

General information about company	
Scrip code	532129
NSE Symbol	HEXAWARE
MSEI Symbol	NIL
ISIN	INE093A01033
Name of the entity	HEXAWARE TECHNOLOGIES LIMITED
Date of start of financial year	01-01-2019
Date of end of financial year	31-12-2019
Reporting Quarter	Quarterly
Date of Report	31-03-2019
Risk management committee	Not Applicable

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory												Textual Information(1)			
Wether the listed entity has a Regular Chairperson												Yes			
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of appointment in the current term	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	Mr	ATUL KANTILAL NISHAR	AACP2193F	00307229	Non-Executive - Non Independent Director	Chairperson		20-11-1998			1	1	1		
2	Mr	CHANDRASEKAR PERUVEMBA RAMACHANDRAN	AAWPC4142P	02251080	Non-Executive - Independent Director	Not Applicable		01-01-2019		3	1	2	0		
3	Mr	R SRIKRISHNA	AJAPR5685D	03160121	Executive Director	Not Applicable	CEO	28-07-2014			1	0	0		
4	Mr	JIMMY MAHTANI	AJZPM2234Q	00996110	Non-Executive - Non Independent Director	Not Applicable		11-10-2013			1	1	0		

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of appointment in the current term	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
5	Mr	KOSMAS KALLIAREKOS	ZZZZZ9999Z	03642933	Non-Executive - Non Independent Director	Not Applicable		11-10-2013			1	0	0	Textual Information(2)	
6	Mr	BHARAT SHAH	AADPS4345K	00136969	Non-Executive - Independent Director	Not Applicable		17-10-2016		29	5	6	1		
7	Mr	DILEEP CHOKSI	AAAPC8266E	00016322	Non-Executive - Independent Director	Not Applicable		17-10-2016		29	6	11	5		
8	Mr	BASAB PRADHAN	AAUPB0143P	00892181	Non-Executive - Independent Director	Not Applicable		09-06-2016		34	1	1	0		

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of appointment in the current term	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
9	Mr	CHRISTIAN OECKING	ABYPO1921H	03090264	Non-Executive - Independent Director	Not Applicable		26-06-2016		33	1	1	0		
10	Mrs	MEERA SHANKAR	BCIPS4161H	06374957	Non-Executive - Independent Director	Not Applicable		11-04-2018		12	4	2	0		

Text Block	
Textual Information(1)	<p>1. Mr. Bharat Shah : -Total Tenure 10.08 Years. Under Companies Act, 1956 First Appointed on 29.07.2008 then Under Companies Act, 2013 Appointed as ID w.e.f. 17.10.2014 for two years and on 17.10.2016 re-appointed for three years.</p> <p>2. Mr. Dileep Choksi : - Total Tenure 5.06 Years. Under Companies Act, 1956 appointed as ID on 11.10.2013 and under Companies Act, 2013 appointed as ID w.e.f. 17.10.2014 for Two Years and re-appointed for second term w.e.f. 17.10.2016 for three years.</p> <p>3. Mr. Basab Pradhan : - Total Tenure 4.10 Years. On 09.06.2014 Appointed as ID for a term of Two Years and now re-appointed w.e.f. 09.06.2016 for second term of three Years.</p> <p>4. Mr. Christian Oecking : - Total Tenure 4.09 Years. On 26.06.2014 appointed as ID for two years and re-appointed in second term of three years w.e.f. 26.06.2016.</p> <p>5. Mrs. Meera Shankar : - Total Tenure 3.00 Years. She was appointed as ID w.e.f. 11.04.2016 and was reappointed for a period of two years w.e.f. 11.04.2018.</p> <p>6. Mr. P R Chandrasekar : - Total Tenure 1.03 Year (15 Months). In a First Term Appointed as ID w.e.f. 01.01.2018 for One year and in a second term re-appointed as ID w.e.f. 01.01.2019 for a period of three years.</p>
Textual Information(2)	FOREIGN DIRECTOR

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00016322	DILEEP CHOKSI	Non-Executive - Independent Director	Chairperson	11-10-2013		
2	06374957	MEERA SHANKAR	Non-Executive - Independent Director	Member	25-10-2016		
3	00996110	JIMMY MAHTANI	Non-Executive - Non Independent Director	Member	09-11-2013		
4	03090264	CHRISTIAN OECKING	Non-Executive - Independent Director	Member	26-06-2014		
5	02251080	CHANDRASEKAR PERUVEMBA RAMACHANDRAN	Non-Executive - Independent Director	Member	25-10-2016		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00892181	BASAB PRADHAN	Non-Executive - Independent Director	Chairperson	25-06-2016		
2	03090264	CHRISTIAN OECKING	Non-Executive - Independent Director	Member	26-06-2014		
3	03642933	KOSMAS KALLIAREKOS	Non-Executive - Non Independent Director	Member	29-04-2014		
4	00996110	JIMMY MAHTANI	Non-Executive - Non Independent Director	Member	29-04-2014		
5	00136969	BHARAT SHAH	Non-Executive - Independent Director	Member	25-10-2016		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00307229	ATUL KANTILAL NISHAR	Non-Executive - Non Independent Director	Chairperson	25-10-2016		
2	00892181	BASAB PRADHAN	Non-Executive - Independent Director	Member	25-10-2016		
3	02251080	CHANDRASEKAR PERUVEMBA RAMACHANDRAN	Non-Executive - Independent Director	Member	09-11-2013		
4	00016322	DILEEP CHOKSI	Non-Executive - Independent Director	Member	25-10-2016		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00136969	BHARAT SHAH	Non-Executive - Independent Director	Chairperson	29-04-2014		
2	00307229	ATUL KANTILAL NISHAR	Non-Executive - Non Independent Director	Member	29-04-2014		
3	06374957	MEERA SHANKAR	Non-Executive - Independent Director	Member	25-10-2016		
4	03090264	CHRISTIAN OECKING	Non-Executive - Independent Director	Member	25-10-2016		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	00307229	ATUL KANTILAL NISHAR	STRATEGY AND RISK COMMITTEE	Non-Executive - Non Independent Director	Chairperson	
2	00996110	JIMMY MAHTANI	STRATEGY AND RISK COMMITTEE	Non-Executive - Non Independent Director	Member	
3	03642933	KOSMAS KALLIAREKOS	STRATEGY AND RISK COMMITTEE	Non-Executive - Non Independent Director	Member	
4	02251080	CHANDRASEKAR PERUVEMBA RAMACHANDRAN	STRATEGY AND RISK COMMITTEE	Non-Executive - Independent Director	Member	
5	00892181	BASAB PRADHAN	STRATEGY AND RISK COMMITTEE	Non-Executive - Independent Director	Member	
6	00136969	BHARAT SHAH	STRATEGY AND RISK COMMITTEE	Non-Executive - Independent Director	Member	

Annexure 1				
Annexure 1				
III. Meeting of Board of Directors				
Disclosure of notes on meeting of board of directors explanatory				
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date
1	20-12-2018			
2		30-01-2019	40	
3		12-03-2019	40	

Annexure 1								
IV. Meeting of Committees								
Disclosure of notes on meeting of committees explanatory								
Sr	Name of Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Requirement of Quorum met	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)	Name of other committee	Reason for not providing date
1	Audit Committee	30-01-2019	Yes	4	24-10-2018	97		
2	Nomination and remuneration committee	30-01-2019	Yes	5	20-12-2018	40		
3	Stakeholders Relationship Committee	30-01-2019	Yes	3	23-10-2018	98		
4	Corporate Social Responsibility Committee	30-01-2019	Yes	4	23-10-2018	98		
5	Other Committee	30-01-2019	Yes	6			STRATEGY AND RISK COMMITTEE	There was no Meeting held of Strategy and Risk Committee during the last Quarter.

Annexure 1			
V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	NA	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	
Disclosure of notes on related party transactions			Textual Information(1)

Text Block	
Textual Information(1)	Related Party Transactions and Material Related Party Transactions entered with wholly Owned Subsidiaries, which is exempt.

Annexure 1		
VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 100 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	GUNJAN METHI
2	Designation	Company Secretary and Compliance Officer

Text Block

Signatory Details	
Name of signatory	GUNJAN METHI
Designation of person	Company Secretary and Compliance Officer
Place	NAVI MUMBAI
Date	15-04-2019

