

### A) CONSOLIDATED UNAUDITED FINANCIAL RESULTS FOR THE PERIOD ENDED 30TH JUNE 2011

(Rupees in Lakhs except per share data)

PARTICULARS	QUARTER ENDED 30th JUN'2011	QUARTER ENDED 30th JUN'2010	SIX MONTHS ENDED 30th JUN'2011	SIX MONTHS ENDED 30th JUN'2010	YEAR ENDED 31st DEC'2010 AUDITED
INCOME	22 400 74	25 121 52	CF 3C3 70	47 210 27	105,456,38
INCOME FROM OPERATIONS	33,408.74	25,121.52	65,262.79	47,319.37	105,456.36
EXPENDITURE			=		
EMPLOYMENT EXPENSES	19,312.29	16,217.55	38,078.35	30,937.99	67,548.82
SOFTWARE AND DEVELOPMENT EXPENSES	5,312.21	3,833.89	9,972.76	6,684.63	15,305.77
ADMINISTRATION AND OTHER EXPENSES	3,743.15	3,442.98	7,683.17	6,328.81	13,546.95
DEPRECIATION, AMORTIZATION AND IMPAIRMENT	588.04	585.32	1,204.59	1,177.47	2,423.18
TOTAL EXPENDITURE	28,955.69	24,079.74	56,938.87	45,128.90	98,824.72
PROFIT FROM OPERATIONS BEFORE OTHER INCOME, EXCHANGE RATE DIFFERENCE, INTEREST & EXCEPTIONAL ITEMS	4,453.05	1,041.78	8,323.92	2,190.47	6,631.66
OTHER INCOME (NET)	1,140.08	2,832.93	2,116.19	3,718.16	5,545.63
EXCHANGE RATE DIFFERENCE (NET) GAIN / (LOSS)	1,626.80	(1,917.71)	2,627.87	(2,670.79)	(2,475.48)
PROFIT BEFORE INTEREST, EXCEPTIONAL ITEM AND TAX	7,219.93	1,957.00	13,067.98	3,237.84	9,701.81
INTEREST	36.12	42.35	62.11	76.44	260.36
PROFIT BEFORE TAX AND EXCEPTIONAL ITEMS	7,183.81	1,914.65	13,005.87	3,161.40	9,441.45
EXCEPTIONAL ITEM (NET)	-	(283.73)	-	(283.73)	2,240.78
PROFIT BEFORE TAX	7,183.81	1,630.92	13,005.87	2,877.67	11,682.23
TAX EXPENSE	1,159.55	191.31	1,598.15	282.80	923.36
PROFIT AFTER TAX	6,024.26	1,439.61	11,407.72	2,594.87	10,758.87
PAID UP EQUITY SHARE CAPITAL (FACE VALUE OF RS. 2/- PER SHARE)	5,852.29	2,896.26	5,852.29	2,896.26	2,904.02
RESERVES AND SURPLUS  EARNINGS PER SHARE (Rupees) (Refer note 3 below)					93,632.12
BASIC DILUTED	2.06 2.01	0.50 0.48	3.91 3.82	0.90 0.87	3.72 3.62
PUBLIC SHAREHOLDING NUMBER OF SHARES OF RS 2/- EACH PERCENTAGE OF SHAREHOLDING	210,016,598 71.77%	103,655,000 71.58%	210,016,598 71.77%	103,655,000 71.58%	103,941,912 71.58%
PROMOTERS AND PROMOTER GROUP SHAREHOLDING A) PLEDGED/ENCUMBERED - NUMBER OF SHARES - PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP - PERCENTAGE OF THE TOTAL SHARE CAPITAL OF THE COMPANY B) NON-ENCUMBERED - NUMBER OF SHARES - PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP - PERCENTAGE OF THE TOTAL SHAREHOLDING OF THE COMPANY	0.00% 0.00% 82,598,136 100.00% 28.23%	0.00% 41,158,102 100.00%			

## B) CONSOLIDATED SEGMENT REPORTING

(Rupees in Lakhs)

PARTICULARS	QUARTER ENDED 30th JUN'2011	QUARTER ENDED 30th JUN'2010	SIX MONTHS ENDED 30th JUN'2011	SIX MONTHS ENDED 30th JUN'2010	YEAR ENDED 31st DEC'2010 AUDITED
REVENUE BY INDUSTRY SEGMENT TRAVEL AND TRANSPORTATION BANKING, FINANCIAL SERVICES AND INSURANCE MANUFACTURING, HEALTHCARE AND SERVICES OTHERS	7,724.86	5,004.38	15,186.93	9,094.66	22,026.41
	10,220.25	8,456.38	20,200.63	16,846.04	36,188.81
	10,076.33	7,538.67	19,310.02	13,609.89	30,568.36
	5,387.30	4,122.09	10,565.21	7,768.78	16,672.80
NET REVENUE FROM OPERATIONS	33,408.74	25,121.52	65,262.79	47,319.37	105,456.38
SEGMENT RESULT BEFORE TAX TRAVEL AND TRANSPORTATION BANKING, FINANCIAL SERVICES AND INSURANCE MANUFACTURING, HEALTHCARE AND SERVICES OTHERS TOTAL	1,035.46	80.00	1,517.72	533.08	1,119.19
	1,443.22	120.27	2,889.29	235.80	1,830.37
	1,870.06	716.14	3,426.59	1,596.48	3,384.59
	692.35	712.63	1,694.91	1,250.36	2,968.47
	<b>5,041.09</b>	<b>1,629.04</b>	<b>9,528.51</b>	<b>3,615.72</b>	<b>9,302.62</b>
ADD :OTHER INCOME ADD: EXCHANGE RATE DIFFERENCE (NET) GAIN / (LOSS) ADD: EXCEPTIONAL ITEM (NET) LESS : INTEREST LESS : OTHER UN-ALLOCABLE EXPENDITURE	1,140.08	2,832.93	2,116.19	3,718.16	5,545.63
	1,626.80	(1,917.71)	2,627.87	(2,670.79)	(2,475.48)
	-	(283.73)	-	(283.73)	2,240.78
	36.12	42.35	62.11	76.44	260.36
	588.04	587.26	1,204.59	1,425.25	2,670.96
PROFIT BEFORE TAX	7,183.81	1,630.92	13,005.87	2,877.67	11,682.23

Principal segments

Primary business segments have been identified taking into account the services offered to customers globally operating in different industry segments, differing risks and returns, the organisational structure and the internal reporting system.

Segmental capital employed
Assets and liabilities contracted have not been identified to any of the reportable segments as the assets are used interchangeably between segments and it is not practicable to reasonably allocate the liabilities to individual segments. Accordingly no disclosure relating to segment assets, and segment liabilities are made.

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# C) HEXAWARE TECHNOLOGIES LIMITED - INDIA - STANDALONE BASIS UNAUDITED FINANCIAL RESULTS FOR THE PERIOD ENDED 30TH JUNE' 2011

PARTICULARS	QUARTER ENDED 30th JUN'2011	QUARTER ENDED 30th JUN'2010	SIX MONTHS ENDED 30th JUN'2011	SIX MONTHS ENDED 30th JUN'2010	yEAR YEAR ENDED 31st DEC'2010 AUDITED
INCOME					
INCOME FROM OPERATIONS	15,284.20	9,345.78	29,572.74	18,540.98	42,365.08
EXPENDITURE					
EMPLOYMENT EXPENSES	7,886.70	5,802.28	15,157.59	11,107.40	24,608.65
SOFTWARE AND DEVELOPMENT EXPENSES	1,699.51	1,349.47	3,524.44	2,724.33	5,680.76
ADMINISTRATION AND OTHER EXPENSES	1,842.90	1,518.55	3,723.10	2,809.75	6,264.09
DEPRECIATION AND AMORTIZATION	437.99	420.27	908.04	835.83	1,762.02
TOTAL EXPENDITURE	11,867.10	9,090.57	23,313.17	17,477.31	38,315.52
PROFIT FROM OPERATIONS BEFORE OTHER INCOME, EXCHANGE RATE DIFFERENCE, INTEREST & EXCEPTIONAL ITEMS	3,417.10	255.21	6,259.57	1,063.67	4,049.56
OTHER INCOME (NET)	1,113.41	2,757.24	2,043.93	3,574.50	5,190.71
EXCHANGE RATE DIFFERENCE (NET) GAIN / (LOSS)	1,387.48	(1,814.44)	2,267.77	(2,594.04)	(2,586.10
PROFIT BEFORE INTEREST, EXCEPTIONAL ITEM AND TAX	5,917.99	1,198.01	10,571.27	2,044.13	6,654.17
INTEREST	17.78	13.36	23.95	17.67	144.12
PROFIT BEFORE TAX AND EXCEPTIONAL ITEMS	5,900.21	1,184.65	10,547.32	2,026.46	6,510.05
EXCEPTIONAL ITEM (NET)	-	(78.13)	-	(78.13)	3,663.97
PROFIT BEFORE TAX	5,900.21	1,106.52	10,547.32	1,948.33	10,174.02
TAX EXPENSE	672.02	31.03	732.95	82.10	891.36
PROFIT AFTER TAX	5,228.19	1,075.49	9,814.37	1,866.23	9,282.66
PAID UP EQUITY SHARE CAPITAL (FACE VALUE OF RS. 2/- PER SHARE)	5,852.29	2,896.26	5,852.29	2,896.26	2,904.02
RESERVES AND SURPLUS					84,516.19
EARNINGS PER SHARE (Rupees) (Refer note 3 below) BASIC DILUTED	1.79 1.75	0.37 0.36	3.37 3.28	0.65 0.63	3.21 3.13
PUBLIC SHAREHOLDING NUMBER OF SHARES OF RS 2/- EACH PERCENTAGE OF SHAREHOLDING	210,016,598 71.77%	103,655,000 71.58%	210,016,598 71.77%	103,655,000 71.58%	103,941,912 71.58%
PROMOTERS AND PROMOTER GROUP SHAREHOLDING A) PLEDGED/ENCUMBERED - NUMBER OF SHARES - PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP - PERCENTAGE OF THE TOTAL SHARE CAPITAL OF THE COMPANY B) NON-ENCUMBERED - NUMBER OF SHARES - PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP - PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP - PERCENTAGE OF THE TOTAL SHARE CAPITAL OF THE COMPANY	0.00% 0.00% 82,598,136 100.00% 28.23%	0.00% 0.00% 41,158,102 100.00% 28.42%			

## D) Notes:-

1) The Consolidated unaudited financial results and stand alone financial results of the Company, reviewed and recommended by the Audit Committee, were taken on record by the Board of Directors of the Company at its meeting held on July 27, 2011. The Consolidated unaudited financial results for the period ended June 30, 2011 and stand alone results have been subjected to a limited review by the Statutory Auditors.

The Company has opted to publish only consolidated financial results, along with information on Stand alone results as per the amended guidelines issued by the Securities and Exchange Board of India. Standalone results are available on the Company's website.

- 2) The Board of Directors declared an interim dividend @ 50% (Re. 1.00 per equity share, face value of Rs. 2/- each) on equity shares of the company.
- 3) The Company allotted 145,545,781 equity shares of face value of Rs 2/- each as fully paid up bonus shares on 2nd March 2011 in accordance with shareholders resolution passed in the Extra Ordinary General meeting held on 15th Feb 2011. Earnings per share for all periods presented has been adjusted for such bonus issue.
- 4) Information on segments has been disclosed on a consolidated basis in accordance with Accounting Standard 17 (Segment Reporting)
- 5) Information on investor complaints pursuant to clause 41 of the listing agreement for the quarter ended  $\mu$  June 30, 2011

Compleinte			
Complaints Nil	6	6	Nil

6) Figures for the previous period/year have been regrouped wherever necessary to conform to the current period.

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## STATEMENT OF ASSETS AND LIABILITIES (CONSOLIDATED UNAUDITED)

(Rupees In lakhs)

PARTICULARS		AS AT 30TH JUN 2011	AS AT 30TH JUN 2010
SHAREHOLDERS' FUNDS			
SHARE CAPITAL / SHARE APPLICATION MONEY		5,869.16	2,903.47
RESERVES AND SURPLUS		100,529.78	88,951.82
LOAN FUNDS		6,481.50	7,979.25
DEFERRED TAX LIABILITIES		155.28	123.90
	Total	113,035.72	99,958.44
FIXED ASSETS		43,111.15	42,433.52
INVESTMENTS		8,204.77	3,944.89
DEFERRED TAX ASSETS		1,856.52	1,249.16
CURRENT ASSETS LOANS AND ADVANCES			
SUNDRY DEBTORS		20,091.86	14,835.75
CASH AND CASH EQUIVALENTS		43,938.28	48,552.44
LOANS AND ADVANCES		12,618.20	9,629.09
OTHER CURRENT ASSETS		9,651.06	4,631.03
	Sub-total	86,299.40	77,648.31
LESS: CURRENT LIABILITIES AND PROVISIONS			
CURRENT LIABILITIES		15,583.09	19,787.48
PROVISIONS		10,853.03	5,529.96
	Sub-total	26,436.12	25,317.44
NET CURRENT ASSETS		59,863.28	52,330.87
	Total	113,035.72	99,958.44

## STATEMENT OF ASSETS AND LIABILITIES (STAND ALONE UNAUDITED)

(Rupees In lakhs)

PARTICULARS		AS AT 30TH JUN 2011	AS AT 30TH JUN 2010
SHAREHOLDERS' FUNDS			
SHARE CAPITAL / SHARE APPLICATION MONEY RESERVES AND SURPLUS		5,869.16 89,363.34	2,903.47 80,174.98
LOAN FUNDS		5,587.50	5,759.18
	Total	100,820.00	88,837.63
FIXED ASSETS INVESTMENTS		26,721.69 28,901.43	25,256.40 24,310.49
CURRENT ASSETS LOANS AND ADVANCES			
SUNDRY DEBTORS		15,298.29	6,824.59
CASH AND CASH EQUIVALENTS		35,925.63	41,411.00
LOANS AND ADVANCES OTHER CURRENT ASSETS		11,012.56	8,164.09
OTHER CURRENT ASSETS	Sub-total	3,958.80 66,195.28	1,505.90 57,905.58
LESS: CURRENT LIABILITIES AND PROVISIONS	Sub total	00,155.20	37,503.30
CURRENT LIABILITIES		14,875.39	16,121.14
PROVISIONS		6,123.01	2,513.70
	Sub-total	20,998.40	18,634.84
NET CURRENT ASSETS		45,196.88	39,270.74
	Total	100,820.00	88,837.63

Place : Mumbai Date : July 27, 2011

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For Hexaware Technologies Limited

R. V. Ramanan Executive Director and President Global Delivery