



Date: April 25, 2020

To,
The Manager Listing,
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Fort,
Mumbai – 400 023

To,
The Manager Listing,
National Stock Exchange of India Limited
Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (E), Mumbai - 400 051

Subject: Intimation of appointment of Independent Directors as per regulation 30 SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

Pursuant to Regulation 30 and other application regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Regulations"), we would like to inform you that based on the recommendation of the Nomination and Remuneration committee, the Board of Directors have approved the appointment of Mr. Milind Shripad Sarwate (DIN 00109854) and Ms. Madhu Khatri (DIN 00480442) as Additional Directors in the capacity of Non – Executive Independent Directors of the Company w.e.f April 25, 2020 for a period of three years, which is subject to the approval of the shareholders.

The brief profile of Directors and details as per regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015 are enclosed as Annexure 1 for Mr. Milind Shripad Sarwate and Annexure 2 for Ms. Madhu Khatri.

Further, we affirm that Mr. Milind Shripad Sarwate and Ms. Madhu Khatri are not debarred from holding the office of Director by virtue of any SEBI order or any other authority.



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai 400710. (INDIA). Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL : www.hexaware.com



Further, we would like to inform you that the Board of Directors has reconstituted the committees of the Board on appointment of Mr. Milind Shripad Sarwate and Ms. Madhu Khatri. The revised constitution of board committees will be available on website of the Company.

This is also being made available at the website of the Company i.e. www.hexaware.com

Thanking you,
Yours faithfully,
For **Hexaware Technologies Limited**

Gunjan Methi
Company Secretary



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Annexure 1

Mr. Milind Shripad Sarwate

Details as per regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015

Sr.no.	Particular	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Non – Executive Independent Director
2.	Date of appointment & term of appointment	With effect from April 25, 2020 for three years
3.	brief profile	Given below
4	Disclosure of relationships between directors	Nil

Brief Profile of Mr. Milind Shripad Sarwate

Milind Sarwate is the Founder & CEO of Increate Value Advisors LLP. He provides advice & mentorship in value creation, effective governance and capability building, leveraging his 36-year experience including long stints in Marico & Godrej. He also invests in promising businesses/ social enterprises.

His independent directorships include Mahindra Finance, Glenmark, Metropolis Healthcare and Matrimony.com, with an audit committee focus.

He is a Chartered Accountant, Cost Accountant, Company Secretary and a CII-Fulbright Fellow.



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Annexure 2

Ms. Madhu Khatri

Details as per regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015

Sr.no.	Particular	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Non – Executive Independent Director
2.	Date of appointment & term of appointment	With effect from April 25, 2020 for three years
3.	brief profile	Given below
4	Disclosure of relationships between directors	Nil

Brief Profile of Ms. Madhu Khatri

Ms. Madhu Khatri is a seasoned C- Suite executive with over 30 years of global experience working with multinational companies as a trusted advisor to corporate leaders on risk mitigation, compliance, reputation management, business strategy, mergers & acquisitions and complex legal & policy issues.

In the course of these 30 years, she has been the Associate General Counsel of Microsoft and the General Counsel of Wipro. Her experience includes being legal counsel at GE Health Care South Asia, advisory work at PWC & Arthur Andersen and extensive litigation experience in tax courts and the Supreme Court of India.

She graduated from Lady Shri Ram College with a B.A in Political Science (Hons), a Bachelors in law (LLB) from Delhi University and a Masters in Law (LLM) from Columbia University.



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