

Date: October 23, 2019

To,
The Manager Listing,
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Fort,
Mumbai – 400 023

To,
The Manager Listing,
National Stock Exchange of India Limited
Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051

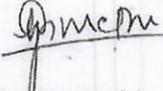
Dear Sir / Madam,

Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, kindly note that Nomination & Remuneration Committee of the Board at its meeting held today have considered and approved the following:

1. Grant of 153,846 Restricted Stock Units (RSUs) to Mr. R Srikrishna, CEO & Executive Director under the Employee Stock Option Plan 2015 to be vested after one year. Each such RSU confers a right to receive equal no. of equity shares of the Company. Vested RSUs need to be exercised within the exercise period as per the terms of the scheme.
2. Grant of 122,700 Restricted Stock Units (RSUs) to employees under the Employee Stock Option Plan 2015. Each such RSU confers a right to receive equal no. of equity shares of the Company. The RSUs granted would vest as per the terms of the scheme based on performance parameters as decided by the Committee. Vested RSUs need to be exercised within the exercise period as per the terms of the scheme.
3. Exercise of 31,000 Options by Employees under the Employees Stock Option Scheme 2008 and 2015.

Kindly acknowledge receipt and take the same on your record. This is also being made available at the website of the Company i.e. www.hexaware.com

Thanking you,
Yours faithfully,
For **Hexaware Technologies Limited**



Gunjan Methi
Company Secretary

HEXAWARE TECHNOLOGIES LTD.

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