

**A) CONSOLIDATED UNAUDITED FINANCIAL RESULTS FOR THE PERIOD ENDED 30TH SEPTEMBER 2009**

(Rs. in Lakhs except per share data)

PARTICULARS	THREE MONTHS ENDED 30th SEP'2009	THREE MONTHS ENDED 30th SEP'2008	NINE MONTHS ENDED 30th SEP'2009	NINE MONTHS ENDED 30th SEP'2008	YEAR ENDED 31st DEC'2008 AUDITED
<b>INCOME</b>					
INCOME FROM OPERATIONS	26,315.70	29,461.60	78,652.00	84,605.78	115,191.41
<b>EXPENDITURE</b>					
EMPLOYMENT EXPENSES	13,903.32	17,495.70	43,538.44	52,229.65	68,750.57
SOFTWARE AND DEVELOPMENT EXPENSES	2,655.26	3,434.83	8,237.22	11,182.54	15,450.11
ADMINISTRATION AND OTHER EXPENSES	3,659.53	4,650.82	11,457.26	14,521.62	18,916.53
DEPRECIATION, AMORTIZATION AND IMPAIRMENT	673.56	672.23	2,059.41	2,141.53	2,842.11
<b>TOTAL EXPENDITURE</b>	<b>20,891.67</b>	<b>26,253.58</b>	<b>65,292.33</b>	<b>80,075.34</b>	<b>105,959.32</b>
<b>PROFIT FROM OPERATIONS BEFORE OTHER INCOME, EXCHANGE RATE DIFFERENCE AND INTEREST</b>	<b>5,424.03</b>	<b>3,208.02</b>	<b>13,359.67</b>	<b>4,530.44</b>	<b>9,232.09</b>
OTHER INCOME (NET)	943.17	520.40	2,706.48	1,378.63	2,222.01
EXCHANGE RATE DIFFERENCE (NET) GAIN / (LOSS)	(1,976.53)	(2,463.59)	(5,116.06)	(909.11)	(3,793.63)
<b>PROFIT BEFORE INTEREST AND TAX</b>	<b>4,390.67</b>	<b>1,264.83</b>	<b>10,950.09</b>	<b>4,999.96</b>	<b>7,660.47</b>
INTEREST	41.25	5.93	138.76	15.99	211.75
<b>PROFIT BEFORE TAX</b>	<b>4,349.42</b>	<b>1,258.90</b>	<b>10,811.33</b>	<b>4,983.97</b>	<b>7,448.72</b>
TAX EXPENSE	214.89	107.51	997.41	795.53	1,550.43
<b>PROFIT AFTER TAX</b>	<b>4,134.53</b>	<b>1,151.39</b>	<b>9,813.92</b>	<b>4,188.44</b>	<b>5,898.29</b>
PAID UP EQUITY SHARE CAPITAL (FACE VALUE OF RS. 2/- PER SHARE)	2,873.01	2,872.84	2,873.01	2,872.84	2,873.01
RESERVES AND SURPLUS					63,375.76
<b>EARNINGS PER SHARE (Rupees)</b>					
BASIC	2.88	0.80	6.83	2.92	4.11
DILUTED	2.79	0.80	6.61	2.89	4.07
<b>PUBLIC SHAREHOLDING</b>					
NUMBER OF SHARES OF RS 2/- EACH	102,492,633	109,771,571	102,492,633	109,771,571	109,780,071
PERCENTAGE OF SHAREHOLDING	71.35%	76.42%	71.35%	76.42%	76.42%
PROMOTERS AND PROMOTER GROUP SHAREHOLDING					
A) PLEDGED/ENCUMBERED					
- NUMBER OF SHARES	-	-	-	-	-
- PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP	0.00%	0.00%	0.00%	0.00%	0.00%
- PERCENTAGE OF THE TOTAL SHARE CAPITAL OF THE COMPANY	0.00%	0.00%	0.00%	0.00%	0.00%
B) NON-ENCUMBERED					
- NUMBER OF SHARES	41,158,102	100.00%	100.00%	100.00%	100.00%
- PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP	100.00%	100.00%	100.00%	100.00%	100.00%
- PERCENTAGE OF THE TOTAL SHARE CAPITAL OF THE COMPANY	28.65%	28.65%	28.65%	28.65%	28.65%

**B) CONSOLIDATED SEGMENT REPORTING**

PARTICULARS	THREE MONTHS ENDED 30th SEP'2009	THREE MONTHS ENDED 30th SEP'2008 UNAUDITED	NINE MONTHS ENDED 30th SEP'2009	NINE MONTHS ENDED 30th SEP'2008	YEAR ENDED 31st DEC'2008 AUDITED
<b>REVENUE BY INDUSTRY SEGMENT</b>					
TRAVEL AND TRANSPORTATION	4,244.58	4,294.10	12,603.22	12,324.43	16,760.63
BANKING, FINANCIAL SERVICES AND INSURANCE	10,321.62	10,722.84	30,322.00	32,321.54	44,010.21
MANUFACTURING, HEALTHCARE AND SERVICES	7,136.70	8,514.15	21,395.10	22,487.76	31,550.59
OTHERS	4,612.80	5,930.51	14,331.68	17,472.05	22,869.98
<b>NET REVENUE FROM OPERATIONS</b>	<b>26,315.70</b>	<b>29,461.60</b>	<b>78,652.00</b>	<b>84,605.78</b>	<b>115,191.41</b>
<b>SEGMENT RESULT BEFORE TAX</b>					
TRAVEL AND TRANSPORTATION	985.23	486.74	2,437.66	165.25	935.50
BANKING, FINANCIAL SERVICES AND INSURANCE	1,816.66	1,389.72	4,072.90	2,086.84	4,029.43
MANUFACTURING, HEALTHCARE AND SERVICES	2,058.34	1,558.21	5,694.16	3,680.13	5,980.57
OTHERS	1,256.80	509.19	3,279.28	869.54	1,376.60
<b>TOTAL</b>	<b>6,117.03</b>	<b>3,943.86</b>	<b>15,484.00</b>	<b>6,801.76</b>	<b>12,322.10</b>
ADD : OTHER INCOME	943.17	520.40	2,706.48	1,378.63	2,222.01
LESS: EXCHANGE RATE DIFFERENCE (NET) GAIN / (LOSS)	(1,976.53)	(2,463.59)	(5,116.06)	(909.11)	(3,793.63)
LESS : INTEREST	41.25	5.93	138.76	15.99	211.75
LESS : OTHER UN-ALLOCABLE EXPENDITURE	693.00	735.84	2,124.33	2,271.32	3,090.01
<b>PROFIT BEFORE TAX</b>	<b>4,349.42</b>	<b>1,258.90</b>	<b>10,811.33</b>	<b>4,983.97</b>	<b>7,448.72</b>

**Notes on segment information**

**Principal segments**

Primary business segments have been identified taking into account the services offered to customers globally operating in different industry segments, differing risks and returns, the organisational structure and the internal reporting system.

Depreciation, Amortization and impairment is not allocated to any of the segments as the assets are allocated.

**Segmental capital employed**

Assets and liabilities contracted have not been identified to any of the reportable segments as the assets are used interchangeably between segments and it is not practicable to reasonably allocate the liabilities to individual segments. Accordingly no disclosure relating to segment assets, and segment liabilities are made.

**C) HEXAWARE TECHNOLOGIES LIMITED - INDIA - STANDALONE BASIS**  
**UNAUDITED FINANCIAL RESULTS FOR THE PERIOD ENDED 30TH SEPTEMBER' 2009**

(Rs. in Lakhs except per share data)

PARTICULARS	THREE MONTHS ENDED 30th SEP'2009	THREE MONTHS ENDED 30th SEP'2008	NINE MONTHS ENDED 30th SEP'2009	NINE MONTHS ENDED 30th SEP'2008	YEAR ENDED 31st DEC'2008 AUDITED
<b>INCOME</b>					
INCOME FROM OPERATIONS	12,805.52	13,454.82	36,915.53	36,157.90	49,816.67
<b>EXPENDITURE</b>					
EMPLOYMENT EXPENSES	4,522.53	5,585.93	13,537.27	17,524.59	23,882.25
SOFTWARE AND DEVELOPMENT EXPENSES	1,126.82	2,095.77	4,050.50	6,909.05	8,852.27
ADMINISTRATION AND OTHER EXPENSES	1,786.68	2,102.56	5,278.94	7,158.94	9,253.00
DEPRECIATION AND AMORTIZATION	462.64	501.59	1,430.38	1,465.40	1,976.14
<b>TOTAL EXPENDITURE</b>	<b>7,898.67</b>	<b>10,285.85</b>	<b>24,297.09</b>	<b>33,057.98</b>	<b>43,963.66</b>
<b>PROFIT FROM OPERATIONS BEFORE OTHER INCOME, EXCHANGE RATE DIFFERENCE AND INTEREST</b>	<b>4,906.85</b>	<b>3,168.97</b>	<b>12,618.44</b>	<b>3,099.92</b>	<b>5,853.01</b>
OTHER INCOME (NET)	861.64	484.78	2,528.90	1,227.59	2,019.48
EXCHANGE RATE DIFFERENCE (NET) GAIN / (LOSS)	(1,958.41)	(2,338.85)	(4,985.54)	(852.80)	(3,577.78)
<b>PROFIT BEFORE INTEREST AND TAX</b>	<b>3,810.08</b>	<b>1,314.90</b>	<b>10,161.80</b>	<b>3,474.71</b>	<b>4,294.71</b>
INTEREST	1.37	0.07	1.68	3.54	176.53
<b>PROFIT BEFORE TAX</b>	<b>3,808.71</b>	<b>1,314.83</b>	<b>10,160.12</b>	<b>3,471.17</b>	<b>4,118.18</b>
TAX EXPENSE	145.00	210.32	613.21	439.45	442.32
<b>PROFIT AFTER TAX</b>	<b>3,663.71</b>	<b>1,104.51</b>	<b>9,546.91</b>	<b>3,031.72</b>	<b>3,675.86</b>
PAID UP EQUITY SHARE CAPITAL (FACE VALUE OF RS. 2/- PER SHARE)	2,873.01	2,872.84	2,873.01	2,872.84	2,873.01
RESERVES AND SURPLUS					54,979.15
<b>EARNINGS PER SHARE (Rupees)</b>					
BASIC	2.55	0.77	6.65	2.11	2.56
DILUTED	2.47	0.76	6.43	2.09	2.54
<b>PUBLIC SHAREHOLDING</b>					
NUMBER OF SHARES OF RS 2/- EACH	102,492,633	109,771,571	102,492,633	109,771,571	109,780,071
PERCENTAGE OF SHAREHOLDING	71.35%	76.42%	71.35%	76.42%	76.42%
PROMOTERS AND PROMOTER GROUP SHAREHOLDING					
A) PLEDGED/ENCUMBERED					
- NUMBER OF SHARES	-	-	-	-	-
- PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP	0.00%	0.00%	0.00%	0.00%	0.00%
- PERCENTAGE OF THE TOTAL SHARE CAPITAL OF THE COMPANY	0.00%	0.00%	0.00%	0.00%	0.00%
B) NON-ENCUMBERED					
- NUMBER OF SHARES	41,158,102	100.00%	100.00%	100.00%	100.00%
- PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP	100.00%	28.65%	28.65%	28.65%	28.65%
- PERCENTAGE OF THE TOTAL SHARE CAPITAL OF THE COMPANY	28.65%				

**D) Notes:-**

1) The Consolidated unaudited financial results and stand alone financial results of the Company, reviewed and recommended by the Audit Committee, were taken on record by the Board of Directors of the Company at its meeting held on October 28, 2009. The Consolidated unaudited financial results for the period ended September 30, 2009 and stand alone results have been subjected to a limited review by the Statutory Auditors. The results for the quarter and nine months ended September 30, 2008 were subjected to a limited review by the statutory auditors of the company only for the stand alone results, but not consolidated results, which are being reviewed with effect from January 1st 2009. The Company has opted to publish only consolidated financial results. Standalone results are available on the Company's website.

2) The Board of Directors declared an interim dividend @ 30 % (Rs. 0.60 per equity share, face value of Rs. 2/- each) and the same has been paid on 20th August 2009.

3) Risk Technology International Ltd (UK) a subsidiary of Risk Technology Limited (India) a subsidiary of Hexaware Technologies Ltd. has been merged with Hexaware Technologies UK Ltd. another subsidiary of Hexaware Technologies Ltd. with effect from September 1, 2009.

4) Information on segments has been disclosed on a consolidated basis in accordance with Accounting Standard 17 (Segment Reporting)

5) Information on investor complaints pursuant to clause 41 of the listing agreement for the quarter ended September 30, 2009

Particulars	Opening Balance	Additions	Disposals	Closing Balance
Complaints	Nil	4	4	Nil

6) Figures for the previous period/year have been regrouped wherever necessary to conform to the current period.