

From construction sites to factory floor, Indian firms battle heat

ISHITA AYAN DUTT, UDISHA SRIVASTAV, PEERZADA ABRAR, GULVEEN AULAKH & SANKET KOUL
Kolkata/New Delhi/Bengaluru, 3 April

With 2025 projected to be the hottest year on record, this would be a harsh summer, especially for those engaged in jobs that require them to work in challenging conditions. Companies across sectors — from manufacturing plants to delivery networks — say they are implementing a range of measures to mitigate the risks of heat stress, dehydration, and exhaustion for their workforce.

For industries like steel manufacturing, where extreme temperatures are part of daily operations, structured heat management protocols are crucial. A spokesperson from Tata Steel said the company has internal guidelines that defines the standard for amenities across all locations. These include cooling water, shaded rest areas, and scheduled hydration breaks.

The guidelines are re-audited before and during the summer season every year, the spokesperson said, adding that tasks are planned in a way that minimises direct exposure to sun. "For all work involving direct sun, we schedule it for cooler hours, allowing for adequate rest breaks," the spokesperson said.

ITC, which operates across diverse sectors, meanwhile, said it tailors its approach to the specific needs of each location and the nature of the work. The company deploys advisories and awareness sessions by doctors on its rolls, and has hydration stations across its factories. For non-air-conditioned shop floors, spot cooling systems and hydration beverages help maintain worker comfort. Working hours for outdoor projects are also changed, based on necessity, an ITC spokesperson said.

Rohit Kishore, chief executive officer, Hero Realty, acknowledged that heatwaves affect both construction, timelines and worker health. To mitigate these challenges, he said the company is looking to install



BEATING THE HEAT

Tata Steel: Providing cooling water, shaded rest areas, and scheduled hydration breaks

ITC: Deploying awareness sessions by doctors on its rolls, and has hydration stations across its factories

Hero Realty: Looking to install hydration points, adjust work schedules to minimise exposure, and provide protective gear

Eternal: Expanding its 'Shelters Project' to over 2,500 locations, providing resting spots for gig workers across platforms

Amazon: Expanding "Project Ashray" to provide air-conditioned rest areas with access to clean water for delivery associates

Ensemble Infrastructure India: Providing electrolyte drinks, portable shade structures and tents at key work sites, mandatory rest breaks in shaded areas equipped with cooling fans

Zepto: Partnered with Fast&Up India to distribute hydration supplements to over 100,000 delivery partners

hydration points, adjust work schedules to minimise exposure, and provide protective gear. "Workers and site employees are being trained to recognise heat exhaustion symptoms and take preventive measures, with periodic health checkups by professionals who guide them on staying hydrated and safe," he added.

At Ensemble Infrastructure India, MD and CEO Vikas Rathod outlined comprehensive measures that include electrolyte drinks, portable shade structures and tents at key work sites accessible through the day, mandatory rest breaks in

shaded areas equipped with cooling fans, and awareness sessions on heat stress prevention. "Apart from these, air-cooled rest shelters and personal protective equipment (PPE)-like cooling vests are provided in extreme conditions," he added. With rising summer temperatures, e-commerce and quick commerce companies said they, too, are taking extra precautions to protect their delivery teams.

"After every order, our partners return to Zepto's dark stores, where they have access to dedicated rest areas, clean washrooms, drinking water, and refreshments — elimi-

nating the need to find rest spots in malls or residential complexes," said the company in a statement. It added that it also provides the delivery men and women essential gear for rain and cold, while partnering with brands to offer seasonal support.

In a LinkedIn post, Zepto Chief Operating Officer Vikas Sharma wrote of one such partnership with Fast&Up India, a sports nutrition and health supplement brand, to distribute hydration supplements to over 100,000 delivery partners.

Eternal (formerly Zomato), meanwhile, said it has expanded its 'Shelters Project' to over 2,500 locations, providing resting spots equipped with drinking water, mobile charging stations, and washrooms for gig workers across platforms. The company said in a statement that it also leverages weather forecasting to issue heat-wave alerts and runs an awareness drive on its app, reminding riders to stay hydrated.

A spokesperson of e-commerce platform Flipkart said they provide hydration support with ORS, glucose, and citrus juice, and have set up cooling zones with mist coolers, chiller pads, and fans at key locations. "Periodic health checks, flexible break schedules, and workforce contingency plans help our teams manage extreme conditions effectively," the spokesperson said.

Besides providing periodic health checks, heat stroke awareness and first aid, it said it offers flexible break schedules. "Additionally, we have a contingency plan, including temporary shift adjustments and workforce support, to manage extreme heat conditions effectively," the spokesperson added.

Similarly, Amazon said it employs advanced heat index monitoring systems in its temperature-controlled buildings. An Amazon spokesperson said the measures include temporarily halting work if necessary. As it prepares for the next few months, Amazon said it is expanding "Project Ashray" — to provide air-conditioned rest areas with access to clean water for delivery associates.

A ₹218 cr auction record for South Asian art

Tyeb Mehta's new record matches Amrita Sher-Gil's for second most expensive work by an Indian artist

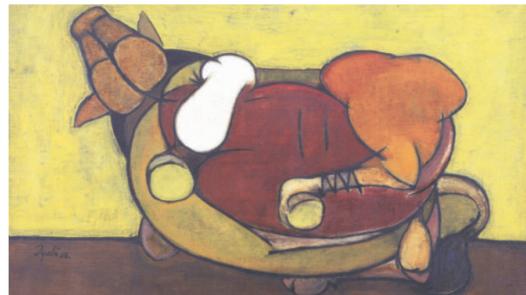
VEENU SANDHU
New Delhi, 3 April

Weeks after late Maqbool Fida Husain's painting, Untitled (Gram Yatra), set a new record for modern Indian artwork, going for a staggering ₹118.7 crore (\$13.75 million) at a Christie's auction, Saffronart's 25th Anniversary Live Sale set another world record — for the highest-value auction of South Asian art.

Saffronart's auction of 75 works, on April 2, achieved a total sales value of ₹217.81 crore (\$25.62 million). It also set a world record for Tyeb Mehta, whose seminal work, Trussed Bull, 1956, sold for ₹61.80 crore (\$7.27 million) — nearly nine times its higher estimate. This sale ties Trussed Bull with Amrita Sher-Gil's The Story Teller (1937) as the second highest-value work by an Indian artist sold at auction. Amrita Sher-Gil's The Story Teller had sold for the same price in 2023.

This also turned out to be a "white glove" sale, with 100 per cent of the lots finding buyers, and 80 per cent — including several rare works — surpassing their higher estimates.

Another masterpiece by Mehta — Untitled (2006) — sold for ₹9 crore (\$1.05 million), exceeding its higher estimate. Both works origi-



Tyeb Mehta's Trussed Bull, 1956

COURTESY: SAFFRONART

nated from the Mehta family collection, and their sale marked the launch of a year-long tribute celebrating the artist's birth centenary. The commemoration, in collaboration with the Tyeb Mehta Foundation and Saffronart Foundation, will feature a publication, documentary film, portfolio of prints, and a major exhibition at Art Mumbai later this year.

Among other standout works to go under the hammer was Amrita Sher-Gil's Still Life with Green Bottles and Apples (1932), which sold for ₹24 crore (\$2.82 million), exceeding its higher estimate. Sher-Gil painted only a handful of still lifes, making the

work an auction rarity.

FN Souza's Supper at Emmaus (1987) fetched ₹15.30 crore (\$1.8 million), more than doubling its higher estimate. The piece is part of Souza's 1980s series depicting Biblical themes, inspired by Caravaggio's iconic 17th-century painting.

Other highlights included Edwin Lord Weeks' Lake at Oodeypore, India (circa 1893), which commanded ₹12 crore (\$1.41 million), setting the second-highest artist record globally; and Sakti Burman's Durga (circa 1995), which sold for ₹7.20 crore (\$847,059), achieving the artist's second-highest value at auction.

TECH DIGEST
mybs.in/tech

Nintendo unveils Switch 2 console

Nintendo has announced its latest handheld gaming console, the Switch 2. It includes a 7.9-inch LCD screen with a 1080p resolution, HDR compatibility, and a refresh rate of up to 120Hz. The Switch 2 also provides a notable boost in storage, offering 256GB of built-in memory.

Qualcomm Snapdragon 8s Gen 4 chip revealed

Qualcomm has unveiled the Snapdragon 8s Gen 4, its newest chipset for premium smartphones. The processor includes Kryo CPU cores, a dedicated NPU for on-device AI, and an Adreno GPU.

SAMSUNG LAUNCHES GALAXY TAB S10 FE SERIES TABLETS

Samsung has introduced the Galaxy Tab S10 FE and Galaxy Tab S10 FE+ tablets. These devices run on the Exynos1580 processor and come equipped with multiple AI-driven capabilities, including Google's Circle.

Bill Gates reflects on 50-year-old computer code that reshaped tech

ASSOCIATED PRESS
3 April

Even as he grows older, Microsoft founder Bill Gates still fondly remembers the catalytic computer code he wrote 50 years ago that opened up a new frontier in technology.

Although the code that Gates printed out on a teletype machine may look crude compared to what's powering today's artificial intelligence platforms, it played a critical role in creating Microsoft in April 1975 — a golden anniversary that the Redmond, Washington, company will celebrate on Friday.

Gates, 69, set the stage for that jubilee with a blog post reminiscing on how he and his old high school friend — the late Paul Allen — scrambled to create the world's first "software factory" after reading an article in the January 1975 issue of Popular Electronics magazine about the Altair 8800, a minicomputer that would be powered by a tiny chip made by the then-obscure technology company, Intel.

The article inspired Gates, who was just a freshman at Harvard University, and Allen to call Altair's maker, Micro Instrumentation and Telemetry Systems, and promise the company's CEO Ed Roberts they had developed software that would enable consumers to control the hardware. There was just one hitch: Gates and Allen hadn't yet come up with the code they promised Roberts.

Gates and Allen tackled the challenge by latching onto the Basic computer language that had been developed in 1964 at Dartmouth College, but they still had to figure out a way to make the technology compatible with the forthcoming Altair computer, even though they didn't even have a prototype of the machine.

After spending two months working on the program with little sleep, Gates finished the code that became the basis for the Altair's first operating system. "That code remains the coolest I've ever written," Gates wrote in his blog post.



Microsoft founder Bill Gates holding a printout of the computer coding that played a crucial in creating the software maker in 1975

PHOTO: GATES VENTURES

AROUND THE WORLD

Rubio: US won't quit Nato in call for more defence spend

BLOOMBERG
3 April

US Secretary of State Marco Rubio insisted that Donald Trump's administration has no intention of leaving Nato even as the US envoy demanded members of the military alliance ratchet up spending.

The comments offer a measure of reassurance to European allies reeling from the prospect of American withdrawal and the US president's punishing round of tariffs announced this week. Arriving at a two-day meeting with North Atlantic Treaty Organization (Nato) foreign ministers, Rubio reiterated Trump's demand to spend as much as 5 per cent of gross domestic product on defense — but issued a counterpoint to allies gearing up to scale back their reliance on the US. "The United States is as active in

Nato as it has ever been," Rubio said in Brussels Thursday alongside Nato Secretary General Mark Rutte. "Some of this hysteria and hyperbole that I see in the global media and some domestic media in the United States about Nato is unwarranted," he added, a reference to speculation that Trump might withdraw from the 75-year alliance.

But Rubio said he wanted to leave the meeting at Nato headquarters with commitments by member states to commit to spending up to 5 per cent of GDP — more than twice the current benchmark. "That includes the United States," he said.

Nato foreign ministers arriving in Brussels were aiming to sound Rubio out on Trump's plans in the backdrop of fears that the US administration is dismantling the global trading system and withdrawing support for Ukraine.

Israeli strikes on Gaza leave at least 55 dead

Overnight strikes by Israel killed at least 55 people across the Gaza Strip, hospital officials said Thursday, a day after senior government officials said Israel would seize large areas of Gaza and establish a new security corridor across the Palestinian territory. Israel has vowed to escalate the nearly 18-month war with Hamas until the militant group returns dozens of remaining hostages, disarms and leaves the territory. AP

TikTok faces €500 mn fine for EU data sent to China

TikTok owner ByteDance Ltd is set to be hit by a privacy fine of more than €500 million (\$553 million) for illegally shipping European users' data to China, adding to the growing global backlash over the video-sharing app. Ireland's data protection commission, the company's main regulator in Europe, will issue the penalty against TikTok before the end of the month, according to people familiar with the matter. BLOOMBERG

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PUBLIC NOTICE

Notice is hereby given that Share Certificate of the Bank mentioned below has been reported lost/misplaced/stolen and the registered holder(s)

Sr. No.	Name of Shareholder(s)	Folio No.	Share Certificate No.	Distinctive No. of Shares	No. of Shares
1	Satyansaranyana G S S Ramachandra (Jt. Holder-1)	1281042	29425	6739982596-6739982710	115

In case any person has any claim in respect of the said shares/any objection(s) for the issuance of duplicate certificate in favour of the above stated shareholder(s)/ claimant(s), he/she/they should lodge their claim or objection within 15 days of the date of publication of this Notice. If within 15 days from the date hereof no claim is received by the Bank in respect of the said certificate, duplicate share certificate/letter of confirmation will be issued. The public is hereby cautioned against dealing in any way with the above mentioned certificate(s).

For Punjab National Bank
(Ekta Pasricha)
Company Secretary

Date: 02.04.2025
Place: New Delhi

FORM G (3RD PUBLICATION)
INVITATION FOR EXPRESSION OF INTEREST FOR
JOHNSON WATCH COMPANY PRIVATE LIMITED
OPERATING IN RETAIL SALES OF MULTI-BRAND LUXURY WATCHES & ACCESSORIES, AT NEW DELHI (Under sub-regulation (1) of regulation 3A of the Insolvency and Bankruptcy Board of India (Insolvency Resolution Process for Corporate Persons) Regulations, 2016)

S.No.	RELEVANT PARTICULARS
1.	Name of the corporate debtor along with PAN & CIN/ LLP No. Johnson Watch Company Private Limited PAN: AABC19807G CIN: U33302DL2008PTC176153
2.	Address of the registered office C-16, Connaught Place, New Delhi - 110 001
3.	URL of website* https://www.johnsonandco.in
4.	Details of place where majority of fixed assets are located Basis available information, majority of the fixed assets are located in New Delhi.
5.	Installed capacity of main products/ services Corporate Debtor is in the retail sales of multi brand luxury watches and accessories.
6.	Quantity and value of main products/ services sold in last financial year Rs. 10,211.05 Lakhs (as per Audited Financial Statements for the Financial Year 2021-2022) Audited Financial Statements for the Financial Year 2022-2023 as well as the provisional Financial Statement as on the Insolvency Commencement date are not presently available with the RP.
7.	Number of employees/ workmen Based on the available information, there are no employees/ workmen. IRP and RP have also not received any claims from the employees/ workmen.
8.	Further details including last available financial statements (with schedules) of two years and lists of creditors For details kindly write to: cir@johnsonwatchcompanyprivate@gmail.com
9.	Eligibility for resolution applicants under section 25(2)(h) of the Code For details kindly write to: cir@johnsonwatchcompanyprivate@gmail.com
10.	Last date for receipt of expression of interest** 19th April, 2025
11.	Date of issue of provisional list of prospective resolution applicants** 29th April, 2025
12.	Last date for submission of objections to provisional list** 4th May, 2025
13.	Date of issue of final list of prospective resolution applicants** 14th May, 2025
14.	Date of issue of information memorandum, evaluation matrix and request for resolution plans to prospective resolution applicants** 19th May, 2025
15.	Last date for submission of resolution plans** 18th June, 2025
16.	Process email id to submit Expression of Interest cir@johnsonwatchcompanyprivate@gmail.com

This Form G is being published pursuant to the decision of the Committee of Creditors in the 11th meeting of the Committee of the Creditors held on 13th March, 2025.
Note:
* The website of the Corporate Debtor, as on date, is not under control of RP
** The dates mentioned herein are subject to approval of CIRP timelines extension by the Committee of Creditors as well as by the Adjudicating Authority.

Sd/-
For **Virtuoso IPE Private Limited**
Resolution Professional of Johnson Watch Company Private Limited
IPE Regn. No.: IBB/IPE-Q123/IPA-1/2023-24/50069
IBB Regd. Address: 302, 3rd Floor, Regent Chamber, Jamnial Bajaj Road, Nariman Point, Mumbai, Maharashtra- 400 021
Date: 04.04.2025
Place: Mumbai
AFA valid up to 31st December, 2025

HEXAWARE

Hexaware Technologies Limited

Regd. Office: Bldg 152, Millennium Business Park, Sector III, A Block, TTC Industrial Area, Mahape, Navi Mumbai - 400 710. Phone: 022 3326 8585
Website: www.hexaware.com; E-mail: Investor@hexaware.com
CIN: U72900MH1992PLC069662

NOTICE

Notice is hereby given that pursuant to the applicable provisions of Companies Act, 2013 and rules made there under and General Circular 09/2023 dated September 25, 2023 issued by the Ministry of Corporate Affairs (MCA) and SEBI/HO/CFD/PoD-2/P/CIR/2023/167 dated October 7, 2023 issued by SEBI (hereinafter collectively referred to as "the Circulars") and all other applicable laws), the 32nd Annual General Meeting ("AGM") of the members of Hexaware Technologies Limited is scheduled to be held on Wednesday, April 30, 2025 at 9.00 a.m. IST through video conferencing ("VC")/ other audio visual means ("OAVM") without physical presence of members of the Company at common venue, to transact the business as set out in Notice of the Meeting.

In compliance with aforesaid Circulars, Notice of 32nd Annual General Meeting and the Annual Report for the financial year ended December 31, 2024 will be sent to all the Shareholders whose email address are registered with Company/RTA/Depository. The Notice of 32nd Annual General Meeting and Annual Report will also be available on the website of the Company at www.hexaware.com and on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com. No hard copy of Annual Report will be made available to members. The members can attend AGM through VC / OAVM only. Instructions for joining the AGM through VC / OAVM will be provided in the Notice of Annual General Meeting. The attendance of the Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

The process of remote e-voting and voting through electronic voting system during AGM by the members holding shares in physical mode, demat mode and for those shareholders whose email address are not registered with the Company/Depository, will be provided in Notice of AGM.

Shareholders whose email id is already registered with depository and is already registered for e-voting can use existing password to login and cast the vote. In case of shareholder using NSDL e-voting system for the first time login credential will be communicated on their registered email id.

The members whose email address and / or bank account details are not registered with Company / depository can update their email address and / or bank account details by following below mentioned instructions:

a) Register email address to receive Annual report and login details for e-voting
b) Register bank account details to receive Dividend amount directly in your bank account

Holding shares in Physical mode	Register/update the details in the prescribed Form ISR-1 and other relevant forms with RTA of the Company, KFIN Technologies Limited, at ainward.ris@kfintech.com . Shareholders may download the prescribed forms from the Company's website at https://hexaware.com/investors/temporary-registration-of-e-mail-id-by-shareholders/ .
Holding shares in Demat mode	Register/update the details in your demat account, as per the process advised by your Depository Participant.

For Hexaware Technologies Limited
Sd/-
Date : April 04, 2025
Place : Navi Mumbai
Gunjan Methi
Company Secretary