

Date: 24<sup>th</sup> September, 2019

To,  
The Manager Listing,  
**Bombay Stock Exchange Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Fort,  
Mumbai – 400 023

To,  
The Manager Listing,  
**National Stock Exchange of India Limited**  
Exchange Plaza,  
Plot no. C/1, G Block,  
Bandra-Kurla Complex  
Bandra (E), Mumbai - 400 051

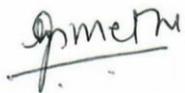
Subject: Report of Scrutinizer and Voting results of Postal Ballot pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

Pursuant to Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Regulations"), enclosed herewith please find voting results on remote e-voting and Postal ballot alongwith Scrutinizer report for the Ordinary resolution relating to Re-appointment of Mr. R Srikrishna as Whole Time Director designated as Executive Director, as set out in Notice of Postal Ballot dated August 08, 2019

This is also being made available at the website of the Company i.e [www.hexaware.com](http://www.hexaware.com)

Thanking you,  
Yours faithfully,  
For **Hexaware Technologies Limited**



**Gunjan Methi**  
Company Secretary



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**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,  
Navi Mumbai 400710. (INDIA). Tel.: +91 22 6791 9595, Fax : +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL : [www.hexaware.com](http://www.hexaware.com)

**SCRUTINIZER'S REPORT**

To,  
The Chairman  
**Hexaware Technologies Limited**  
**CIN: L72900MH1992PLC069662**  
Building No. 152, Millennium Business Park,  
Sector -III, 'A' Block, TTC Industrial Area,  
Mahape, Navi Mumbai 400710.

We are pleased to present the Report on the **POSTAL BALLOT** conducted by **Hexaware Technologies Limited ("the Company")** to pass **one** Ordinary Resolution as contained in the Notice of Postal Ballot dated **August 08, 2019**.

1. In terms of Provisions of Section 110 of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014, we were appointed as Scrutinizer by the Company to conduct the Postal Ballot as contained in the Notice dated **August 08, 2019**.
2. Members' approval has been sought for Re-appointment of Mr.R.Srikrishna (DIN: 03160121) as a Whole Time Director of the Company.
3. On the basis of the Register of Members and the List of Beneficiary Owners made available by the Depositories viz., **National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL)**, as on **August 16, 2019 (cut-off date)**, the Company completed dispatch of the Notice of Postal Ballot:
  - On **23.08.2019**, by email to **55,727** members who had registered their email-ids with the Company/ Depositories.
  - On **23.08.2019**, in physical form by courier to **21,865** members.
  - On **23.08.2019**, in physical form by registered post to **2,885** members.
4. In terms of the aforesaid Notice, members were required to convey their assent or dissent, as the case may be, as under:
  - In case of Postal Ballot Forms mailed to them by the Company, in postage pre-paid envelopes addressed to us on or before close of working hours at **5:00 p.m. (IST) on Monday, September 23, 2019**.
  - In case of e-Voting, votes to be cast electronically on e-Voting platform provided by NSDL upto **5:00 p.m. (IST) on Monday, September 23, 2019**.

*Scrutinizer's Report on Postal Ballot- Hexaware Technologies Limited*



**S. N. ANANTHASUBRAMANIAN & CO.**  
**COMPANY SECRETARIES**  
FIRM REGISTRATION NO. P1991MH040400

10/26, BRINDABAN, THANE – 400601 | Tel 25345648/25432704 | Email [snaco@snaco.net](mailto:snaco@snaco.net) | Website [www.snaco.net](http://www.snaco.net)

5. We received **92** valid Postal Ballot Forms and **562** members cast their votes on the e-Voting platform, till **5:00 p.m. (IST) on Monday, September 23, 2019**.
6. With the support of National Securities Depository Limited (NSDL) and Karvy Fintech Private Limited, the Registrar & Transfer Agents (RTA) of the Company, the Postal Ballot Forms were scrutinized and signatures of members were verified with their specimen signatures registered with the RTA and as provided by the Depositories.
7. In case of e-Voting, members' demographic details, their voting rights and voting pattern were provided by the RTA.
8. The votes, if any, cast by a member(s) both in Postal Ballot Form and e-Voting having been identified, votes cast through e-Voting only were considered valid.
9. After the aforesaid scrutiny of Postal Ballot Forms and taking into account the e-Voting result, we report that the Ordinary Resolution as contained in the Postal Ballot Notice dated **August 08, 2019** has been passed with requisite majority.

We have annexed with this Report, the details of the Postal Ballot and e-Voting and the analysis of the Result of the one Ordinary Resolution as contained in the aforesaid Notice.

For **S.N. ANANTHASUBRAMANIAN & CO.**  
Company Secretaries

*Malati A. Kumar*



Malati Kumar  
Partner  
FCS No. : 15508  
COP No. : 10980

24<sup>th</sup> September, 2019  
Thane

**For HEXAWARE TECHNOLOGIES LIMITED**

**DIRECTOR**

*Scrutinizer's Report on Postal Ballot- Hexaware Technologies Limited*

**Details of the Postal Ballot & Remote e-Voting**

A		Postal Ballot	Item No. 1
1	Number of Forms received from Members		95
2	Number of Forms rejected / not considered for reasons as stated below:-		
	a.	Not Signed	1
	b.	Not Voted	1
	c.	Signature Not Tallying	1
	Total Invalid Forms		3
	Number of Valid Forms (1-2)		92
B		e-Voting	
1	Number of Members who participated in e-Voting.		562
2	Invalid e-Votes/Not voted		0
	Number of Valid e-Voters(1-2)		562
C	Total Valid Voters (A+B)		654



*Scrutinizer's Report on Postal Ballot- Hexaware Technologies Limited*

**S. N. ANANTHASUBRAMANIAN & CO.**  
COMPANY SECRETARIES  
FIRM REGISTRATION NO. P1991MH040400

10/26, BRINDABAN, THANE – 400601 | Tel 25345648/25432704 | Email [snaco@snaco.net](mailto:snaco@snaco.net) | Website [www.snaco.net](http://www.snaco.net)

**Result of Postal Ballot**

Item No. 1: Re-appointment of Mr. R Srikrishna (DIN:03160121) as a Whole Time Director of the Company							
Particulars	Number of valid			Number of valid Votes contained in			Percentage %
	e-Voters	Postal Ballot Forms	Total	e-Votes	Postal Ballot Forms	Total	
Assent	535	84	619	25,93,08,594	23,952	25,93,32,546	99.9499
Dissent	27	8	35	1,29,879	236	1,30,115	0.0501
<b>Total</b>	<b>562</b>	<b>92</b>	<b>654</b>	<b>25,94,38,473</b>	<b>24,188</b>	<b>25,94,62,661</b>	<b>100.0000</b>

Based on the aforesaid result, we report that, the **Ordinary Resolution** as contained in the Postal Ballot Notice dated **August 08, 2019**, has been passed with **requisite majority**.

*Malati A. Kumar*



Malati Kumar  
Partner  
FCS No. : 15508  
COP No. : 10980

24<sup>th</sup> September, 2019  
Thane

**For HEXAWARE TECHNOLOGIES LIMITED**

**DIRECTOR**

Scrutinizer's Report on Postal Ballot- Hexaware Technologies Limited

	HEXAWARE TECHNOLOGIES LTD
<b>Cut off date of the Postal Ballot</b>	16.08-2019
<b>Total number of shareholders on record date</b>	80477
<b>No. of shareholders present in the meeting either in person or through proxy:</b>	
<b>Promoters and Promoter Group:</b>	Not Applicable
<b>Public:</b>	Not Applicable
<b>No. of Shareholders attended the meeting through Video Conferencing</b>	
<b>Promoters and Promoter Group:</b>	Not Applicable
<b>Public:</b>	Not Applicable

Resolution No.	1
<b>Resolution required: (Ordinary/ Special)</b>	<b>Ordinary - Re- appointment of Mr. R Srikrishna as a Whole Time Director of the Company</b>

Whether promoter/ promoter group are interested in the agenda/resolution?	No									
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100	Votes Invalid	Votes Abstained
Promoter and Promoter Group	E-Voting	186,318,590	186,318,590	100.0000	186,318,590	0	100.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	<b>Total</b>		<b>186,318,590</b>	<b>100.0000</b>	<b>186,318,590</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>	<b>0.0000</b>	<b>0</b>
Public- Institutions	E-Voting	85,061,305	70,732,670	83.1549	70,610,451	122,219	99.8272	0.1727	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	<b>Total</b>		<b>70,732,670</b>	<b>83.1549</b>	<b>70,610,451</b>	<b>122,219</b>	<b>99.8272</b>	<b>0.1728</b>	<b>0</b>	<b>0</b>
Public- Non Institutions	E-Voting	26,957,786	2,387,213	8.8554	2,379,553	7,660	99.6791	0.3208	0	0
	Poll		24,188	0.0897	23,952	236	99.0243	0.9756	1,100	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	<b>Total</b>		<b>2,411,401</b>	<b>8.9451</b>	<b>2,403,505</b>	<b>7,896</b>	<b>99.6726</b>	<b>0.3274</b>	<b>1,100</b>	<b>0</b>
<b>Total</b>		<b>298,337,681</b>	<b>259,462,661</b>	<b>86.9695</b>	<b>259,332,546</b>	<b>130,115</b>	<b>99.9499</b>	<b>0.0501</b>	<b>1,100</b>	<b>0</b>

