.

003 Location 3:

Loma IT Park Developers Private Limited. IT/ITES Special Economic Zone, Plot No. Gen-4/1, TTC Industrial Area, Thane-Belapur Road, Ghansoli, Navi Mumbai, Maharashtra, India

004 Location 4:

SEZ Plot 19, Phase 3, Rajiv Gandhi Infotech Park, Hinjewadi, Pune, Maharashtra - 411057, India

Signed:

Alyn Franklin, Chief Executive Officer
(on behalf of Alcumus ISOQAR)





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Annex 2 of 03 to Certificate number 21288-OHS-001

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01 November 2022

ISO45001:2018

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Sector 3 - Building No 1 & 152 & 157, "A" Block, Millennium Business Park, TTC
Industrial Area, Mahape, Navi Mumbai - 400710, Maharashtra, India

OTHER LOCATIONS

005 Location 5:

Survey No. (Parts) 38,39,41,42& 43, Village: Khapri (Rly) & Survey No. (Part) 94,
Village: Talegaon, MIHAN, SEZ-MADC, Nagpur-441108, Maharashtra, India

006 Location 6:

H5, SIPCOT IT Park, Navallur Post, Siruseri, Kanchipuram District - 603 103, Tamil
Nadu, India

007 Location 7:

CeeDeeYes Fayola Towers, S.No.56/3A,56/3B, 56/5A & 56/5B, 5th Floor, 200 Feet
Road, Pallikaranai - 600 100. Chennai, Tamil Nadu, India

Signed:

Alyn Franklin, Chief Executive Officer
(on behalf of Alcumus ISOQAR)





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OTHER LOCATIONS

008 Location 8:

IG-3, Chennai One IT Park, Thoraipakkam, Chennai-600 097, Tamil Nadu, India

009 Location 9:

Elysium Central, 2nd Floor, A Wing, Puliyakulam Road, Sungam Junction, Opp.
Carmel, Coimbatore-641045, Tamil Nadu, India

010 Location 10:

Ul. Gintrowskiego 53, Building: Adgar Wave, 9th Floor, 02-697, Warszawa, Polska

011 Location 11:

16th Floor of The Curve Building, 32nd Corner 3rd Avenue, Fort Bonifacio Global City,
1634, Taguig City, Philippines

Signed:

Alyn Franklin, Chief Executive Officer
(on behalf of Alcumus ISOQAR)



Alcumus ISOQAR Limited, Alcumus Certification, Cobra Court, 1 Blackmore Road, Stretford, Manchester M32 0QY.
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This certificate is the property of Alcumus ISOQAR and must be returned on request.