

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return (other than OPCs and Small Companies)

Form language ☒ English ☐ Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

(i) * Corporate Identification Number (CIN) of the company

L72900MH1992PLC069662

Pre-fill

Global Location Number (GLN) of the company

* Permanent Account Number (PAN) of the company

AABCA3203F

(ii) (a) Name of the company

HEXAWARE TECHNOLOGIES LI

(b) Registered office address

152, MILLENIUM BUSINESS PARK, SECTOR 3R TTC INDUSTRIAL AR
EA MAHAPE, NA
NAVI MUMBAI
Maharashtra
400710

(c) *e-mail ID of the company

GU*****RE.COM

(d) *Telephone number with STD code

91*****07

(e) Website

www.hexaware.com

(iii) Date of Incorporation

20/11/1992

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

☒ Yes ☐ No

(vi) *Whether shares listed on recognized Stock Exchange(s)

☒ Yes ☐ No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	BSE Limited	1
2	National Stock Exchange of India Limited	1,024

(b) CIN of the Registrar and Transfer Agent

L72400MH2017PLC444072

Pre-fill

Name of the Registrar and Transfer Agent

KFIN TECHNOLOGIES LIMITED

Registered office address of the Registrar and Transfer Agents

301, The Centrium, 3rd Floor, 57, Lal Bahadur Shastri Road,
Nav Pada, Kurla (West) Kurla

(vii) *Financial year From date 01/01/2024 (DD/MM/YYYY) To date 31/12/2024 (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held ☒ Yes ☐ No

(a) If yes, date of AGM

30/04/2025

(b) Due date of AGM

30/06/2025

(c) Whether any extension for AGM granted

☐ Yes ☒ No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities

1

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	J6	Computer programming, consultancy and related activities	99.23

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 28

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	CA Magnum Holdings		Holding	95.07
2	Hexaware Technologies Inc.		Subsidiary	100

3	Hexaware Technologies UK Lin		Subsidiary	100
4	Hexaware Technologies, Mexic		Subsidiary	100
5	SOFTCRYLIC TECHNOLOGY SO	U72200TN2002PTC049611	Subsidiary	100
6	Hexaware Technologies Asia P		Subsidiary	100
7	Hexaware Technologies GmbH		Subsidiary	100
8	Hexaware Technologies Canad		Subsidiary	100
9	Hexaware Technologies Saudi		Subsidiary	100
10	Hexaware Technologies Hong		Subsidiary	100
11	Hexaware Technologies Nordic		Subsidiary	100
12	Hexaware Information Techno		Subsidiary	100
13	Mobiquity Inc		Subsidiary	100
14	Mobiquity BV		Subsidiary	100
15	Mobiquity Consulting BV		Subsidiary	100
16	Hexaware Technologies South		Subsidiary	100
17	Hexaware Technologies Argen		Subsidiary	100
18	Hexaware Technologies Belgiu		Subsidiary	100
19	MOBIQUITY SOFTECH PRIVATE	U72200GJ2010PTC062188	Subsidiary	100
20	Hexaware Al Balagh Technolog		Subsidiary	65
21	Hexaware Technologies SL Priv		Subsidiary	100
22	Softcrylic LLC		Subsidiary	100
23	Softcrylic Technologies Inc		Subsidiary	100
24	Mobiquity Velocity Solutions Ir		Subsidiary	100
25	Mobiquity Cooperative UA (Ne		Subsidiary	100
26	Hexaware Novelty Technologi		Subsidiary	70
27	Hexaware Nevada, Inc		Subsidiary	100

28	Hexaware Information Techno		Subsidiary	100
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IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	1,050,000,000	607,544,668	607,544,668	607,544,668
Total amount of equity shares (in Rupees)	1,050,000,000	607,544,668	607,544,668	607,544,668

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Equity Shares				
Number of equity shares	1,050,000,000	607,544,668	607,544,668	607,544,668
Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees)	1,050,000,000	607,544,668	607,544,668	607,544,668

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	1,100,000	0	0	0
Total amount of preference shares (in rupees)	1,563,100,000	0	0	0

Number of classes

1

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Preference Shares				
Number of preference shares	1,100,000	0	0	0
Nominal value per share (in rupees)	1,421	1,421	1,421	1,421
Total amount of preference shares (in rupees)	1,563,100,000	0	0	0

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	1,416,201	301,992,590	303408791	303,408,791	303,408,791	
Increase during the year	0	727,086	727086	304,135,877	304,135,877	0
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	727,086	727086	727,086	727,086	
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify Split Of Shares				303,408,791	303,408,791	
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify NA				0	0	
At the end of the year	1,416,201	302,719,676	304135877	607,544,668	607,544,668	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0

iii. Others, specify				0	0	
NA						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify				0	0	
NA						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

INE093A01041

(ii) Details of stock split/consolidation during the year (for each class of shares)

1

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares	303,522,934		
	Face value per share	2		
After split / Consolidation	Number of shares	607,045,868		
	Face value per share	1		

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

☒ Nil

[Details being provided in a CD/Digital Media]

☐ Yes ☐ No ☐ Not Applicable

Separate sheet attached for details of transfers

☐ Yes ☐ No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting

Date of registration of transfer (Date Month Year) <input type="text"/>			
Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
Ledger Folio of Transferor		<input type="text"/>	
Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name
Ledger Folio of Transferee		<input type="text"/>	
Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Date of registration of transfer (Date Month Year) <input type="text"/>			
Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
Ledger Folio of Transferor		<input type="text"/>	
Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name
Ledger Folio of Transferee		<input type="text"/>	
Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)**(i) Turnover**

62,887,000,000

(ii) Net worth of the Company

31,520,000,000

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	

2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	577,604,202	95.07	0	
10.	Others	0	0	0	
	Total	577,604,202	95.07	0	0

Total number of shareholders (promoters)

1

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	16,778,892	2.76	0	
	(ii) Non-resident Indian (NRI)	8,385,246	1.38	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	

4.	Banks	3,430	0	0	
5.	Financial institutions	151,778	0.02	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	7,680	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	292,892	0.05	0	
10.	Others NA	4,320,548	0.71	0	
	Total	29,940,466	4.92	0	0

Total number of shareholders (other than promoters)

41,688

**Total number of shareholders (Promoters+Public/
Other than promoters)**

41,689

**VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
(Details, Promoters, Members (other than promoters), Debenture holders)**

Details	At the beginning of the year	At the end of the year
Promoters	1	1
Members (other than promoters)	46,643	41,688
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	6	0	6	0	0
B. Non-Promoter	1	3	1	4	0.44	0
(i) Non-Independent	1	1	1	0	0.44	0
(ii) Independent	0	2	0	4	0	0
C. Nominee Directors representing	0	0	0	0	0	0

(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	1	9	1	10	0.44	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 13

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
MILIND SHRIPAD SAF	00109854	Director	0	
NEERAJ BHARADWAJ	01314963	Director	0	
SRIKRISHNA RAMAKRISHNA	03160121	Whole-time director	2,643,852	
KAPIL MODI	07055408	Director	0	
JULIUS MICHAEL GEORGE	09365873	Director	0	
LUCIA DE FATIMA SOARES	09374169	Director	0	
SANDRA JOY HORBAUGH	09383306	Director	0	
JOSEPH MCLAREN QUINN	09477487	Director	0	
SHAWN ALBERT DEVANEY	09699900	Director	0	
VIVEK SHARMA	10741746	Director	0	
SUKANYA KRIPALU	06994202	Director	0	
VIKASH KUMAR JAIN	AEHPJ1199Q	CFO	130,338	
GUNJAN METHI	AGUPG7129C	Company Secretary	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year 5

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
VIVEK SHARMA	10741746	Additional director	13/08/2024	Appointment
SUKANYA KRIPALL	06994202	Additional director	13/08/2024	Appointment
MICHAEL WILLIAM	09479465	Director	12/08/2024	Cessation
VIVEK SHARMA	10741746	Director	06/09/2024	Regularization of Appointment
SUKANYA KRIPALL	06994202	Director	06/09/2024	Regularization of Appointment

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

2

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
ANNUAL GENERAL MEETING	09/05/2024	46,671	61	94.3
EXTRAORDINARY GENERAL MEETING	06/09/2024	40,610	55	90.2

B. BOARD MEETINGS

*Number of meetings held

11

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	09/01/2024	10	9	90
2	07/02/2024	10	10	100
3	26/04/2024	10	7	70
4	08/05/2024	10	10	100
5	11/07/2024	10	8	80
6	25/07/2024	10	10	100
7	13/08/2024	9	6	66.67

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
8	05/09/2024	11	7	63.64
9	06/09/2024	11	6	54.55
10	29/10/2024	11	9	81.82
11	05/12/2024	11	10	90.91

C. COMMITTEE MEETINGS

Number of meetings held

11

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	AUDIT COMM	06/02/2024	3	3	100
2	AUDIT COMM	07/05/2024	3	3	100
3	AUDIT COMM	25/07/2024	3	3	100
4	AUDIT COMM	05/09/2024	3	3	100
5	AUDIT COMM	06/09/2024	3	3	100
6	AUDIT COMM	29/10/2024	3	3	100
7	AUDIT COMM	05/12/2024	3	3	100
8	CSR COMMIT	05/12/2024	3	3	100
9	STAKEHOLDE	17/12/2024	4	4	100
10	NOMINATION	18/05/2024	4	4	100

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	30/04/2025
								(Y/N/NA)
1	MILIND SHRIF	11	11	100	7	7	100	Yes
2	NEERAJ BHA	11	10	90.91	6	5	83.33	No

3	SRIKRISHNA	11	10	90.91	0	0	0	Yes
4	KAPIL MODI	11	11	100	5	5	100	No
5	JULIUS MICH	11	8	72.73	1	1	100	No
6	LUCIA DE FA	11	4	36.36	0	0	0	No
7	SANDRA JOY	11	4	36.36	0	0	0	No
8	JOSEPH MCL	11	10	90.91	6	5	83.33	Yes
9	SHAWN ALBE	11	10	90.91	3	3	100	No
10	VIVEK SHARN	4	4	100	5	5	100	No
11	SUKANYA KR	4	4	100	1	1	100	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	R SRIKRISHNA	CEO & EXECUT	10,791,159	0	40,916,798		51,707,957
	Total		10,791,159	0	40,916,798		51,707,957

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	VIKASH KUMAR JA	CFO	46,000,000	0	0	0	46,000,000
2	GUNJAN METHI	COMPANY SEC	5,000,000	0	0	0	5,000,000
	Total		51,000,000	0	0	0	51,000,000

Number of other directors whose remuneration details to be entered

5

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	MICHAEL WILLIAM	DIRECTOR	0	13,850,000	0	600,000	14,450,000
2	MILIND SARWATE	INDEPENDENT	0	8,330,000	0	2,200,000	10,530,000
3	JOSEPH MCLAREN	INDEPENDENT	0	21,880,000	0	1,700,000	23,580,000
4	VIVEK SHARMA	INDEPENDENT	0	8,110,000	0	1,000,000	9,110,000

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
5	SUKANYA KRIPAL	INDEPENDENT	0	3,240,000	0	600,000	3,840,000
	Total		0	55,410,000	0	6,100,000	61,510,000

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ☒ Yes ☐ No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

☐ Yes ☒ No

(In case of 'No', submit the details separately through the method specified in instruction kit)

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

KUMUDINI BHALERAO

Whether associate or fellow

☐ Associate ☒ Fellow

Certificate of practice number

6690

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ... dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

- Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
- All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

SRIKRISHNA
RAMAKARTH
IKEYAN
Digitally signed by
SRIKRISHNA
RAMAKARTH IKEYAN
Date: 2025.06.17
18:41:10 +05'30'

DIN of the director

To be digitally signed by

GUNJAN
SUMIT
METHI
Digitally signed by
GUNJAN SUMIT METHI
Date: 2025.06.17 18:42:08
+05'30'

- ☒ Company Secretary
☐ Company secretary in practice

Membership number Certificate of practice number **Attachments**

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachement(s), if any

List of attachments

MGT 8_FY 2025.pdf
Share Transfer List.pdf
SBO Designated Person Disclosure.pdf
NRC Meeting Pending Details.pdf

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

