

Date: May 04, 2018

To,  
The Manager Listing,  
**Bombay Stock Exchange Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Fort,  
Mumbai – 400 023

To,  
The Manager Listing,  
**National Stock Exchange of India Limited**  
Exchange Plaza,  
Plot no. C/1, G Block,  
Bandra-Kurla Complex  
Bandra (E), Mumbai - 400 051

Subject: Report of Scrutinizer and Voting results of 25th Annual General Meeting held on May 03, 2018 pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

Pursuant to Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Regulations"), enclosed herewith please find voting results on remote e-voting and voting at the AGM, on the agenda items transacted at the 25th Annual General Meeting held on May 03, 2018 at 3.00 pm at 4th Floor, Rangaswar Auditorium, Yashwantrao Chavan Centre, General Jagannath Bhosale Marg, near Mantralaya, Mumbai 400 021.

Further enclosed herewith please find report of Scrutinizer on remote e-voting and voting at the AGM.

This is also being made available at the website of the Company i.e [www.hexaware.com](http://www.hexaware.com)

Thanking you,  
Yours faithfully,  
For **Hexaware Technologies Limited**



**Gunjan Methi**  
Company Secretary

**S. N. ANANTHASUBRAMANIAN & CO.**  
**COMPANY SECRETARIES**  
**FIRM REGISTRATION NO. P1991MH040400**

10/26, BRINDABAN, THANE – 400 601 Tel 25345648 / 2543 2704 email [sna@snaco.net](mailto:sna@snaco.net): website [www.snaco.net](http://www.snaco.net)

To,

The Chairman

**Hexaware Technologies Limited**

**CIN: L72900MH1992PLC069662**

Building No. 152, Millennium Business Park,  
Sector -III, 'A' Block, TTC Industrial Area,  
Mahape, Navi Mumbai 400710.

Dear Sir,

We would like to thank you for appointing us as the Scrutinizer for the remote e-Voting and voting by your members, at the 25<sup>th</sup> Annual General Meeting (AGM) of your Company held on Thursday, 3<sup>rd</sup> May, 2018 at 3.00 p.m.

We are pleased to submit the Scrutinizer's Report, which is comprehensive and self-explanatory in all respects.

*Malati A*  
  


**Malati Kumar**  
**Partner**

**Date : 3<sup>rd</sup> May, 2018**

**Place :Thane**

**SCRUTINIZER'S REPORT**

NAME OF THE COMPANY	HEXAWARE TECHNOLOGIES LIMITED
MEETING	25 <sup>TH</sup> ANNUAL GENERAL MEETING
DAY, DATE & TIME	THURSDAY. 3 <sup>rd</sup> MAY, 2018 at 3.00 p.m
VENUE	4TH FLOOR, RANGASWAR AUDITORIUM, YASHWANTRAO CHAVAN CENTRE, GENERAL JAGANNATH BHOSALE MARG, NEAR MANTRALAYA, MUMBAI 400021

**1. Appointment as Scrutinizer**

We were appointed as the Scrutinizer for the remote e-voting as well as the Voting conducted at the Annual General Meeting (AGM) of **Hexaware Technologies Limited** (hereinafter referred to as **the Company**) held on **Thursday, 3<sup>rd</sup> May, 2018 at 3:00 p.m.** at the venue.

**2. Dispatch of Notice convening the Meeting**

The Company has informed that, on the basis of the Register of Members and the List of Beneficial Owners made available by the depositories viz., National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL), the Company completed dispatch of the Notice of the EGM as under:

- On **9<sup>th</sup> April, 2018** by **e-mail** to **38,032** members who had registered their e-mail-ids with the Company/ Depositories.
- On **9<sup>th</sup> April, 2018** by **Registered Post** to **12,506** members and by **Courier** to **23,226** members in physical form.



### **3. Cut-off date**

The Voting rights were reckoned as on **26<sup>th</sup> April, 2018**, being the Cut-off date for the purpose of deciding the entitlements of members at the remote e-Voting and voting at the Meeting.

### **4. Remote e-Voting**

#### **4.1 Agency**

The Company has appointed **National Securities Depository Limited (NSDL)** as the agency for providing the remote e-Voting platform.

#### **4.2 Remote e-Voting**

Remote e-Voting platform was open from **Monday, 30<sup>th</sup> April, 2018 at 9:00 a.m. till Wednesday, 2<sup>nd</sup> May, 2018 at 5:00 p.m.** and members were required to cast their votes electronically conveying their assent or dissent in respect of the Resolutions, on the remote e-Voting platform provided by NSDL.

### **5. Voting at the AGM**

5.1 As prescribed under Rule 20 (4)(xiii) of the Companies (Management and Administration) Amendment Rules, 2015, for the purpose of ensuring that members who have cast their votes through remote e-Voting do not vote again at the general meeting, the Scrutinizer shall have access after closure of period of remote e-Voting and before the start of general meeting, to only such details relating to members who have cast their votes through remote e-Voting, such as their names, DP Id & Client Id/ folios, number of shares held but not the manner in which they have voted.



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5.2 Accordingly, NSDL, the remote e-Voting Agency provided us with the names, DP Id & Client Id / folios and shareholding of the members who had cast their votes through remote e-Voting.

5.3 The Company provided e-voting facility to the members who attended the meeting.

## **6. Counting Process**

6.1 On completion of voting at the meeting, NSDL provided us with the list of members who had cast their votes, their holding details and details of vote cast on the resolutions.

6.2 The votes were reconciled with the records maintained by the Company and NSDL with respect to the authorizations / proxies lodged with the Company.

6.3 We unblocked the remote e-Voting results on the NSDL e-Voting platform in the presence of Shivani Abhyankar and Uttara Deherkar and downloaded the remote e-Voting results.

## **7. Results**

7.1 We observed that,

- a) **88** Members had cast their votes at the meeting.
- b) **248** Members had cast their votes through remote e-Voting.

7.2 The Consolidated Result with respect to each item on the agenda as set out in the Notice of the 25<sup>th</sup> AGM dated 3<sup>rd</sup> April, 2018 is enclosed herewith.



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7.3 Based on the aforesaid results, we report that **Five Ordinary Resolutions** as contained in **Item No. 1 to Item No.5** and **One Special Resolution** as contained in the **Item No. 6** of the **Notice of the AGM** dated **3<sup>rd</sup> April, 2018** have been **passed with the requisite majority.**

**For S. N. Ananthasubramanian & Co.**  
**Company Secretaries**

*Malati A. Kumar*



**Malati Kumar**  
**Partner**  
**ACS : 15508**  
**C.P No : 10980**

*Arun K. Nishan*

**Date : 3<sup>rd</sup> May, 2018**  
**Place : Thane**

**S. N. ANANTHASUBRAMANIAN & CO.**  
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**Consolidated Results**

**1. Adoption of Accounts**

Particulars	Remote e-Votes		Voting at the AGM		Total		Percentage (%)
	Number	Votes	Number	Votes	Number	Votes	
<b>Assent</b>	240	26,76,93,726	88	8,567	328	26,77,02,293	99.99
<b>Dissent</b>	3	9,706	0	0	3	9,706	0.01
<b>Total</b>	243	26,77,03,432	88	8,567	331	26,77,11,999	100.00

Based on the aforesaid results, we report that the **Ordinary Resolution** as contained in **Item No. 1** of the Notice of the 25<sup>th</sup> AGM dated **3<sup>rd</sup> April, 2018** has been passed with **requisite majority**.

*Malati A. Kumar*  
  
**Malati Kumar**  
**Partner**

**ACS : 15508**  
**C.P No: 10980**

**Date : 3<sup>rd</sup> May, 2018**  
**Place : Thane**

*A. K. Nilbas*

**S. N. ANANTHASUBRAMANIAN & CO.**  
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**2. Confirmation of Dividend**

Particulars	Remote e-Votes		Voting at the AGM		Total		Percentage (%)
	Number	Votes	Number	Votes	Number	Votes	
<b>Assent</b>	244	26,82,28,009	88	8,567	332	26,82,36,576	100.00
<b>Dissent</b>	2	25	0	0	2	25	0.00
<b>Total</b>	246	26,82,28,034	88	8,567	334	26,82,36,601	100.00

Based on the aforesaid results, we report that the **Ordinary Resolution** as contained in **Item No. 2** of the Notice of the 25<sup>th</sup> AGM dated **3<sup>rd</sup> April, 2018** has been passed with **requisite majority**.

*Malati A*  


**Malati Kumar**  
**Partner**  
**ACS : 15508**  
**C.P No: 10980**

**Date : 3<sup>rd</sup> May, 2018**  
**Place : Thane**

*Arun K. Nishad*

**S. N. ANANTHASUBRAMANIAN & CO.**  
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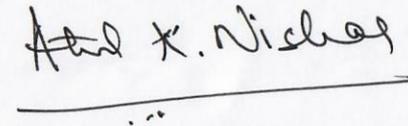
**3. Re-appointment of Mr. Jimmy Mahtani as Director.**

Particulars	Remote e-Votes		Voting at the AGM		Total		Percentage (%)
	Number	Votes	Number	Votes	Number	Votes	
<b>Assent</b>	201	26,01,97,544	88	8,567	289	26,02,06,111	97.01
<b>Dissent</b>	46	80,30,097	0	0	46	80,30,097	2.99
<b>Total</b>	247	26,82,27,641	88	8,567	335	26,82,36,208	100.00

Based on the aforesaid results, we report that the **Ordinary Resolution** as contained in **Item No. 3** of the Notice of the 25<sup>th</sup> AGM dated **3<sup>rd</sup> April, 2018** has been passed with **requisite majority**.

*Malati A. Kumar*  


**Malati Kumar**  
**Partner**  
**ACS : 15508**  
**C.P No: 10980**

*And K. Nicholas*  


**Date : 3<sup>rd</sup> May, 2018**  
**Place : Thane**

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**4. Appointment of Statutory Auditors**

Particulars	Remote e-Votes		Voting at the AGM		Total		Percentage (%)
	Number	Votes	Number	Votes	Number	Votes	
<b>Assent</b>	239	26,81,59,761	88	8,567	327	26,81,68,328	99.97
<b>Dissent</b>	3	67,815	0	0	3	67,815	0.03
<b>Total</b>	242	26,82,27,576	88	8,567	330	26,82,36,143	100.00

Based on the aforesaid results, we report that the **Ordinary Resolution** as contained in **Item No. 4** of the Notice of the 25<sup>th</sup> AGM dated **3<sup>rd</sup> April, 2018** has been passed with **requisite majority**.

*Malati A. Kumar*  


**Malati Kumar**  
**Partner**  
**ACS : 15508**  
**C.P No: 10980**

**Date : 3<sup>rd</sup> May, 2018**  
**Place : Thane**

*Atul K. Nishay*  
...

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**5. Appointment of Mr. P.R. Chandrasekar as a Non- Executive Independent Director.**

Particulars	Remote e-Votes		Voting at the AGM		Total		Percentage (%)
	Number	Votes	Number	Votes	Number	Votes	
<b>Assent</b>	225	26,63,66,388	88	8,567	313	26,63,74,955	99.31
<b>Dissent</b>	16	18,61,046	0	0	16	18,61,046	0.69
<b>Total</b>	241	26,82,27,434	88	8,567	329	26,82,36,001	100.00

Based on the aforesaid results, we report that the **Ordinary Resolution** as contained in **Item No. 5** of the Notice of the 25<sup>th</sup> AGM dated **3<sup>rd</sup> April, 2018** has been passed with **requisite majority**.

*Malati A. Kumar*  


**Malati Kumar**  
**Partner**  
**ACS : 15508**  
**C.P No: 10980**

*A. K. Nicholas*

**Date : 3<sup>rd</sup> May, 2018**  
**Place : Thane**

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**6. Reappointment of Mrs. Meera Shankar as a Non- executive Independent Director**

Particulars	Remote e-Votes		Voting at the AGM		Total		Percentage (%)
	Number	Votes	Number	Votes	Number	Votes	
<b>Assent</b>	230	26,67,68,176	88	8,567	318	26,67,76,743	99.46
<b>Dissent</b>	14	14,59,460	0	0	14	14,59,460	0.54
<b>Total</b>	244	26,82,27,636	88	8,567	332	26,82,36,203	100.00

Based on the aforesaid results, we report that the **Special Resolution** as contained in **Item No. 6** of the Notice of the 25<sup>th</sup> AGM dated **3<sup>rd</sup> April, 2018** has been passed with **requisite majority**.

*Malati A. Kumar*  
  
MALATI KUMAR  
PARTNER  
CP NO. 10980  
S. N. ANANTHASUBRAMANIAN & CO.  
COMPANY SECRETARIES

**Malati Kumar**  
**Partner**  
**ACS : 15508**  
**C.P No: 10980**

*Atul K. Nishan*

**Date : 3<sup>rd</sup> May, 2018**  
**Place : Thane**

	HEXAWARE TECHNOLOGIES LTD
Date of the AGM/EGM	03-05-2018
Total number of shareholders on record date	79368
No. of shareholders present in the meeting either in person or through proxy:	
Promoters and Promoter Group:	2
Public:	155
No. of Shareholders attended the meeting through Video Conferencing	
Promoters and Promoter Group:	Not Applicable
Public:	Not Applicable

Resolution No.	1							
Resolution required: (Ordinary/ Special)	ORDINARY - Adoption of accounts							
Whether promoter/ promoter group are interested in the agenda/resolution?	Yes							
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	211318590	211318590	100.0000	211318590	0	100.0000	0.0000
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		211318590	100	211318590	0	100	0
Public- Institutions	E-Voting	61738210	56252100	91.1139	56242419	9681	99.9827	0.0172
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		56252100	91.1139	56242419	9681	99.9828	0.0172
Public- Non Institutions	E-Voting	23783457	132742	0.5581	132717	25	99.9811	0.0188
	Poll		8567	0.0360	8567	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		141309	0.5941	141284	25	99.9823	0.0177
Total		296840257	267711999	90.1872	267702293	9706	99.9964	0.0036



Resolution No.	2							
Resolution required: (Ordinary/ Special)	ORDINARY - Confirmation of dividend							
Whether promoter/ promoter group are interested in the agenda/resolution?	Yes							
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	211318590	211318590	100.0000	211318590	0	100.0000	0.0000
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		211318590	100	211318590	0	100	0
Public- Institutions	E-Voting	61738210	56779034	91.9674	56779034	0	100.0000	0.0000
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		56779034	91.9674	56779034	0	100	0
Public- Non Institutions	E-Voting	23783457	130410	0.5483	130385	25	99.9808	0.0191
	Poll		8567	0.0360	8567	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		138977	0.5843	138952	25	99.982	0.018
Total		296840257	268236601	90.3640	268236576	25	100.0000	0.0000



Resolution No.	3							
Resolution required: (Ordinary/ Special)	ORDINARY - Re-appointment of Mr. Jimmy Mahtani							
Whether promoter/ promoter group are interested in the agenda/resolution?	Yes							
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	211318590	211318590	100.0000	211318590	0	100.0000	0.0000
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		211318590	100	211318590	0	100	0
Public- Institutions	E-Voting	61738210	56779034	91.9674	48749534	8029500	85.8583	14.1416
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		56779034	91.9674	48749534	8029500	85.8583	14.1417
Public- Non Institutions	E-Voting	23783457	130017	0.5467	129420	597	99.5408	0.4591
	Poll		8567	0.0360	8567	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		138584	0.5827	137987	597	99.5692	0.4308
Total		296840257	268236208	90.3638	260206111	8030097	97.0063	2.9937



Resolution No.	4							
Resolution required: (Ordinary/ Special)	ORDINARY - Appointment of Statutory Auditors							
Whether promoter/ promoter group are interested in the agenda/resolution?	Yes							
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	211318590	211318590	100.0000	211318590	0	100.0000	0.0000
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		211318590	100	211318590	0	100	0
Public- Institutions	E-Voting	61738210	56779034	91.9674	56711244	67790	99.8806	0.1193
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		56779034	91.9674	56711244	67790	99.8806	0.1194
Public- Non Institutions	E-Voting	23783457	129952	0.5464	129927	25	99.9807	0.0192
	Poll		8567	0.0360	8567	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		138519	0.5824	138494	25	99.982	0.018
Total		296840257	268236143	90.3638	268168328	67815	99.9747	0.0253



Resolution No.	5							
Resolution required: (Ordinary/ Special)	ORDINARY - Appointment of Mr. P R Chandrasekar as a Non-Executive Independent director							
Whether promoter/ promoter group are interested in the agenda/resolution?	Yes							
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	211318590	211318590	100.0000	211318590	0	100.0000	0.0000
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		211318590	100	211318590	0	100	0
Public- Institutions	E-Voting	61738210	56779034	91.9674	54918535	1860499	96.7232	3.2767
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		56779034	91.9674	54918535	1860499	96.7233	3.2767
Public- Non Institutions	E-Voting	23783457	129810	0.5458	129263	547	99.5786	0.4213
	Poll		8567	0.0360	8567	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		138377	0.5818	137830	547	99.6047	0.3953
Total		296840257	268236001	90.3638	266374955	1861046	99.3062	0.6938



Resolution No.	6							
Resolution required: (Ordinary/ Special)	SPECIAL - Re-appointment of Mrs. Meera Shankar as a Non-Executive Independent director							
Whether promoter/ promoter group are interested in the agenda/resolution?	Yes							
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	211318590	211318590	100.0000	211318590	0	100.0000	0.0000
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		211318590	100	211318590	0	100	0
Public- Institutions	E-Voting	61738210	56779034	91.9674	55320321	1458713	97.4308	2.5691
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		56779034	91.9674	55320321	1458713	97.4309	2.5691
Public- Non Institutions	E-Voting	23783457	130012	0.5466	129265	747	99.4254	0.5745
	Poll		8567	0.0360	8567	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total		138579	0.5826	137832	747	99.461	0.539
Total		296840257	268236203	90.3638	266776743	1459460	99.4559	0.5441

