



Date: September 01, 2020

To,
The Manager Listing,
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Fort,
Mumbai – 400 023

To,
The Manager Listing,
National Stock Exchange of India Limited
Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051

Subject: Press Release - Hexaware partners with ICT Academy for Corporate initiatives on skill Development

Dear Sir / Madam,

Please find enclosed Press Release regarding Hexaware partners with ICT Academy for Corporate initiatives on skill Development.

This is also being made available at the website of the Company i.e www.hexaware.com

Thanking you,

Yours faithfully,

For **Hexaware Technologies Limited**

Gunjan Methi

Company Secretary

HEXAWARE TECHNOLOGIES LTD.

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(CIN) : L72900MH1992PLC069662 URL : www.hexaware.com





Press Release

Hexaware partners with ICT Academy for Corporate initiatives on skill Development

To offer Industry Specific training program to final year students in Rural India to improve employability

Mumbai, India – Sept 1, 2020 – [Hexaware Technologies Limited](#) a leading global IT consulting & digital solutions provider announced its partnership with ICT Academy, a not-for-profit organization, to train 500 final year students from rural colleges in Tamil Nadu, Puducherry, Andhra Pradesh, Telangana and Maharashtra, on technical and soft skills relevant for the IT Industry. Through this initiative, Hexaware endeavours to help students from the rural community and enable a better future for them. **HexaVarsity**, Hexaware's Corporate University, helped design the curriculum and content, train the faculty and select a training platform. Experts from Hexaware's practices will be closely involved in the program to guide and mentor the students, conduct mock interviews, group discussions, etc.

Ram Singampalli, COO, Hexaware, said, "Hexaware is committed to supporting the rural communities as part of our ongoing initiatives. This program will benefit the students in obtaining industry-specific skills and we expect this program to make a large impact among the families of the students as well".

Senthilnayagam.K, Chief Learning Officer, Hexaware, added, "Low employability of students has been spoken about often. This year, through our partnership with ICT Academy, we propose to impart the skills that we have curated to deserving students, leveraging our mature capabilities in developing fresh talent from the Campus. ICT Academy has been doing a pioneering job in this space, and we are happy to support it to design and implement this program that will effectively empower students to be truly Industry-ready".

M Sivakumar, Chief Executive Officer, ICT Academy, said, "While the industry has always desired higher skill levels of graduating students, we are glad that Hexaware is supporting ICT Academy to address this challenge. This is a high impact initiative towards bridging the skill gap between industry demand and the Campus. ICT Academy is privileged to partner with Hexaware through their initiatives, and we expect this program will be a model for all other Industry majors to replicate."

Dr Anbuthambi Bhojarajan, President, ICT Academy, said, "ICT Academy is working towards developing the next generation talent pool in India through training of teachers and students. In partnership with global organizations, ICT Academy has been impacting the areas of Education and Skill Development. Thanks to Hexaware for partnering ICT Academy and for sharing the knowledge, expertise, and resources to make students in rural India get Industry relevant skills".

This partnership of Hexaware and ICT Academy will support the rural institutions in training students through a mix of online learning, live classes, and instructor-led sessions via a digital platform accessible to participants 24X7.



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About Hexaware

Hexaware is the fastest growing next-generation provider of IT, BPO and consulting services. Our focus lies on taking a leadership position in helping our clients attain customer intimacy as their competitive advantage. Our digital offerings have helped our clients achieve operational excellence and customer delight by 'Powering Man Machine Collaboration.' We are now on a journey of metamorphosing the experiences of our customer's customers by leveraging our industry-leading delivery and execution model, built around the strategy— 'AUTOMATE EVERYTHING™, CLOUDIFY EVERYTHING™, TRANSFORM CUSTOMER EXPERIENCES™.' We serve customers in Banking, Financial Services, Capital Markets, Healthcare, Insurance, Manufacturing, Retail, Education, Telecom, Hi-Tech & Professional Services (Tax, Audit, Accounting and Legal), Travel, Transportation and Logistics. We deliver highly evolved services in Rapid Application prototyping, development and deployment; Build, Migrate and Run Cloud solutions; Automation-based Application support; Enterprise Solutions for digitizing the back-office; Customer Experience Transformation; Business Intelligence & Analytics; Digital Assurance (Testing); Infrastructure Management Services; and Business Process Services.

Hexaware services customers in over two dozen languages, from every major time zone and every major regulatory zone. Our goal is to be the first IT services company in the world to have a 50% digital workforce. Learn more about Hexaware at <http://www.hexaware.com>.

About ICT Academy

ICT Academy is an initiative of the Government of India in collaboration with the state Governments and Industries to train the higher education teachers and students, thereby exercises on developing the next generation of teachers and industry-ready students. The academy is endorsed by NITI Aayog and is aimed to meet the skill requirements of the industry and generate more employment. Through its initiatives, ICT Academy has strengthened India's four important visions on Skill India, Digital India, Start-up India and Make in India

Safe Harbor Statement:

Certain statements in this press release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which



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Hexaware has made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry.

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