

A) CONSOLIDATED UNAUDITED FINANCIAL RESULTS FOR THE QUARTER ENDED 31ST MARCH 2010

(Rs. in Lakhs except per share data)

PARTICULARS	QUARTER ENDED 31st MAR'2010	QUARTER ENDED 31st MAR'2009	YEAR ENDED 31st DEC'2009 AUDITED
INCOME			
INCOME FROM OPERATIONS	22,197.85	26,430.67	103,856.17
EXPENDITURE			
EMPLOYMENT EXPENSES	14,720.44	15,892.58	57,107.38
SOFTWARE AND DEVELOPMENT EXPENSES	2,850.74	2,834.61	11,973.59
ADMINISTRATION AND OTHER EXPENSES	2,885.83	3,872.69	15,014.81
DEPRECIATION, AMORTIZATION AND IMPAIRMENT	592.15	673.66	2,709.45
TOTAL EXPENDITURE	21,049.16	23,273.54	86,805.23
PROFIT FROM OPERATIONS BEFORE OTHER INCOME, EXCHANGE RATE DIFFERENCE AND INTEREST	1,148.69	3,157.13	17,050.94
OTHER INCOME (NET)	885.23	896.08	3,747.74
EXCHANGE RATE DIFFERENCE (NET) (LOSS)	(753.08)	(1,977.88)	(6,170.51)
PROFIT BEFORE INTEREST AND TAX	1,280.84	2,075.33	14,628.17
INTEREST	34.09	25.17	174.59
PROFIT BEFORE TAX	1,246.75	2,050.16	14,453.58
TAX EXPENSE	91.49	320.66	1,035.83
PROFIT AFTER TAX	1,155.26	1,729.50	13,417.75
PAID UP EQUITY SHARE CAPITAL (FACE VALUE OF RS. 2/- PER SHARE)	2,887.91	2,873.01	2,873.01
RESERVES AND SURPLUS			82,076.84
EARNINGS PER SHARE (Rupees)			
BASIC	0.80	1.20	9.34
DILUTED	0.77	1.20	9.00
PUBLIC SHAREHOLDING			
NUMBER OF SHARES OF RS 2/- EACH	103,237,416	107,280,071	102,492,633
PERCENTAGE OF SHAREHOLDING	71.50%	74.68%	71.35%
PROMOTERS AND PROMOTER GROUP SHAREHOLDING			
A) PLEDGED/ENCUMBERED			
- NUMBER OF SHARES	-	-	-
- PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP	0.00%	0.00%	0.00%
- PERCENTAGE OF THE TOTAL SHARE CAPITAL OF THE COMPANY	0.00%	0.00%	0.00%
B) NON-ENCUMBERED			
- NUMBER OF SHARES	41,158,102	36,370,664	
- PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP	100.00%	100.00%	
- PERCENTAGE OF THE TOTAL SHARE CAPITAL OF THE COMPANY	28.50%	25.32%	

B) CONSOLIDATED SEGMENT REPORTING

PARTICULARS	QUARTER ENDED 31st MAR'2010	QUARTER ENDED 31st MAR'2009	YEAR ENDED 31st DEC'2009 AUDITED
REVENUE BY INDUSTRY SEGMENT			
TRAVEL AND TRANSPORTATION	4,090.28	4,210.98	16,803.67
BANKING, FINANCIAL SERVICES AND INSURANCE	8,389.66	10,267.37	40,370.83
MANUFACTURING, HEALTHCARE AND SERVICES	6,071.22	6,965.24	28,318.31
OTHERS	3,646.69	4,987.08	18,363.36
NET REVENUE FROM OPERATIONS	22,197.85	26,430.67	103,856.17
SEGMENT RESULT BEFORE TAX			
TRAVEL AND TRANSPORTATION	453.08	485.82	3,447.13
BANKING, FINANCIAL SERVICES AND INSURANCE	115.53	964.99	5,257.49
MANUFACTURING, HEALTHCARE AND SERVICES	880.34	1,591.79	7,090.11
OTHERS	537.73	812.50	4,039.23
TOTAL	1,986.68	3,855.10	19,833.96
ADD : OTHER INCOME	885.23	896.08	3,747.74
LESS : EXCHANGE RATE DIFFERENCE (NET) GAIN / (LOSS)	(753.08)	(1,977.88)	(6,170.51)
LESS : INTEREST	34.09	25.17	174.59
LESS : OTHER UN-ALLOCABLE EXPENDITURE	837.99	697.97	2,783.02
PROFIT BEFORE TAX	1,246.75	2,050.16	14,453.58

Notes on segment information

Principal segments

Primary business segments have been identified taking into account the services offered to customers globally operating in different industry segments, differing risks and returns, the organisational structure and the internal reporting system.

Segmental capital employed

Assets and liabilities contracted have not been identified to any of the reportable segments as the assets are used interchangeably between segments and it is not practicable to reasonably allocate the liabilities to individual segments. Accordingly no disclosure relating to segment assets, and segment liabilities are made.

C) HEXAWARE TECHNOLOGIES LIMITED - INDIA - STANDALONE BASIS
UNAUDITED FINANCIAL RESULTS FOR THE QUARTER ENDED 31ST MARCH' 2010

(Rs. in Lakhs except per share data)

PARTICULARS	QUARTER ENDED 31st MAR'2010	QUARTER ENDED 31st MAR'2009	YEAR ENDED 31st DEC'2009 AUDITED
INCOME			
INCOME FROM OPERATIONS	9,195.20	12,006.01	48,627.36
EXPENDITURE			
EMPLOYMENT EXPENSES	5,305.12	4,914.98	17,988.75
SOFTWARE AND DEVELOPMENT EXPENSES	1,374.86	1,500.06	6,204.27
ADMINISTRATION AND OTHER EXPENSES	1,291.20	1,804.71	6,948.39
DEPRECIATION AND AMORTIZATION	415.56	484.97	1,861.49
TOTAL EXPENDITURE	8,386.74	8,704.72	33,002.90
PROFIT FROM OPERATIONS BEFORE OTHER INCOME, EXCHANGE RATE DIFFERENCE AND INTEREST	808.46	3,301.29	15,624.46
OTHER INCOME (NET)	817.26	825.04	3,410.74
EXCHANGE RATE DIFFERENCE (NET) (LOSS)	(779.60)	(1,856.69)	(6,069.30)
PROFIT BEFORE INTEREST AND TAX	846.12	2,269.64	12,965.90
INTEREST	4.31	0.31	5.04
PROFIT BEFORE TAX	841.81	2,269.33	12,960.86
TAX EXPENSE	51.07	241.64	540.72
PROFIT AFTER TAX	790.74	2,027.69	12,420.14
PAID UP EQUITY SHARE CAPITAL (FACE VALUE OF RS. 2/- PER SHARE)	2,887.91	2,873.01	2,873.01
RESERVES AND SURPLUS			73,416.69
EARNINGS PER SHARE (Rupees)			
BASIC	0.55	1.41	8.65
DILUTED	0.53	1.41	8.33
PUBLIC SHAREHOLDING			
NUMBER OF SHARES OF RS 2/- EACH	103,237,416	107,280,071	102,492,633
PERCENTAGE OF SHAREHOLDING	71.50%	74.68%	71.35%
PROMOTERS AND PROMOTER GROUP SHAREHOLDING			
A) PLEDGED/ENCUMBERED			
- NUMBER OF SHARES	-	-	-
- PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP	0.00%	0.00%	0.00%
- PERCENTAGE OF THE TOTAL SHARE CAPITAL OF THE COMPANY	0.00%	0.00%	0.00%
B) NON-ENCUMBERED			
- NUMBER OF SHARES	41,158,102	36,370,664	
- PERCENTAGE OF THE TOTAL SHAREHOLDING OF PROMOTER AND PROMOTER GROUP	100.00%	100.00%	
- PERCENTAGE OF THE TOTAL SHARE CAPITAL OF THE COMPANY	28.50%	25.32%	

D) Notes:-

1) The Consolidated unaudited financial results and stand alone financial results of the Company, reviewed and recommended by the Audit Committee, were taken on record by the Board of Directors of the Company at its meeting held on April 29, 2010.

The Company has opted to publish only consolidated financial results, along with information on Stand alone results as per the amended guidelines issued by the Securities and Exchange Board of India. Standalone results are available on the Company's website.

2) With effect from January 1, 2010, FocusFrame Mexico S de RL De CV a subsidiary of Hexaware Technologies Inc. (Wholly owned subsidiary of the Company) has been merged with Hexaware Technologies, Mexico S. De. R.L. De. C.V. another wholly owned subsidiary of Hexaware Technologies Ltd. .

3) Information on segments has been disclosed on a consolidated basis in accordance with Accounting Standard 17 (Segment Reporting)

4) Information on investor complaints pursuant to clause 41 of the listing agreement for the quarter ended March 31, 2010

Particulars	Opening Balance	Additions	Disposals	Closing Balance
Complaints	Nil	1	1	Nil

5) Figures for the previous period/year have been regrouped wherever necessary to conform to the current period.

Atul K. Nishar

Place : Mumbai
Date : April 29, 2010

Atul K Nishar
Chairman

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