

Date: January 30, 2019

To,
The Manager Listing,
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Fort,
Mumbai – 400 023

To,
The Manager Listing,
National Stock Exchange of India Limited
Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051

Dear Sir / Madam,

Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, kindly note that Nomination & Remuneration Committee of the Board at its meeting held today have considered and approved the following:

1. Grant of 26,350 Restricted Stock Units (RSUs) to employees under the Employee Stock Option Plan 2015. Each such RSU confers a right to receive equal no. of equity shares of the Company. The RSUs granted would vest as per the terms of the scheme based on performance parameters as decided by the Committee. Vested RSUs need to be exercised within the exercise period as per the terms of the scheme.
2. Exercise of 132,060 RSUs by Employees under the Employees Stock Option Scheme 2015.

Further note that the Board has also approved the allotment of 132,060 shares to the employees pursuant to the recommendations of the Nomination & Remuneration Committee.

Kindly acknowledge receipt and take the same on your record. This is also being made available at the website of the Company i.e. www.hexaware.com

Thanking you,
Yours faithfully,
For **Hexaware Technologies Limited**



Gunjan Methi
Company Secretary

HEXAWARE TECHNOLOGIES LTD.

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