



Date: 05th May, 2020

To,
The Manager Listing,
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Fort,
Mumbai – 400 023

To,
The Manager Listing,
National Stock Exchange of India Limited
Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051

Subject: Press Release - Hexaware launches several unique employee engagement initiatives

Dear Sir / Madam,

Please find enclosed Press Release regarding Hexaware launches several unique employee engagement initiatives.

This is also being made available at the website of the Company i.e www.hexaware.com

Thanking you,

Yours faithfully,

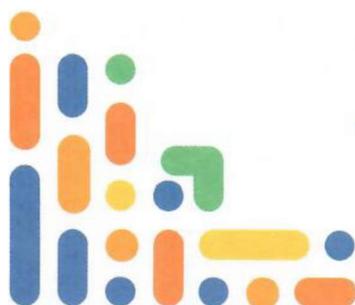
For **Hexaware Technologies Limited**

Gunjan Methi

Company Secretary

HEXAWARE TECHNOLOGIES LTD.

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Navi Mumbai 400710. (INDIA). Tel.: +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL : www.hexaware.com





Press Release

Hexaware launches several unique employee engagement initiatives

Mumbai, May 5, 2020 - Hexaware Technologies Ltd, the fastest growing automation-led, next-generation provider of IT, BPO and consulting services, has launched several unique initiatives ensuring employee connect and engagement during the current phase of Work from Home (WFH). With the idea to keep employee moral high, these activities ensure in keeping the workforce updated and engaged.

“Fun is an integral part of Hexaware culture. These engagement activities are helping us build a community within Hexaware, a community of fun loving, supportive and fully engaged employees who are willing to give their best even in these trying times. For us these activities build great memories not only for the employees but also their immediate family members. They now see Hexaware in a new light in these unprecedented dark times.” said **Dr. Vishwanath Joshi, Chief People Officer, Hexaware Technologies Ltd.**

These initiatives are an effort to recreate office camaraderie in the WFH space and to stay healthy and engaged while doing it. Connecting with friends and colleagues helps in maintaining mental well-being as well.

Some initiatives include -

Fam Jam Weekends – These are essentially a Hexaware Family fun series from home. Work from Home in this crisis does not always have to be serious and high pressure. An important aspect of enhancing the employee experience during this phase is a fun and interactive way to let their hair down on the weekends; with activities that include their family as well. Hexaware uses popular mediums like Insta Live, FB Live or MS Teams to reach out to vast audiences in one go. The families take pictures/videos of their participation and these get amplified on Yammer- Hexaware’s internal networking portal. The genre of fun is different every fortnight. It ranges from youthful to child-oriented to family - focused events.

Hexaware kick started this with a live cooking session with **Master Chef, Ranveer Brar**. Other sessions planned are Global digital party with a renowned DJ, Spa Sundays for the ladies, Kids disco party and yoga/ meditation sessions for mental well-being.

The Leadership Lantern Project – Key Leaders in Company run live sessions or make view sessions to communicate with the employees. They touch upon various topics like how to become productive, connecting with customers, how to organize yourself as team, tips on collaboration, new developments on internal policies and global best practices to tackle the challenging environment. Some issues that have already been covered in these sessions are Taking the Covid 19 crisis head on: how we can rise up to the challenge together, Trust in times of crisis and how we are trying to build that culture at Hexaware, What is changing for individuals, customers & businesses, Managing finances during these unprecedented times etc.

Koffee with the CEO- Select employees get a chance to participate in an interactive session with the CEO and discuss the key focus areas and related challenges. This fortnightly programme is telecasted live to the rest of Hexaware via live streaming or recorded video.



Press Release

About Hexaware:

Hexaware is the fastest growing next-generation provider of IT, BPO and consulting services. Our focus lies on taking a leadership position in helping our clients attain customer intimacy as their competitive advantage. Our digital offerings have helped our clients achieve operational excellence and customer delight by 'Powering Man Machine Collaboration.' We are now on a journey of metamorphosing the experiences of our customer's customers by leveraging our industry-leading delivery and execution model, built around the strategy— 'Automate Everything™, Cloudify Everything™, Transform Customer Experiences™.' We serve customers in Banking, Financial Services, Capital Markets, Healthcare, Insurance, Manufacturing, Retail, Education, Telecom, Hi-Tech & Professional Services (Tax, Audit, Accounting and Legal), Travel, Transportation and Logistics. We deliver highly evolved services in Rapid Application prototyping, development and deployment; Build, Migrate and Run Cloud solutions; Automation-based Application support; Enterprise Solutions for digitizing the back-office; Customer Experience Transformation; Business Intelligence & Analytics; Digital Assurance (Testing); Infrastructure Management Services; and Business Process Services.

Hexaware services customers in over two dozen languages, from every major time zone and every major regulatory zone. Our goal is to be the first IT services company in the world to have a 50% digital workforce.

Learn more about Hexaware at <http://www.hexaware.com>

Safe Harbor Statement:

Certain statements in this press release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Hexaware has made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry.

For more information contact:

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