

Date: October 23, 2020

To,
The Manager Listing, **Bombay Stock Exchange Limited**Phiroze Jeejeebhoy Towers,
Dalal Street,
Fort,
Mumbai – 400 023

To,
The Manager Listing,
National Stock Exchange of India Limited
Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051

Subject: News Paper Clipping of financial results

Dear Sir / Madam,

Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Regulations"), enclosed herewith please find copy of Financial results for the quarter ended September 30, 2020 published in Business Standard - English and Navshakti – Marathi on October 23, 2020

This is also being made available at the website of the Company i.e www.hexaware.com

Thanking you,
Yours faithfully,
For **Hexaware Technologies Limited**

Gunjan Methi Company Secretary



Notice is hereby given that the Following details as under
 Sr.No
 Name(s) of holder(s)
 Folio No.
 Certi. Nos
 Distinctive No.
 Total Shal

 1
 RAVINDRA PATEL
 067306643
 54958874
 1335106332/356
 25

 2
 RAVINDRA PATEL
 067306643
 62309599
 2193064570/594
 25

 In the books of M/S. RELIANCE INDUSTRIES LTD. has been lost/misplaced/destroyed
 1051/misplaced/destroyed
 1051/misplaced/destroyed
 and the advertiser has/have applied to the Company for issue of duplicate share certificate(s) in lieu thereof. Any person(s) who has /have claim(s) on the said shares should lodge such claim(s) with the company's Registrars and Transfer Agents X via KFIN Technologies Pvt. Ltd. Karvy Selenium Tower-B, Plot Number 31 & 32, Financial District Gachibowi, Hyderabad-500032 has been made to the within 15 days from the date of this notice failing which the company will proceed to issue duplicate share certificate(s) in respect of the said shares.

Registered Name(s) of the Shareholder(s Date: 23.10.2020

RISHIROOP LIMITED

CIN No.: L25200MH1984PLC034093 Regd. Office: W 75 (A) & W 76 (A), MIDC Industrial Area, Satpur, Nasik 422 007 Head Office: 84, Atlanta, Nariman Point, Mumbai - 400021. Website: www.rishiroop.in, Email: investor@rishiroop.com, Tel. No.: 022-4095200

Notice is hereby given pursuant to clause 47(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, that a meeting of the Board of Directors of the Company will be held on Friday, October 30, 2020, inter alia, to consider and approve the unaudited financial results of the Company for the quarter ended September 30, 2020.

Further details can be viewed on the website of the Company www.rishiroop.in/investors, as well as on the stock exchange vebsite - www.bseindia.com

For Rishiroop Limited

Agnelo A. Fernandes Place: Mumbai Company Secretary

Address: Department for Special Operation, Peninsula Business Park, "B" Wing, 4th Floor, Dawn Mills Compo Ganpatrao Kadam Marg, Lower Parel, Mumbai - 400 013

POSSESSION NOTICE

Whereas The Undersigned being the Authorised Officer of the HDFC Bank Limited under the Securitisation and Reconstruction of Financial Assets and Enforcement of Security Interest Act 2002 and in exercise of power conferred under Section 13(12) read with rule 3 of the Security Interest (Enforcement) Rules 2002, issued a Demand Notice dated 30th June, 2020 calling upon the borrower M/s. Bhandari Foils And Tubes Ltd. 8 Guarantors Mr. Naresh Bhandari and Mr. Jagdish Bhandari to repay the amoun mentioned in the notice being Rs. 20,24,50,159.87 (Rupees Twenty Crore Twenty Four Lakhs Fifty Thousand One Hundred Fifty Nine and Eighty Seven Only) within 60 days from the date of receipt of the said notice.
The borrower having failed to repay the amount, notice is hereby given to the borrower

guarantors and public in general that the undersigned has taken symbolic possessior of the properties described herein below in exercise of powers conferred on him under Section 13(4) of the said Act read with rule 8 of the Security Interest Enforcement Rules 2002 on this 21st day of October, 2020.

The borrower & guarantors in particular and the public in general is hereby cautioned no The borrower aguarantos in particular and the public in general is needy caudined not to deal with the property and any dealing with the said property will be subject to the charge of the HDFC Bank Ltd. for an amount of Rs. 20,24,50,159.87 (Rupees Twenty) Crore Twenty Four Lakhs Fifty Thousand One Hundred Fifty Nine and Eighty Seve Only) due as on 31st December 2019, and interest thereon from 1st January 2020. borrower's attention is invited to provisions of sub-section (8) of section 13 of the Ac in respect of time available to redeem the secured assets.

DESCRIPTION OF THE IMMOVABLE PROPERTIES EXCLUSIVELY CHARGED TO HDFC BANK LTD

All that piece and parcel of land or ground admeasuring about 162 sq. yards. Equivalent to 135.45 sq. mtrs and bearing C.S. No. 1/1489 of Girgaum Division together with the building structure ther on known as "Bali House" and the said building situate at 74, J S S Road, Girgaum, Mumbai 400 004 owned by Mr. Jagdish Bhandari Boundries of all above said property: On or towards the East by Girgaum Road, On or towards the West and North by : property of Hansr Damodar Trust, On or towards the South by :property of Shapoorji Palanji

For HDFC Bank Limited Date: 21st October, 2020. Manish Nyati, Authorised Officer BEFORE THE NATIONAL COMPANY LAW TRIBUNAL,

MUMBAI BENCH COMPANY SCHEME PETITION NO. C.P. (CAA)/ 961/ MB-I/ 2020 **CONNECTED WITH**

COMPANY SCHEME APPLICATION NO. C.A. (CAA) / 143/ MB-I/ 2020 IN THE MATTER OF COMPANIES ACT, 2013

AND IN THE MATTER OF SECTIONS 230 TO 232 OF THE COMPANIES ACT, 2013 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013

AND IN THE MATTER OF SCHEME OF AMALGAMATION OF RAM RATNA ELECTRICALS LIMITED AND R R KABEL LIMITED

THEIR RESPECTIVE SHAREHOLDERS AND CREDITORS

R R Kabel Limited, a Company Incorporated under the provisions of Companies Act 1956 having its registered office at Ram Ratna House, Oasis Complex, Victoria Mill Compound, Pandurang Budhkar Marg, Mumbai - 400 013

Petitioner Company/Transferee Company NOTICE OF APPROVAL OF MERGER

A Petition under Sections 230 to 232 and other applicable provisions of the Companies Act, 2013 for the sanction of Scheme of Amalgamation of Ram Ratna Electricals Limited and R R Kabel Limited and their respective shareholders, presented by the Petitioner Company before the Hon'ble National Company Law Tribunal, Mumbai Bench ('NCLT') has been sanctioned by NCLT pursuant to order dated 19th August 2020 and the same has been given effect by filing the certified copy of order dated 22nd September, 2020 with the Registrar of Companies, Maharashtra, Mumbai on 25th September, 2020.

> Tribhuvanprasad Kabra Chairman Dated this 20 day of October, 2020

Registered Office: Ram Ratna House, Victoria Mill Compound, Pandurang Budhkar Marg, Worli, Mumbai - 400013

DEVDARSHAN CO-OPERATIVE HOUSING SOCIETY LTD.

Regn. No. TNA/HSG/TC/7668/95-96 dt. 09/08/95 Ghodbunder Road, Dongri Pada, Post Kasar Vadavli, Thane (W) - 400 615, Tel. No. 2597 6500 Email: ddchsltd@gmail.com

NOTICE

Late Shri Manohar Pandurang Bhuskute, a Member of DevDarshan Co-op. Hsg. Soc. Ltd., Dongripada, Ghodbunder Road, Thane (West) 400615, and holding Flat No. 503 in Building No. 5 of the Society, died on 31st May 2010. The Society hereby invites claims or objections from the heir of heirs or other claimants/objector or objectors to the transfer of the said shares and interest of the deceased member in the capital/property of the society within a period of 15 (fifteen) days from the publication of this notice, with copies of such documents and other proofs in support of his/her/their claims/objections for transfer of shares and interest of the deceased member in the capital/property of the society. If no claims/objections are received within the period prescribed above, the society shall be free to deal with the shares and interest of the deceased member in the capital/property of the society in such a manner as is provided under the bye-laws of the society. The claims/objections, if any received by the society for transfer of shares and interest of the deceased member in the capital/property of the society shall be dealt with in the manner provided under the bye-laws of the society. A copy of the registered bye-laws of the society is available for inspection by the claimants/objectors, the office of the society/with the Secretary of the society between 2 PM and 5 PM from the date of publication of the notice till the date of expiry of its period.

For and on behalf of

The DevDarshan Co-op. Housing Society Limit Jone Kothari

Place : Thane Date: 23.10.2020



HEXAWARE

Hexaware Technologies Limited

Regd. Office: Bldg 152, Millennium Business Park, Sector III, A Block, TTC Industrial Area, Mahape, Navi Mumbai - 400 710. Phone: 022-4159 95 95; Fax: 022-4159 9578; Website: www.hexaware.com; E-mail: Investori@hexaware.com CIN: L72900MH1992PLC069662

A) CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED | C) **SEPTEMBER 30, 2020**

)	HEXAWARE TECHNOLOGIES LIMITED - IND	IA ·	· STANDALONE	BASIS	STANDALO	ONE
	INFORMATION (AUDITED)					
				/∓ in M:II	ion avaant nar ahar	a data

(₹ in Million except per share data)							
Doublevilous	Quarter Ended	Quarter Ended	Quarter Ended	Nine Months Ended	Nine Months Ended	Year Ended	
Particulars	30th Sep'2020	30th Jun'2020	30th Sep'2019	30th Sep'2020	30th Sep'2019	31st Dec'2019	
	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)	
INCOME							
Revenue from operations	15,859.09	15,691.21	14,813.47	46,967.85	40,537.01	55,825.18	
Exchange rate difference (net)	(98.12)	(71.33)	197.59	264.72	188.89	192.71	
Other income	34.85	31.84	6.17	72.15	81.54	89.38	
Total income	15,795.82	15,651.72	15,017.23	47,304.72	40,807.44	56,107.27	
EXPENSES	,	,	,	,			
Software and development expenses	2,714.63	2.920.64	2,898.09	8,398.51	8,824.98	11,826.42	
Employee benefits expense	9,359.48	9,108.91	8,197.03	27,642.62	21,830.63	30,279.28	
Finance costs	132.69	153.96	33.87	398.55	43.84	74.02	
Depreciation and amortisation expense	574.52	636.67	324.27	1,728.90	678.02	1,033.53	
Operation and other expenses	1,010.45	948.52	1,340.54	3,103.07	3,498.66	4,937.21	
Total expenses	13,791.77	13,768.70	12,793.80	41,271.65	34,876.13	48,150.46	
Profit before share in profit of associate,	10,101111	10,100.10	12,1 00.00	11,211100	0 1,01 0110	10,100110	
exceptional item and tax	2,004.05	1.883.02	2,223.43	6,033.07	5.931.31	7,956.81	
Share in profit of associate (Net of tax)	4.09	2.09	0.65	6.76	2.12	4.10	
Profit before exceptional item and tax	2,008.14	1,885.11	2,224.08	6,039.83	5,933.43	7,960.91	
Exceptional item - Acquisition related costs (Refer Note 4)	-,	-	-,	-	169.55	168.24	
Profit before tax	2,008.14	1,885.11	2,224.08	6,039.83	5,763.88	7,792.67	
Tax expense	_,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	-,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	
Currenttax	560.23	484.46	370.72	1,473.49	1,172.91	1,538.49	
Deferred tax charge/(credit)	(179.05)	(123.87)	16.22	(334.77)	(144.47)	(159.25)	
Total tax expense	381.18	360.59	386.94	1,138.72	1,028.44	1,379.24	
Profit for the period/year	1,626.96	1,524.52	1,837.14	4,901.11	4,735.44	6,413.43	
OTHER COMPREHENSIVE INCOME	1,020.00	1,02 1.02	1,001111	.,	.,,,,,,,,,,	5,1.51.6	
i) Items that will not be reclassified to profit or loss							
- Remeasurement of defined benefit plan	14.95	(125.98)	(11.76)	(171.36)	21.12	(181.96	
- Income tax relating to items that will not be		(.25.55)	((.,)		(.500	
reclassified to profit or loss	(2.96)	43.29	3.35	50.20	0.12	34.13	
ii) Items that will be reclassified to profit or loss	` ′						
- Net change in fair value of cash flow hedges	320.18	306.53	(190.56)	0.31	214.16	201.63	
- Exchange differences in translating the							
financial information of foreign operations	(102.40)	45.67	196.10	346.44	123.65	277.99	
- Income tax relating to items that will be	<u> </u>						
reclassified to profit or loss	(69.19)	(72.64)	36.10	(77.55)	(43.67)	39.28	
Total other comprehensive income/(loss)	160.58	196.87	33.23	148.04	315.38	371.07	
Total comprehensive income for the period/year	1,787.54	1,721.39	1,870.37	5,049.15	5,050.82	6,784.50	
Paid up equity share capital (face value of ₹2/- per share)	600.26	597.76	596.68	600.26	596.68	596.77	
Other equity excluding revaluation reserve						27,057.86	
Earnings per share (In Rupees)							
Donie , , ,	E 40	E 10	6.16	16.40	15.00	04.50	

B) CONSOLIDATED SEGMENT REPORTING

Diluted

21.24 (₹ in Million

21.52

15.89

15.67

,						(< in ivillion
Particulars	Quarter Ended	Quarter Ended	Quarter Ended	Nine Months Ended	Nine Months Ended	Year Ended
Faiticulais	30th Sep'2020	30th Jun'2020	30th Sep'2019	30th Sep'2020	30th Sep'2019	31st Dec'2019
	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)
REVENUE BY INDUSTRY SEGMENT						
Travel and Transportation	1,256.07	1,144.86	1,501.41	3,927.35	4,021.32	5,589.40
Banking and Financial services	6,060.24	6,046.34	5,719.00	17,786.40	16,085.50	21,517.68
Healthcare and Insurance	3,443.46	3,307.42	2,857.46	9,851.27	7,689.95	10,895.79
Hi-Tech Professional Services	2,360.43	2,548.35	2,118.99	7,332.43	5,861.94	8,166.61
Manufacturing and Consumer	2,738.89	2,644.24	2,616.61	8,070.40	6,878.30	9,655.70
TOTAL	15,859.09	15,691.21	14,813.47	46,967.85	40,537.01	55,825.18
SEGMENT RESULT BEFORE TAX						
Travel and Transportation	269.53	156.58	306.72	698.84	801.84	1,057.45
Banking and Financial services	765.32	761.78	657.85	2,140.51	1,871.50	2,432.95
Healthcare and Insurance	641.52	637.62	589.24	1,841.43	1,434.04	2,102.33
Hi-Tech Professional Services	494.78	578.24	366.71	1,511.95	983.83	1,401.27
Manufacturing and Consumer	603.38	578.92	457.29	1,630.92	1,291.53	1,788.27
TOTAL	2,774.53	2,713.14	2,377.81	7,823.65	6,382.74	8,782.27
Add: Other income	34.85	31.84	6.17	72.15	81.54	89.38
Add: Exchange rate difference (net)	(98.12)	(71.33)	197.59	264.72	188.89	192.71
Less: Exceptional item	-	-	-	-	169.55	168.24
Less: Finance costs	132.69	153.96	33.87	398.55	43.84	74.02
Less: Depreciation and amortisation expense	574.52	636.67	324.27	1,728.90	678.02	1,033.53
Add: Share in profit of associate (net of tax)	4.09	2.09	0.65	6.76	2.12	4.10
Profit before tax	2,008.14	1,885.11	2,224.08	6,039.83	5,763.88	7,792.67

5.43

5.10

5.04

6.16

16.40

16.19

Profit before tax

 $The Group's organization structure \ reflects \ the \ industry \ business \ segmentation. The \ Chief \ Operating \ Decision \ Maker \ evaluates \ the \ the \ Maker \ evaluates \ the \ the \ Maker \ evaluates \ the \ the \ Maker \ evaluates \ the \ t$ Group's performance and allocates resources based on analysis of various performance indicators by business segments. Accordingly information has been presented along these business segments.

Assets and liabilities used in the Group's business are not identified to any of the reportable segments as the assets are used interchangeably between segments. Accordingly no disclosure relating to segment assets and segment liabilities are made.

Ε (₹ in Million except per share data)

Quarter Ended	Quarter Ended	Quarter Ended	Nine Months Ended	Nine Months Ended	Year Ended
30th Sep'2020	30th Jun'2020	30th Sep'2019	30th Sep'2020	30th Sep'2019	31st Dec'2019
(Audited)	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)
6,483.70	5,738.85	5,786.95	18,238.04	15,946.32	21,774.31
1,126.34	1,083.79	1,427.27	3,406.43	3,756.06	5,075.33
1,386.66	1,234.99	1,264.40	3,227.06	3,947.79	5,168.41
600.26	597.76	596.68	600.26	596.68	596.77
					18,916.32
3.76	3.63	4.79	11.40	12.61	17.03
3.72	3.59	4.72	11.25	12.43	16.81
	Ended 30th Sep'2020 (Audited) 6,483.70 1,126.34 1,386.66 600.26	Ended Ended 30th Sep'2020 30th Jun'2020 (Audited) (Audited) 6,483.70 5,738.85 1,126.34 1,083.79 1,386.66 1,234.99 600.26 597.76 3.76 3.63	Ended Ended Ended 30th Sep'2020 30th Jun'2020 30th Sep'2019 (Audited) (Audited) (Audited) 6,483.70 5,738.85 5,786.95 1,126.34 1,083.79 1,427.27 1,386.66 1,234.99 1,264.40 600.26 597.76 596.68 3.76 3.63 4.79	Ended Ended Ended Ended 30th Sep'2020 30th Jun'2020 30th Sep'2019 30th Sep'2020 (Audited) (Audited) (Audited) (Audited) 6,483.70 5,738.85 5,786.95 18,238.04 1,126.34 1,083.79 1,427.27 3,406.43 1,386.66 1,234.99 1,264.40 3,227.06 600.26 597.76 596.68 600.26 3.76 3.63 4.79 11.40	Ended Ended Ended Ended Ended 30th Sep'2020 30th Jun'2020 30th Sep'2019 30th Sep'2020 30th Sep'2019 (Audited) (Audited) (Audited) (Audited) (Audited) 6,483.70 5,738.85 5,786.95 18,238.04 15,946.32 1,126.34 1,083.79 1,427.27 3,406.43 3,756.06 1,386.66 1,234.99 1,264.40 3,227.06 3,947.79 600.26 597.76 596.68 600.26 596.68 3.76 3.63 4.79 11.40 12.61

- The Consolidated audited financial results and standalone audited financial results of the Company, reviewed and recommended by the Audit Committee, were taken on record by the Board of Directors of the Company at its meeting held on October 22, 2020.
- Information on segments has been disclosed on a consolidated basis in accordance with Ind AS 108 "Operating
- 3) The Group has adopted Ind AS 116 ("the Standard"), effective annuai reporting period beginning Januar , 2020 and applied the standard to its leases using modified retrospective approach, with the cumulative effect of initially applying the Standard, recognised on the date of initial application (January 1, 2020). Accordingly, the Company has not restated comparative information, instead, the cumulative effect of initially applying this Standard has been recognised as an adjustment to the opening balance of retained earnings as on

In respect of the consolidated results:

On account of the aforesaid change, the Operations and other expenses is lower by ₹ 190.74 Million for the quarter ended September 30,2020 (₹ 191.93 Million for the quarter ended June 30,2020 and ₹549.55 Million for the nine months ended September 30, 2020), Depreciation and amortization is higher by ₹154.30 Million for the quarter ended September 30, 2020 (₹ 165.41 Million for the quarter ended June 30,2020 and ₹ 464.71 Million for the nine months ended September 30, 2020) and Finance costs is higher by ₹ 68.46 Million for the quarter ended September 30, 2020 (₹ 71.85 Million for the quarter ended June 30,2020 and ₹212.60 Million for the nine months ended September 30, 2020).

Further, a right-of-use asset of ₹ 4,045.09 Million and a corresponding lease liability of ₹ 3,790.39 Million has been recognized. In respect of leases that were classified as finance leases applying Ind AS 17, an net amount of $\stackrel{?}{\sim}$ 251.42 Million has been reclassified from property, plant and equipment to right-of-use asset. Prepaid rent on leasehold land, which were earlier classified under Other assets have been reclassified to right-of-use assets aggregating to ₹518.55 Million and an amount of ₹46.49 million in other current financial liabilities has been adjusted against right-of-use asset. The cumulative effect on transition in retained earnings is ₹241.71 Million (net of deferred tax of ₹50.23 Million).

In respect of the standalone results:

On account of the aforesaid change, the Operations and other expenses is lower by ₹ 91.34 Million for the quarter ended September 30, 2020 (₹90.99 Million for the quarter ended June 30, 2020 and ₹ 264.30 Million for the nine months ended September 30, 2020), Depreciation and amortization is higher by ₹70.24 Million for the quarter ended September 30, 2020 (₹ 54.76 Million for the quarter ended June 30, 2020 and ₹210.61 Million for the nine months ended September 30, 2020) and Finance costs is higher by ₹ 52.19 Million for the quarter ended September 30, 2020 (₹ 73.05 Million for the quarter ended June 30, 2020 and ₹ 162.31 Million for the nine months ended September 30, 2020).

Further, a right-of-use asset of ₹ 2,942.78 Million and a corresponding lease liability of ₹ 2,558.35 Million has been recognized. In respect of leases that were classified as finance leases, applying Ind AS 17 an amount of ₹251.42 Million has been reclassified from property, plant and equipment to

right-of-use asset. Prepaid rent on leasehold land, which were earlier classified under Other assets have been reclassified to right-of-use assets by ₹518.55 Million and an amount of ₹ 0.17 Million in other current financial liabilities has been adjusted against right-of-use asset. The cumulative effect on transition in retained earnings net off taxes is ₹ 126.45 Million (net of deferred tax of ₹26.05 Million)

The Group on June 13, 2019 acquired 100% equity in Mobiquity Inc. and its subsidiaries (together referred to as Mobiguity).

Mobiguity Inc. is headquartered in the US, and with a global presence across 3 continents, Mobiquity is a customer experience consulting firm that specializes in creating frictionless multi-channel digital experiences using cloud technologies.

The transaction costs of ₹169.55 million and ₹168.24 million were shown as an exceptional item in the consolidated results for nine months ended September 30, 2019 and year ended December 31, 2019 respectively.

Considering the aforesaid business combination, the results for nine months ended September 30, 2020 are not comparable with that of nine months ended September 30, 2019 and with the year ended December 31, 2019

- During the quarter ended September 30, 2020, HT GLOBAL HOLDINGS B.V., subsidiary of HT Global IT Solutions Holdings Limited (hereinafter referred together as "Promoter Group") acquired 87,286,523 equity shares, representing 29.08% of total share capital of the Company from the Public shareholders under the voluntary delisting offer under the Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 as amended from time to time. As a results of aforesaid acquisition, the aggregate shareholding of the Promoter Group stands at 91.16% in the Company as at September 30, 2020. The Company on October 19, 2020 has received the final approval of the stock exchanges (BSE and NSE) interalia confirming that the shares of the Company shall cease to be listed from November 09, 2020.
- COVID pandemic: The Group has assessed the impact on the recoverability of the receivables (including unbilled) and other current and non-current assets including goodwill considering both internal and external information available till date. It has also assessed, the probability of occurrence of forecasted transactions in the hedging relations, credit risk of the counter party to the derivative contracts and banks. The Group, based on the analysis on assumption used, believes that the carrying value of these assets are recoverable. Considering the fact that the global situation is evolving day by day with new facts and numbers, the economic impact of pandemic could be different from that estimated till date by the management. The management is continuously monitoring the material changes.
- The Indian government has recently promulgated the Code on Social Security, 2020 ("Code") relating to various employee benefits including post-employment benefits. The effective date of the said Code is yet to be notified and rules for quantifying the financial impact are yet to be framed. The impact shall be assessed once the relevant rules thereunder are prescribed and it shall be recorded in the financial statements once the Code becomes effective
- Figures for the previous period has been regrouped wherever

necessary to conform to the current period. For Hexaware Technologies Limited

> R. Srikrishna (CEO and Executive Director) (DIN-03160121)

Place: New Jersey Date: October 22, 2020

RELIANCE POWER LIMITED

Website: www.reliancepower.co.in. Email: reliance

आयनॉक्स एअर प्रॉडक्टस् प्रायव्हेट लिमिटेड

सीआयणन : य२४९९९णमणच१९६३पीटीसी०१२६२५ नों. कार्यालय: ७ वा मजला, सिजे हाऊस, डॉ. ॲनी बेझंट रोड, वरळी, मुंबई - ४०००१८, दू.क्र : ०२२-४०३२ ३१९५/३९६०, फॅक्स : ०२२-४०३२ ३१९१/३९९१ ई-मेल : info@inoxap.com, वेबसाईट : www.inoxairproducts.com

इन्व्हेस्टर एज्युकेशन अँड प्रोटेक्शन फंड कडे समभागांचे हस्तांतरण

याद्वारे सूचना देण्यांत येते की, कंपनी अधिनियम, २०१३ च्या कलम १२४ आणि १२५ च्या तरतुदी सहवाचता वेळोवेळी सुधारित इन्व्हेस्टर एज्युकेशन अँड प्रोटेक्शन फंड ऑथॉरिटी (अकाऊंटींग, ऑडिटींग, ट्रान्स्फर अँड रिफंड) रुल्स, २०१६ (रुल्स) च्या अनुषंगाने कंपनीने सलग मागील सात वर्षे ज्यांच्या संबंधातील लाभांश प्रदान न होता/दावा न करता पडून आहे ते शेअर्स इन्व्हेस्टर एज्युकेशन अँड प्रोटेक्शन फं (आयईपीएफ) कडे

आयईपीएफ कडे हस्तांतरित होण्यास ज्यांचे शेअर्स पात्र ठरले आहेत अशा एकमेव भागधारकाला कंपनीने वैयक्तिकरित्या कळवले आहे आणि अशा भागधारकांचे तपशील तिच्या वेबसाईटवर www.inoxairproducts.com वर अपलोड देखील केले आहेत. हे ध्यानांत ठेवावे की, आयईपीएफ कडे शेअर्स हस्तांतरित करण्यासाठीची नियत तारीख आहे ३ डिसेंबर, २०२० तथापि, कोव्हीड १९ साथरोगाचा उद्रेक पाहता, कंपनीला आधी जाहीर सूचना देणे शक्य झाले नाही. पुढे कंपनीला भागधारकांचा ठाव ठिकाणा माहीत नाही आणि वैयक्तिक पत्रा सापेक्ष एकमेव भागधारकांकडून समभागांच्या संबंधात वैध दावे प्राप्त झाले नसल्याने कंपनी ही सचना देत आहे.

याद्वारे पुढे भागधारकांना २९ नोव्हेंबर, २०२० पर्यंत आर्थिक वर्ष २०१२-१३ साठी प्रदान न केलेल्या/दावा न केलेल्या लाभांशावर दावा करण्यासाठी सूचना देण्यांत येते. जर सदर तारखेपर्यंत भागधारकांकडून समभागांच्या संबंधात कोणताही वैध दावा प्राप्त झाला नाही तर, कंपनी पुढे कोणतीही सूचना न देता वरील नियमांमध्ये सांगितलेल्या प्रक्रियेनुसार शेअर्स

हे पुढे ध्यानांत ठेवावे की, दावा न केलेले लाभांश आणि आयईपीएफ कडे हस्तांतरित झालेले शेअर्स यांच्या संबंधात कंपनी विरूद्ध कोणताही दावा करता येणार नाही. भागधारक www.iepf.gov.in वर तपशिलवार उपलब्ध असेलली आयईपीएफ रुल्स अंतर्गत विहित प्रक्रिया अनुसरून आयईपीएफ ऑथॉरिटीकडे हस्तांतरित झालेले दावा न केलेले लाभांश आणि त्याच्याशी संलग्न शेअर्स दोन्ही परत मागु शकतात.

वरील प्रकरणी कोणत्याही चौकशी/स्पष्टीकरणासाठी, भागधारक कंपनीशी आयनॉक्स एअर प्रॉडक्टस् प्रायव्हेट लिमिटेड, सिजे हाऊस, ७ वा मजला, डॉ. ॲनी बेझंट रोड, वरळी, मुंबई - ४०००१८, दू.क्र. ०२२-४०३२३१९५, ई-मेल : info@inoxap.com, येथे संपर्क साध शकतात.

आयनॉक्स एअर प्रॉडक्टस् प्रायव्हेट लिमिटेड साठी

सही/ विशाल एम, शाह कंपनी सेक्रेटरी दिनांक: २२.१०.२०२० सभासदत्व क्र.: एफ७४३८



KEWAL KIRAN CLOTHING LIMITED

Corporate Identification Number: L18101MH1992PLC065136 Registered Office: Kewal Kiran Estate 460/7, I.B. Patel Road, Goregaon (E), Mumbai-400 063 Email ID: contact@kewalkiran.com | Website: kewalkiran.com

Phone: 022 - 26814400 | Fax: 022- 26814420

EXTRACTS OF AUDITED STANDALONE AND CONSOLIDATED FI	NANCIAL RESULTS
FOR THE HALF YEAR ENDED 30TH SEPTEMBER :	2020
	(Rs. in Lakhs)

		S	TANDALON	E	CC	NSOLIDAT	ED
Sr.		Quarter	Year	Quarter	Quarter	Year	Quarter
No	Particulars	Ended	Ended	Ended	Ended	Ended	Ended
110		30-Sep-20	31-Mar-20	30-Sep-19	30-Sep-20	31-Mar-20	30-Sep-19
		Audited	Audited	Audited	Audited	Audited	Audited
1	Total income from operations	6,748	52,967	16,665	6,748	52,967	16,665
2	Net Profit/Loss for the period (before tax,						
	Exceptional and/or Extraordinary items)	1,149	9,559	3,948	1,150	9,558	3,951
3	Net Profit/Loss for the period before tax						
	(after Exceptional and/or Extraordinary items)	1,149	9,559	3,948	1,150	9,558	3,951
4	Net Profit/Loss for the period after tax		,				
	(after Exceptional and/or Extraordinary items)	914	7,304	3,158	916	7,303	3,161
5	Total Comprehensive income for the period						
	[Comprising profit/(loss) for the period (after tax)						
	and Other Comprehensive income (after tax)]	1,077	7,239	3,181	1,078	7,238	3,184
6	Paid up Equity Capital (Face Value of Rs. 10/- each)	1,233	1,233	1,233	1,233	1,233	1,233
7	Reserves excluding revaluation reserves	-	43,410	-	-	43,359	-
8	Earnings Per Share (EPS) in Rs. (Not Annualized)						
	a. Basic & Diluted EPS before extra ordinary items	7.42	59.27	25.62	7.42	59.25	25.64
	b. Basic & Diluted EPS after extra ordinary items	7.42	59.27	25.62	7.42	59.25	25.64

The above is an extract of the detailed format of quarterly audited financial results filed with the Stock Exchange under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the audited financial results are www.kewalkiran.com

- The above audited results have been reviewed by the Audit Committee and approved by the Board of Directors at its meeting held o
- The above results have been prepared in accordance with the Companies (Indian Accounting Standards) Rules, 2015 [Ind AS] prescribed under section 133 of the Companies Act, 2013.

For and on behalf of the Board of Directors

Place : Mumbai Chairman & Managing Directo Date: 22nd October, 2020

DIN - 00029730

Kewalchand P Jain

RELIANCE

Registered Office: Reliance Centre, Ground Floor, 19, Walchand Hirachand Marg, Ballard Estate Mumbai MH 400001 Tel: 91 22 43031000 Fax: 91 22 43033363 CIN: L40101MH1995PLC084687

A. Extract of the Consolidated Financial Results for the Quarter and Half Year Ended September 30, 2020 Rupees in lakh: Half Year Ended Year Ended otember September March Quarter endec Septembe September Septemb 30, 2019 **30, 2020** 30, 2020 30, 2020 30, 2019 **31, 2020** Total Income from Operations 244.932 193,295 201,959 438,227 409,514 756,22 Profit/ (Loss) before exceptional items and tax 27,328 8,224 7,767 35,552 15,976 (22,743)Net Profit/ (Loss) for the year before tax (after exceptional items) 27,328 8,224 7,767 35,552 15,976 (423,163) 4 | Net Profit/ (Loss) for the year after tax (after exceptional items) 10,567 (188)4,506 10,378 8,126 (407,659) Total Comprehensive Income/ (Loss) for the year 16,785 5,642 4,524 22,426 8,162 (424,516)6 Paid-up Equity Share Capital (Par value of Rs. 10 each) 280,513 280,513 280,513 280,513 280,513 280,513 Reserves excluding Revaluation Reserve as per balance sheet of previous accounting year 906,374 B Earnings Per Share (Face value of Rs. 10 each) (for discontinuing and continuing operation) (0.007)*0.160* 0.370 0.290* (14.533)(a) Basic (Rs.) (b) Diluted (Rs.) 0.377* (0.007)*0.160* 0.370* 0.290* (14.533)

В.	B. Extract of the Standalone Financial Results for the Quarter and Half Year Ended September 30, 2020 Rupees in lakhs										
	Particulars	Q	varter ende	d	Half Ye	Year Ended					
Sr		September	June	September	September	September	March				
No		30, 2020	30, 2020	30, 2019	30, 2020	30, 2019	31, 2020				
		Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited				
1	Total Revenue	19,558	22,594	19,065	42,152	22,101	33,942				
2	Profit /(Loss) before exceptional items and tax	8,007	10,699	1,177	18,706	(8,180)	(19,428)				
3	Profit/(Loss) before tax (after exceptional items)	8,007	10,699	1,177	18,706	(8,180)	(38,884)				
4	Profit/(Loss) after tax (after exceptional items)	8,007	10,699	1,281	18,706	(7,973)	(38,884)				
5	Total Comprehensive Income/ (Loss)	10,350	10,699	12,469	21,049	3,215	(404,871)				
_											

- C. The consolidated financial results of the Group have been prepared in accordance with the Companies (Indian Accounting Standards) Rules, 2015 (Ind AS) prescribed under section 133 of the Companies Act, 2013.
- D. The above is an extract of the detailed format of the Unaudited financial results for the quarter and half year ended Septembe 30, 2020 drawn up both on a Standalone and Consolidated basis, filed with Stock Exchanges on October 22, 2020 under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the Financial Results (Standalone and Consolidated) for the quarter and half year ended September 30, 2020 are available on the Company's website, www.reliancepower.co.in and on the website of the Stock Exchanges, www.bseindia.com and

Date : October 22, 2020

*Not annualised



Hexaware Technologies Limited

Regd. Office: Bldg 152, Millennium Business Park, Sector III, A Block, TTC Industrial Area, Mahape, Navi Mumbai - 400 710 Phone: 022-4159 95 95; Fax: 022-4159 9578; Website: www.hexaware.com; E-mail: Investori@hexaware.com CIN: L72900MH1992PLC069662

A) CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED C) HEXAWARE TECHNOLOGIES LIMITED - INDIA - STANDALONE BASIS STANDALONE **SEPTEMBER 30, 2020**

(₹ in Million except per share data)

				, , , , , , , , ,	mon except p	er snare data)
Particulars	Quarter Ended	Quarter Ended	Quarter Ended	Nine Months Ended	Nine Months Ended	Year Ended
Particulars	30th Sep'2020	30th Jun'2020	30th Sep'2019	30th Sep'2020	30th Sep'2019	31st Dec'2019
	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)
INCOME						
Revenue from operations	15,859.09	15,691.21	14,813.47	46,967.85	40,537.01	55,825.18
Exchange rate difference (net)	(98.12)	(71.33)	197.59	264.72	188.89	192.71
Otherincome	34.85	31.84	6.17	72.15	81.54	89.38
Total income	15,795.82	15,651.72	15.017.23	47,304.72	40.807.44	56,107.27
EXPENSES	_ ′	,	,	,	,	,
Software and development expenses	2,714.63	2,920.64	2,898.09	8,398.51	8,824.98	11,826.42
Employee benefits expense	9,359.48	9,108.91	8,197.03	27,642.62	21,830.63	30,279.28
Finance costs	132.69	153.96	33.87	398.55	43.84	74.02
Depreciation and amortisation expense	574.52	636.67	324.27	1,728.90	678.02	1,033.53
Operation and other expenses	1,010.45	948.52	1,340.54	3,103.07	3,498.66	4,937.21
Total expenses	13,791.77	13,768.70	12,793.80	41,271.65		48,150.46
Profit before share in profit of associate,		,	,	,	,	
exceptional item and tax	2,004.05	1,883.02	2,223.43	6,033.07	5,931.31	7,956.81
Share in profit of associate (Net of tax)	4.09	2.09	0.65	6.76	2.12	4.10
Profit before exceptional item and tax	2,008.14	1,885.11	2,224.08	6,039.83	5,933.43	7,960.91
Exceptional item - Acquisition related costs (Refer Note 4)	-	-	-	-	169.55	168.24
Profit before tax	2,008.14	1,885.11	2,224.08	6,039.83	5,763.88	7,792.67
Tax expense				·		
Currenttax	560.23	484.46	370.72	1,473.49	1,172.91	1,538.49
Deferred tax charge/(credit)	(179.05)	(123.87)	16.22	(334.77)	(144.47)	(159.25)
Total tax expense	381.18	360.59	386.94	1,138.72	1,028.44	1,379.24
Profit for the period/year	1,626.96	1,524.52	1,837.14	4,901.11	4,735.44	6,413.43
OTHER COMPREHENSIVE INCOME			·			
i) Items that will not be reclassified to profit or loss						
- Remeasurement of defined benefit plan	14.95	(125.98)	(11.76)	(171.36)	21.12	(181.96)
- Income tax relating to items that will not be		, ,	, ,	, ,		, ,
reclassified to profit or loss	(2.96)	43.29	3.35	50.20	0.12	34.13
ii) Items that will be reclassified to profit or loss						
- Net change in fair value of cash flow hedges	320.18	306.53	(190.56)	0.31	214.16	201.63
 Exchange differences in translating the financial information of foreign operations 	(102.40)	45.67	196.10	346.44	123.65	277.99
 Income tax relating to items that will be reclassified to profit or loss 	(69.19)	(72.64)	36.10	(77.55)	(43.67)	39.28
Total other comprehensive income/(loss)	160.58	196.87	33.23	148.04	315.38	371.07
Total comprehensive income for the period/year	1,787.54	1,721.39	1,870.37	5,049.15	5,050.82	6,784.50
Paid up equity share capital (face value of ₹2/- per share)	600.26	597.76	596.68	600.26	596.68	596.77
Other equity excluding revaluation reserve						27,057.86
Earnings per share (In Rupees)						
Danie.	5.43	5.10	6.16	16.40	15.89	21.52
Basic	5.37	5.10	0.10	10.40	15.05	21.02

B) CONSOLIDATED SEGMENT REPORTING

(₹ in Million Quarter Quarter Quarter Nine Months | Nine Months Ended Ended Ended Ended Ended Ended Particulars 4 8 1 30th Sep/2019 30th Sep'2020 30th Jun'2020 30th Sep'2019 30th Sep'2020 31st Dec'2019 (Audited) (Audited) (Audited) (Audited) (Audited) REVENUE BY INDUSTRY SEGMENT 1,256.07 3,927.35 4,021.32 5,589.40 1.144.86 1,501.41 Travel and Transportation 5,719.00 6.060.24 6.046.34 17.786.40 16.085.50 21,517.68 Banking and Financial services Healthcare and Insurance 3,443.46 3,307.42 2,857.46 9,851.27 7,689.95 10,895.79 2,360.43 2,548.35 2,118.99 7,332.43 5,861.94 8,166.61 Hi-Tech Professional Services 2.738.89 2,644.24 2.616.61 8.070.40 6.878.30 9.655.70 Manufacturing and Consumer 15,859.09 | 15,691.21 14,813.47 46,967.85 | 40,537.01 | 55,825.18 SEGMENT RESULT BEFORE TAX 269.53 156.58 698.84 801.84 1.057.45 Travel and Transportation 306.72 Banking and Financial services 765.32 761.78 657.85 2,140.51 1,871.50 2,432.95 1,841.43 1,434.04 2,102.33 Healthcare and Insurance 641.52 637.62 Hi-Tech Professional Services 494.78 578.24 366.71 1,511.95 983.83 1,401.27 603.38 457.29 1,630.92 1.291.53 1.788.27 Manufacturing and Consumer 578.92 2,774.53 2,377.81 7,823.65 6,382.74 8,782.27 2,713.14 Add: Other income 34.85 31.84 6.17 72.15 81.54 89.38 Add: Exchange rate difference (net) 197.59 192.71 (98.12)(71.33)264.72 188.89 Less: Exceptional item 169.55 168.24 Less: Finance costs 132.69 153.96 33.87 398.55 43.84 74.02 Less: Depreciation and amortisation expense 574.52 1,728.90 1,033.53 636.67 324.27 678.02 Add: Share in profit of associate (net of tax) 4.09 2.09 0.65 6.76 2.12 4.10 2,008.14 1,885.11 2,224.08 6,039.83 5,763.88 7,792.67

Profit before tax Notes on segment information

 $The Group's organization structure \ reflects \ the \ industry \ business \ segmentation. The Chief Operating \ Decision \ Maker \ evaluates \ the Group's \ performance \ and \ allocates \ resources \ based \ on \ analysis \ of \ various \ performance \ indicators \ by \ business \ segments. \ Accordingly,$ information has been presented along these business segments.

Segment assets and liabilities

Assets and liabilities used in the Group's business are not identified to any of the reportable segments as the assets are used interchangeably between segments. Accordingly no disclosure relating to segment assets and segment liabilities are made.

Date: October 22, 2020

INFORMATION (AUDITED) (₹ in Million except per share data)

Particulars	Quarter Ended	Quarter Ended	Quarter Ended	Nine Months Ended	Nine Months Ended	Year Ended
	30th Sep'2020	30th Jun'2020	30th Sep'2019	30th Sep'2020	30th Sep'2019	31st Dec'2019
	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)
INCOME	6,483.70	5,738.85	5,786.95	18,238.04	15,946.32	21,774.31
Profit for the period/year	1,126.34	1,083.79	1,427.27	3,406.43	3,756.06	5,075.33
Total comprehensive income for the period/year	1,386.66	1,234.99	1,264.40	3,227.06	3,947.79	5,168.41
Paid up equity share capital (face value of ₹ 2/- per share)	600.26	597.76	596.68	600.26	596.68	596.77
Other equity excluding revaluation reserve						18,916.32
Earnings per share (In Rupees)						
Basic	3.76	3.63	4.79	11.40	12.61	17.03
Diluted	3.72	3.59	4.72	11.25	12.43	16.81

- 1) The Consolidated audited financial results and standalone audited financial results of the Company, reviewed and recommended by the Audit Committee, were taken on record by the Board of Directors of the Company at its meeting held
- 2) Information on segments has been disclosed on a consolidated basis in accordance with Ind AS 108 "Operating
- 3) The Group has adopted Ind AS 116 ("the Standard"), effective annual reporting period beginning January 1, 2020 and applied the standard to its leases using modified retrospective approach, with the cumulative effect of initially applying the Standard, recognised on the date of initial application (January 1, 2020). Accordingly, the Company has not restated comparative information, instead, the cumulative effect of initially applying this Standard has been recognised as an adjustment to the opening balance of retained earnings as on January 1, 2020.

In respect of the consolidated results:

On account of the aforesaid change, the Operations and other expenses is lower by ₹ 190.74 Million for the quarter ended September 30,2020 (₹ 191.93 Million for the quarter ended June 30,2020 and ₹549.55 Million for the nine months ended September 30, 2020), Depreciation and amortization is higher by ₹154.30 Million for the quarter ended September 30, 2020 (₹ 165.41 Million for the quarter ended June 30,2020 and ₹ 464.71 Million for the nine months ended September 30, 2020) and Finance costs is higher by ₹ 68.46 Million for the quarter ended September 30, 2020 (₹ 71.85 Million for the quarter ended June 30,2020 and ₹212.60 Million for the nine months ended September 30, 2020).

Further, a right-of-use asset of ₹ 4,045.09 Million and a corresponding lease liability of ₹ 3,790.39 Million has been recognized. In respect of leases that were classified as finance leases applying Ind AS 17, an net amount of ₹251.42 Million has been reclassified from property, plant and equipment to right-of-use asset. Prepaid rent on leasehold land, which were earlier classified under Other assets have been reclassified to right-of-use assets aggregating to ₹518.55 Million and an amount of ₹46.49 million in other current financial liabilities has been adjusted against right-of-use asset. The cumulative effect on transition in retained earnings is ₹241.71 Million (net of deferred tax of ₹50.23 Million).

In respect of the standalone results:

On account of the aforesaid change, the Operations and other expenses is lower by ₹ 91.34 Million for the quarter ended September 30, 2020 (₹90.99 Million for the quarter ended June 30, 2020 and ₹ 264.30 Million for the nine months ended September 30, 2020), Depreciation and amortization is higher by ₹70.24 Million for the quarter ended September 30, 2020 (₹ 54.76 Million for the quarter ended June 30, 2020 and ₹210.61 Million for the nine months ended September 30, 2020) and Finance costs is higher by ₹ 52.19 Million for the quarter ended September 30, 2020 (₹ 73.05 Million for the quarter ended June 30, 2020 and ₹162.31 Million for the nine months ended September 30, 2020).

Further, a right-of-use asset of ₹ 2,942.78 Million and a corresponding lease liability of ₹2,558.35 Million has been recognized. In respect of leases that were classified as finance leases, applying Ind AS 17 an amount of ₹251.42 Million has been reclassified from property, plant and equipment to right-of-use asset. Prepaid rent on leasehold land, which were earlier classified under Other assets have been reclassified to right-of-use assets by ₹518.55 Million and an amount of ₹ 0.17 Million in other current financial liabilities has been adjusted against right-of-use asset. The cumulative effect on transition in retained earnings net off taxes is ₹126.45 Million (net of deferred tax of ₹26.05 Million).

The Group on June 13, 2019 acquired 100% equity in Mobiguity Inc. and its subsidiaries (together referred to as

Mobiguity Inc. is headquartered in the US, and with a global presence across 3 continents. Mobiguity is a customer experience consulting firm that specializes in creating frictionless multi-channel digital experiences using cloud

The transaction costs of ₹169.55 million and ₹168.24 million were shown as an exceptional item in the consolidated results for nine months ended September 30, 2019 and year ended December 31, 2019 respectively.

Considering the aforesaid business combination, the results for nine months ended September 30, 2020 are not comparable with that of nine months ended September 30, 2019 and with the year ended December 31, 2019

- During the quarter ended September 30, 2020, HT GLOBAL HOLDINGS B.V., subsidiary of HT Global IT Solutions Holdings Limited (hereinafter referred together as "Promoter Group") acquired 87,286,523 equity shares, representing 29.08% of total share capital of the Company from the Public shareholders under the voluntary delisting offer under the Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 as amended from time to time. As a results of aforesaid acquisition, the aggregate shareholding of the Promoter Group stands at 91.16% in the Company as at September 30, 2020. The Company on October 19, 2020 has received the final approval of the stock exchanges (BSE and NSE) interalia confirming that the shares of the Company shall cease to be listed from
- COVID pandemic: The Group has assessed the impact on the recoverability of the receivables (including unbilled) and other current and non-current assets including goodwill considering both internal and external information available till date. It has also assessed, the probability of occurrence of forecasted transactions in the hedging relations, credit risk of the counter party to the derivative contracts and banks. The Group, based on the analysis on assumption used, believes that the carrying value of these assets are recoverable. Considering the fact that the global situation is evolving day by day with new facts and numbers, the economic impact of pandemic could be different from that estimated till date by the management. The management is continuously monitoring the material changes.
- The Indian government has recently promulgated the Code on Social Security, 2020 ("Code") relating to various employee benefits including post-employment benefits. The effective date of the said Code is yet to be notified and rules for quantifying the financial impact are yet to be framed. The impact shall be assessed once the relevant rules thereunder are prescribed and it shall be recorded in the financial statements once the Code becomes effective.
- 8) Figures for the previous period has been regrouped wherever necessary to conform to the current period.

For Hexaware Technologies Limited

R. Srikrishna (CEO and Executive Director) (DIN-03160121)