Period from 1st January 2012 to 30th June 2012

INDEPENDENT AUDITORS' REPORT TO THE BOARD OF DIRECTORS OF HEXAWARE TECHNOLOGIES LIMITED

Report on the Condensed Consolidated Interim Financial Statements

- 1. We have audited the accompanying condensed consolidated interim financial statements of HEXAWARE TECHNOLOGIES LIMITED ("the Company") and its subsidiaries (the Company and its subsidiaries constitute "the Group"), which comprise the Condensed Consolidated Balance Sheet as at June 30, 2012, the Condensed Consolidated Statement of Profit and Loss for the quarter and six months ended June 30, 2012, the Condensed Consolidated Cash Flow Statement for the six months ended June 30, 2012 and Selected Explanatory Notes. The Company's Management is responsible for the preparation of these condensed consolidated financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with Accounting Standard 25 (Interim Financial Reporting), as notified by the Companies (Accounting Standards) Rules, 2006 ("AS 25") and other accounting principles generally accepted in India. Our responsibility is to express an opinion on these condensed consolidated financial statements based on our audit.
- We conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the Management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
- 3. We did not audit the financial statements of certain subsidiaries, whose financial statements reflect total assets of Rs. 1022.89 million as at June 30, 2012, total revenues of Rs. 749.38 million and Rs. 1433.88 million for the quarter and six months ended on that date respectively and net cash inflows amounting to Rs. 294.03 million for the six months ended on that date as considered in the Condensed Consolidated Financial Statements. These financial statements have been audited by other auditors whose reports have been furnished to us and our opinion in so far as it relates to the amounts included in respect of these subsidiaries is based solely on the reports of the other auditors.
- 4. We report that the Condensed Consolidated Financial Statements have been prepared by the Company in accordance with the requirements of Accounting Standard 21 (Consolidated Financial Statements) as notified under the Companies (Accounting Standards) Rules, 2006.
- 5. In our opinion and to the best of our information and according to the explanations given to us, read with our comments in paragraph 3 above, the aforesaid condensed consolidated financial statements give a true and fair view in conformity with AS 25 and the accounting principles generally accepted in India:
 - (a) in the case of the Condensed Consolidated Balance Sheet, of the state of affairs of the Company as at June 30, 2012:
 - (b) in the case of the Condensed Consolidated Statement of Profit and Loss, of the profit of the Company for the quarter and six months ended on that date, and
 - (c) in the case of the Condensed Consolidated Cash Flow Statement, of the cash flows of the Company for the six months ended on that date.

For Deloitte Haskins & Sells Chartered Accountant [Firm Registration No.: 117366W]

> Sd/-R. D. Kamat Partner Membership No. 36822

MUMBAI, July 31, 2012

CONSOLIDATED BALANCE SHEET AS AT 30th June 2012

(Rs. Million)

		Asa		As	
Particulars	Note			31st Dece	
	NO.	Rupees	Rupees	Rupees	Rupees
I. EQUITY AND LIABILITIES					
Share Holders' Funds :					
a. Share Capital	"3"	592.12		586.72	
b. Reserves and Surplus	"4"	10,217.42		9,575.11	
			10,809.54		10,161.83
Non-current liabilities :					
a. Deferred Tax Liabilities (Net)	"5"	126.49		32.41	
b. Other Long term liabilities	"6"	107.85		123.16	
c. Long-term provisions	"7"	265.27		201.71	
5. 20. 9 a.m. p. 5. 10.00	·		499.61		357.28
Command link litting .					
Current liabilities :		471.22		538.89	
a. Trade Payables b. Other Current Liabilities	"8"	47 1.22 1.857.21		2.229.14	
c. Short Term Provisions	o "9"	1,200.49		2,229.14 1,237.91	
c. Short term Provisions	9	1,200.49	3,528.92	1,237.91	4,005.94
			3,320.92		4,005.94
	Total		14,838.07		14,525.05
II. ASSETS		=	========	==	=========
Non-current assets					
a. Fixed Assets :	"10"				
i) Tangible Assets		2,774.61		2,545.15	
ii) Intangible Assets		1,496.66		1,426.62	
iii) Capital Work-in-Progress		757.05		798.67	
, ,					
		5,028.32		4,770.44	
b. Non-current investments	"11"	8.64		_	
c. Deferred Tax Asset (Net)	"5"	196.87		194.53	
d. Long-term loans and advances	"12"	910.48		807.80	
e. Other non-current assets	"13"	283.70		716.08	
			6,428.01		6,488.85
Current Assets :					
a. Current Investments:	"14"	659.70		228.77	
b. Trade Receivables	"15"	2,527.23		2,992.99	
c. Cash and Cash Equivalents	"16"	3,408.89		3,769.21	
d. Short-term Loans and Advances	"17"	526.46		479.32	
e. Other Current Assets	"18"	1,287.78		565.91	
			8,410.06		8,036.20
	Total		14,838.07		14,525.05
		=	======	==	=======================================

III. NOTES FORMING PART OF FINANCIAL STATEMENTS "1 to 31"

In terms of our attached report of even date

For Deloitte Haskins & Sells For and on behalf of the Board Chartered Accountants Sd/-Sd/-Sd/-R. D. Kamat R. V. Ramanan S Doreswamy Prateek Aggarwal Partner. (Executive Director and President (Chairman Audit Committee) (Chief Financial Officer) Global delivery)

Place : Mumbai Date: July 31, 2012

CONDENSED CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE PERIOD ENDED 30th June 2012

Rs.		

Particulars	Note	For the qua		For the qua		For the per		For the peri	
	No.	Rupees	Rupees	Rupees	Rupees	Rupees	Rupees	Rupees	Rupees
I. INCOME									
a. Revenue from Operations		5,000.90		3,340.87		9,383.81		6,526.28	
b. Other Income	"19"	113.04		114.00		233.02		211.62	
			5,113.94		3,454.87 -		9,616.83 -		6,737.90
II. EXPENSES									
a. Software and Development Expenses	"20"	794.69		531.22		1,408.49		997.28	
b. Employee benefits expense	"21"	2,629.76		1,931.23		5,011.79		3,807.84	
c. Operation and Other Expenses	"22"	437.48		374.31		850.96		768.32	
d. Exchange Rate difference (net)		55.36		-162.68		29.61		-262.79	
e. Finance costs	"23"	0.93		3.61		1.01		6.21	
f. Depreciation and amortization expense	"10"	75.86		58.80		146.55		120.46	
			3,994.08		2,736.49 - 		7,448.41 -		5,437.32
Profit Before Tax			1,119.86		718.38		2,168.42		1,300.58
Tax expense									
Income Tax - Current Taxes		233.33		157.79		469.73		259.37	
Less: MAT Credit Entitlement		(93.86)		(44.98)		(177.69)		(98.85)	
Net current tax expense		139.47		112.81	-	292.04	·	160.52	
Income Tax - Deferred Taxes		90.07		3.14		102.43		-0.71	
			229.54		115.95 -		394.47 -		159.81
Profit for the year			890.32		602.43		1,773.95	•	1,140.77
			======		=======	:	========	:	========
Earnings Per Share (in Rupees)									
Basic			3.01		2.06		6.02		3.91
Diluted			2.96		2.01		5.90		3.82
Face value of equity share (in Rupees)			2.00		2.00		2.00		2.00
III. NOTES FORMING PART OF									
FINANCIAL STATEMENTS	"1 to 31"								
In terms of our attached report of even date									
For Deloitte Haskins & Sells Chartered Accountants	For and on	behalf of the	Board						
R. D. Kamat Partner.	Sd/- R. V. Raman	nan Director and Pre		Sd/- S Doreswamy (Chairman Aud	it Committee\		Sd/- Prateek Aggan (Chief Financial		
. GIUIOI.	Global delive		JOIGOI IL	(Shaiiman Aud	i. John Miles	'	(Silion i ilianolai	- moor <i>j</i>	

Consolidated Cash Flow Statement for the period ended 30th June, 2012

	(Rs. Million			
		For the six months	For the six months	
		ended 30-06-12	ended 30-06-11	
		Rupees	Rupees	
Α	Cash Flow from operating activities			
	Net Profit before tax	2,168.42	1,300.58	
	Adjustments for:			
	Depreciation, amortization and Impairment	146.55	120.46	
	Employees share based payment cost	0.76	1.62	
	Interest Income	(169.06)	(131.14)	
	Provision for doubtful accounts (net)	1.21	18.36	
	Debts and advances written off	2.05	4.06	
	Dividend from current investments	(22.46)	(52.87)	
	Profit on sale of Investments	(==::-)	0.34	
	(Profit) / Loss on sale of fixed assets (Net)	(0.23)	(0.76)	
	Deferred cancellation (loss) / gains relating to roll-over cash flow hedges	(470.88)	59.93	
	Exchange Rate Difference	95.86	(9.02)	
	Interest Expense	1.01	6.21	
	Operating profit before working capital changes	1,753.23	1,317.77	
		1,1 00120	1,011111	
	Changes in working capital: Adjustments for (increase) / decrease in operating assets	(78.41)	(563.24)	
	, , , , , , , , , , , , , , , , , , , ,	` '	, ,	
	Adjustments for increase / (decrease) in operating liabilities	(325.08)	74.34	
	Cash generated from operations	1,349.74	828.87	
	Direct Taxes Paid	(386.78)	(210.96)	
	Net cash from operating activities	962.96	617.91	
		302.30	017.51	
В	Cash flow from investing activities			
	Purchase of fixed assets	(378.15)	(338.51)	
	Proceeds from sale of fixed assets	0.66	0.05	
	Interest received (Net of tax Rs. 33.48 Million (Rs. 14.39 Million)	93.71	118.41	
	Purchase of Current Investments	(7,349.86)	(8,438.31)	
	Proceeds from Sale of Investments	6,910.29	8,014.56	
	Dividend from current investments	22.46	52.87	
	Net cash used in investing activities	(700.89)	(590.93)	
_	O-la flam from flam also and this			
С	Cash flow from financing activities	40.74	24.98	
	Proceeds from issue of share capital	43.74		
	Share Application money (Adjusted) / received	- (4.04)	0.59	
	Interest and other finance charges paid	(1.01)	(6.60)	
	Proceeds from Short term borrowings from bank	- (4.000.04)	557.44	
	Dividend paid (including corporate dividend tax)	(1,020.91)	(571.87)	
	Repayments of long term and other borrowings	-	(22.42)	
	Net cash from financing activities	(978.18)	(17.88)	
	Net Decrease in cash and cash equivalents	(716.09)	9.10	
	Cash and cash equivalents at the beginning of the year	4,161.70	4,362.43	
	Cash and cash equivalents at the end of the year	3,445.61	4,371.53	

1. Cash and Cash equivalents included in the Cashflow statement comprise the following: 4,393.83 Cash and Bank Balances (including EEFC account balances) 3,636.34 Add / (Less): Effect of changes in Exchange rate in cash and cash equivalents (33.28)(2.54)Less: Fixed Deposits under lien with Banks (157.45)(19.76)Total Cash and Cash equivalents 3,445.61 4,371.53

- 2. Components of cash and cash equivalents include cash and bank balances as stated in Schedule 16 of the Balance sheet.
- 3. Purchase of Fixed Assets (including movements in Capital work in progress) are considered as a part of investing activities.
- 4. The Previous period's figures have been regrouped wherever necessary.

In terms of our attached Report of even date

For Deloitte Haskins & Sells. Chartered Accountants

For and on behalf of the Board

	Sd/-	Sd/-	Sd/-
R. D. Kamat	R. V. Ramanan	S Doreswamy	Prateek Aggarwal
	(Executive Director a	nd	
	President Global	(Chairman Audit	
Partner	delivery)	Committee)	(Chief Financial Officer)

Place: Mumbai Date: July 31, 2012

Period from 1st January 2012 to 30th June 2012

Explanatory Notes to the Condensed Consolidated financial statements

1. Background

Hexaware Technologies Limited ("Hexaware or the Holding Company") is a public limited company domiciled in India and incorporated under the provisions of the Companies Act, 1956. The Company and its subsidiaries are engaged in information technology consulting, software development and business process outsourcing. Hexaware provides multiple service offerings to its clients across various industries comprising airlines and transport, banking, financial services, insurance and manufacturing sector mainly in enterprise resource planning solutions. The various service offerings comprise application development and management, enterprise package solutions, infrastructure management, product engineering and independent testing.

These condensed interim consolidated financial statements have been prepared using the same basis / accounting policies as those used for the audited consolidated financial statements for the year ended on 31st December 2011. These interim consolidated financial statements have been prepared by the management considering the requirements of Accounting Standard 25 on "Interim financial reporting".

2. Subsidiaries to consolidation

The condensed consolidated financial statements present the consolidated accounts of Hexaware Technologies Limited with the following wholly owned subsidiaries drawn upto the same reporting date as that of the Holding Company.

Name of the Subsidiary company	Country of Incorporation
Hexaware Technologies Inc.	United States of America
Hexaware Technologies, Mexico S. De. R.L. De. C.V.	Mexico
Hexaware Technologies UK Ltd.	United Kingdom
FocusFrame Europe BV	Netherland
Hexaware Technologies Asia Pacific Pte Limited.	Singapore
Hexaware Technologies Gmbh.	Germany
Hexaware Technologies Canada Limited.	Canada
Caliber Point Business Solutions Ltd.	India
Risk Technology International Limited	India
Hexaware Technologies SRL, Argentina * #	Argentina
Hexaware Technologies DO Brazil Ltd , Brazil #	Brazil
Rampran Infotech Ltd	India

Note # Held by nominees of Hexaware Technologies UK Ltd.

^{*} Company name struck off from General Justice Bureau of Argentina w.e.f. 10th February 2012

3. Share Capital

		As at 30th June 2012	(Rs. Million) As at 31st December 2011
A.	Authorised		
	325,000,000 (325,000,000) Equity shares of Rs. 2/- each	650.00	650.00
	1,100,000 (1,100,000) Series "A" Preference shares of Rs. 1421/- each (Authorised Preference share capital can be either cumulative or non cumulative with a power to the Company to convert the same into equity shares at any time.)	1,563.10	1,563.10
	Total	2,213.10	2,213.10
L			
В.	Issued, subscribed and paid-up capital Equity Shares of Rs. 2/- each fully paid.	592.12	586.72
	Total	592.12	586.72

C. Reconciliation of number of shares

	As at 30th Ju	ne 2012	As at 31st Dece	mber 2011
Particulars	Numbers	Amount	Numbers	Amount
Shares outstanding at the beginning of the period	293,358,428	586.72	145,200,980	290.40
Shares Issued during the period	2,702,802	5.40	148,157,448	296.32
Shares bought back during the period	-	-	-	-
Shares outstanding at the end of the period	296,061,230	592.12	293,358,428	586.72

Period from 1st January 2012 to 30th June 2012

D. Details of shares held by shareholders holding more than 5% shares

		As at 30th June 2012		As at 31st Decen	nber 2011
	Name of Shareholder	Nos. of Shares held	% of holding	Nos. of Shares held	% of holding
i.	Elder Hides And Leather Pvt Ltd	52,154,456	17.62	52,154,456	17.78
ii.	Elder Venture LLP	29,250,000	9.88	29,250,000	9.97
iii.	Dali Limited	28,627,294	9.67	28,627,294	9.76
iv.	GA Global Investments Ltd	21,139,580	7.14	21,139,580	7.21
٧.	JP Morgan Chase Bank, NA	21,111,400	7.13	21,111,400	7.20
vi.	FID Funds (Mauritius) Limited	19,130,459	6.46	25,961,668	8.85

E. Shares alloted as fully paid up by way of bonus shares during five years preceding the period end

The Company alloted 145,545,781 equity shares as fully paid up bonus shares by utilisation of Securities premium reserve on 2nd March, 2011 pursuant to shareholder's resolution passed in Extra Ordinary General Meeting held on 15th February, 2011

F. Rights, preferences and restrictions attached to equity shares

The Company has one class of equity shares having a par value of Rs. 2 each. Each shareholder is eligible for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company after distribution of all preferential amounts, in proportion to their shareholding.

G. Shares reserved for issue under options

The Company has granted employee stock options under ESOP 2002, 2007 and 2008 scheme. Each option entitles the holder to one equity shares of Rs. 2 each. 7,139,982 options were outstanding as on 30th June 2012.

4. Reserves and Surplus

Add : Add :	Securities premium account As per last Balance Sheet	As at 30th Ju	ne 2012	As at 31st Decen	nber 2011
Add : Add :					
Add : Add :	As nor last Palance Chest				
Add :	•	4,521.83		4,773.61	
	Received during the year	38.34		33.17	
_ess :	Transfer from employee stock option outstanding	3.45		6.14	
	Transfer to share capital account consequent to issue of bonus shares			201.00	
	issue of borius shares	<u> </u>	4,563.62	291.09	4,521.83
			,		,
	Employee stock options outstanding				
	As per last Balance Sheet	8.32		15.79	
ess:	Reversal on forfeiture of stock options granted	-		1.33	
ess:	Transfer to securities premium account on				
	exercise of stock option	3.45		6.14	
	-	4.87		8.32	
ess :	Deferred employ ee compensation expenses	0.68		1.44	
		3.00	4.19	1.77	6.88
	General reserve	4 404 0-		4 4 4 4 4 4 4	
	As per last Balance Sheet	1,491.97		1,140.46	
	Transfer from statement of profit and loss			351.51	
	(In respect of Subsidiary Company Rs Nil (Rs.		1,491.97		1,491.97
	51.51 million)				
	Hedging reserve				
	As per last Balance Sheet	(1,035.85)		259.77	
	Losses / (Gains) transferred to income statement	274.41		(78.05)	
	on occurrence of forecasted hedge transaction	217.71		(10.00)	
	Changes in the fair value of the effective portion of	(548.76)		(1,217.57)	
	outstanding cash flow derivative	(040.70)		(1,217.57)	
	Closing balance		(1,310.20)		(1,035.85)
	A				
	Amalgamation reserve As per last Balance Sheet		2.88		2.88
	7 to per last Balance Criest		2.00		2.00
	Currency Translation Reserve				
	As per last Balance Sheet	423.61		(31.65)	
	Addition / (Deduction during the year (Net)	139.25		455.26	
			562.86		423.61
).	Balance in statement of profit and Loss				
	As per last Balance Sheet	4,163.79		3,207.36	
	Profit for the period	1,773.95		2,670.27	
		5,937.74		5,877.63	
ess ·	Closure of Argentinian Subsidiary	0.10		0,011.00	
	Appropriations	3.10			
	Interim dividend - equity	891.00		732.81	
	Proposed dividend - equity	-		440.04	
	Corporate Dividend Tax	- 144.54		189.48	
	Transfer to general reserve	1 111 .J 1		351.51	
	TIGITSIGI TO YOTICIGI TOSOTY C	-	4,902.10	301.01	4,163.79
			.,		1, 100.70

5. Deferred Tax Liabilities

	As at 30th June 2012	(Rs. Million) As at 31st December 2011
Deferred Tax Assets:		
Provision for doubtful debts and advances	10.90	8.82
Depreciation	7.28	7.16
Employee Benefits	130.75	130.53
Net Operating losses carried forward	1.23	7.06
Provision Others (Refer Note no 29)	46.71	37.39
Others		3.57
	196.87	194.53
Deferred Tax Liabilities:		
Depreciation	75.40	24.03
Deferred Cancellation Loss relating to roll-over of Cash flow hedges	141.53	17.07
Less: Deferred Tax Asset		
Employee Benefits	62.73	8.47
Provision Others (Refer Note no 29)	25.44	-
Depreciation	1.32	-
Provision for doubtful debts and advances	0.95	0.22
Total	126.49	32.41

6. Other Long Term Liabilities

	As at 30th June	(Rs. Million) As at 31st December 2011
Other liabilities		
Deposit received for leased premises	9.37	9.19
Capital creditors	9.95	-
Liability for mark to market losses on derivative contracts	88.53	113.97
Total	107.85	123.16

7. Long Term Provisions

	As at 30th June 2012	(Rs. Million) As at 31st December 2011
Provision for employee benefits	265.15	201.71
Provision - others	0.12	-
Total	265.27	201.71

8. Other Current Liabilities

	As at 30th June	(Rs. Million) As at 31st December 2011
Unearned revenues	54.72	134.59
Equity share application money refundable	-	0.29
Unclaimed dividend *	38.81	28.89
Towards cancelled derivative contracts	11.99	-
Other payables		
Employee related liability	412.86	494.28
Statutory liabilities	213.84	217.74
Deposit received for leased premises	19.32	19.32
Capital Creditors	119.71	180.72
Liability for mark to market losses on derivative contracts	538.85	766.73
For Expenses	447.11	386.58
Total	1,857.21	2,229.14
* This figure does not include any amount due and outstanding to be credited to Investor Education and Protection Fund.		

9. Short Term Provisions

	As at 30th June 2012	(Rs. Million) As at 31st December 2011
Provision for employe benefits	333.93	293.11
Provision others		
Proposed dividend	444.09	440.04
Tax on proposed dividend	72.04	71.39
Others (Refer Note 29)	305.28	346.19
Provision for tax (net of advance tax)	45.15	87.18
Total	1,200.49	1,237.91

10. Fixed Assets

(Rs. Million)

						NET B	LOCK				
SR. NO.	PARTICULARS	As at 01.01.2012	Additions	DEDUCTIONS / ADJUSTMENTS	As at 30.06.2012	As at 01.01.2012	FOR THE PERIOD	DEDUCTIONS / ADJUSTMENTS	As at 30.06.2012	As at 30.06.2012	As at 31.12.2011
А	TANGIBLE ASSETS										
1	LAND - FREEHOLD	0.15		-	0.15	-	-	-	-	0.15	0.15
	LAND - LEASEHOLD (Refer note no.1)	362.14		-	362.14	18.13	1.88	(80.0)	20.09	342.05	344.01
2	BUILDING	1,614.00	132.84	-	1,746.84	83.21	13.86	0.10	96.97	1,649.87	1,530.79
3	PLANT AND MACHINERY	1,163.66	102.92	(5.59)	1,272.17	891.28	51.66	(5.03)	947.97	324.20	272.38
	(Includes Computer Systems)	,		(/				()			
4	OFFICE EQPT. & AC	470.04	65.53	0.08	535.49	238.81	40.62	0.19	279.24	256.25	231.23
5	FURNITURE AND FIXTURES	454.23	55.82	(4.99)	515.04	294.52	22.05	(3.45)	320.02	195.02	159.71
6	IMPROVEMENTS TO LEASEHOLD										
	PREMISES	26.10	0.89	0.93	26.06	24.26	0.40	0.96	23.70	2.36	1.84
7	VEHICLES	35.73	1.06	0.59	36.20	30.69	1.05	0.25	31.49	4.71	5.04
	Total - Tangible Assets	4,126.05	359.06	(8.98)	4,494.09	1,580.90	131.52	(7.06)	1,719.48	2,774.61	2,545.15
	Previous year	3,340.87	857.62	72.44	4,126.05	1,431.52	223.64	74.26	1,580.90	2,545.15	
В	INTANGIBLE ASSETS										
1	SOFTWARES	165.53	20.10	25.51	160.12	116.30	15.03	25.48	105.85	54.27	49.23
2	Goodwill on Consolidation	1,377.39	-	(65.00)	1,442.39	-	-	-	-	1,442.39	1,377.39
	Total - Intangible Assets	1,542.92	20.10	(39.49)	1,602.51	116.30	15.03	25.48	105.85	1,496.66	1,426.62
	Previous year	1,288.07	32.30	(222.55)	1,542.92	87.97	23.39	(4.94)	116.30	1,426.62	
-	CURRENT PERIOD	5.668.97	379.16	(48.47)	6.096.60	1.697.20	146.55	18.42	1.825.33	4.271.27	3.971.77
\vdash	PREVIOUS YEAR	4,628.94	889.92	(150.11)	5,668.97	1,519.49	247.03	69.32	1,697.20	3,971.77	3,971.77
-	I ILVIOUS ILAIN	7,020.94	009.92	(130.11)	3,008.97	1,519.49	247.03	09.32	1,097.20	3,971.77	
С	CAPITAL WORK IN PROGRESS									757.05	798.67
	((In respect of buildings under constructio	n)	•								
	TOTAL				·					5,028.32	4,770.44

Notes:

2 Exchange difference (Net) on account of translation of fixed assets into INR included under deductions is as follows:

Particulars	Gross Block	Depreciation
Goodw ill On Consolidation	65.00	-
TANGIBLE ASSETS		
Plant and Machinery	7.33	6.76
Office Equipment & AC	0.58	0.45
Furniture and Fixtures	3.26	1.72
Improvements to Leasehold Premises	1.74	1.71
Vehicles	0.07	0.07
Intangible Assets		
Computer Softwares	1.43	1.43
Current Period	79.41	12.14
Previous year	248.33	26.71

¹ Includes Rs. 285.32 Million and Rs. 18.63 Million (Previous Year Rs. 14.10 Million) being lease premium and accumulated amortization in respect of leasehold land alloted to the Company at Pune and Nagpur for which final lease agreement is being executed.

11. Non Current Investments

	As at 30th June 2012	(Rs. Million) As at 31st December 2011
Trade investments (unquoted) (at cost) - in others 454,636 (Previous year Nil) equity shares of Rs. 10/- each		
invested in Beta Wind Farm PvtLtd.	8.64	
Total	8.64	-
Aggregate value of unquoted investments	8.64	-

12. Long Term Loans and Advances (Unsecured)

		As at 30th June 2012		(Rs. Million) As at 31st December 2011
Considered good				
Capital Advances	2.86		14.71	
Security Deposits	68.95		69.28	
Advance Income Tax (net of provision for tax)	60.14		161.68	
Advance Fringe Benefit Tax (net of provision for tax)	4.85		4.85	
MAT Credit Entitlement	717.35		539.66	
Other Loans and advances	56.33		17.62	
		910.48		807.80
Total		910.48		807.80

13. Other Non Current Assets

	As at 30th June 2012	(Rs. Million) As at 31st December 2011
Interest accrued on deposits	0.53	1.25
Unbilled services	55.72	106.85
Non current bank balances		
Restricted bank balances	157.45	150.48
Bank deposit accounts with more than 12 months maturity from the date of balance sheet	70.00	457.50
Total	283.70	716.08

14. Current Investments

	As at 30th June 2012	(Rs. Million) As at 31st December 2011
Non Trade Investments (Unquoted) (At cost or fair value which	hever is lower)	
Investments in Mutual funds	659.70	228.77
Total	659.70	228.77
Aggregate value of unquoted investments.	659.70	228.77

15. Trade Receivables (Unsecured)

				(Rs. Million)
		As at 30th June		As at 31st
		2012		December 2011
a. Over six months from the due date of payment				
Considered good	-		-	
Considered doubtful	29.06		24.81	
	29.06	_	24.81	
Less: Provision for doubtful accounts	29.06	_	24.81	
b. Others				
Considered good	2,525.84		2,992.99	
Considered doubtful	10.49		8.58	
	2,536.33	_	3,001.57	
Less: Provision for doubtful accounts	9.10	_	8.58	
		2,527.23		2,992.99
		0.507.00		0.000.00
Total		2,527.23		2,992.99

16. Cash and Cash Equivalents

			As at 30th June 2012		(Rs. Million) As at 31st December 2011
Balances with bank	•				
In current acco	unts	747.50		487.31	
Cash in hand		0.05		0.07	
	accounts with less than 3	204.04		054.00	
months maturity		301.84		254.26	- 744.04
			1,049.39		741.64
Other beak belone					
Other bank balance	es ances with banks	111.77		107.92	
Unclaimed divid		38.93		29.37	
Margin money	derid account	6.75		13.19	
Gurantees		0.73		0.75	
	accounts with more than 12	_		0.73	
months original		2,347.50		3,278.75	
•	counts with more than 3 and	2,547.50		3,210.13	
•	onths original maturity	82.00		205.57	
1000 (1011 12 1110		02.00	2,586.95		3,635.55
			3,636.34		4,377.19
Bank balances	reclassified as non current asse	ts			
Less : Restricted bank		(157.45)		(150.48)	
Less: Bank deposit	accounts with more than 12	, ,		, ,	
months maturit	y from the date of balance				
sheet		(70.00)	-	(457.50)	_
			(227.45)		(607.98)
	Total		3,408.89		3,769.21

17. Short Term Loans and Advances (Unsecured)

		As at 30th June 2012		(Rs. Million) As at 31st December 2011
Considered good				
Security deposits Advance income tax (net of provision for	130.35		131.13	
tax)	36.67		26.66	
Other loans and advances	359.44		321.53	
_		526.46		479.32
Considered doubtful				
Other loans and advances	35.01		38.01	
Less: Provision for doubtful deposits / advances	35.01	_	38.01	_
		- -		-
Total		526.46		479.32

18. Other Current Assets

	As at 30th June 2012	(Rs. Million) As at 31st December 2011
Interest accrued on deposits Unbilled services	201.75 1,086.03	159.16 406.75
То	al 1,287.78	565.91

19. Other Income

36 5 04)	41.75 (0.29) 58.32 0.03	For the half 30th June 2012 22.46 - 169.06 0.23	52.87 (0.34 <u>)</u> 131.14
85 4 (36 5 04)	41.75 (0.29) 58.32 0.03	22.46 - 169.06	52.87 (0.34) 131.14 0.03
36 5 04)	(0.29) 58.32 0.03	169.06	(0.34 131.14
36 5 04)	58.32 0.03		131.14
04)	0.03		-
,		0.23	0.03
71 1			
	13.19	35.01	24.87
16	1.00	6.26	3.05
04 11	14.00	233.02	211.62
	.04 1	.04 114.00	.04 114.00 233.02

20. Software and Development Expenses

					(Rs. Million)		
		For the quarter ended		For the quarter ended For the h		For the half	year ended
		30th June 2012	30th June 2011	30th June 2012	30th June 2011		
	Consultant travel and related expenses	347.51	211.84	525.29	368.25		
	Software expenses*	447.18	319.38	883.20	629.03		
	Total	794.69	531.22	1,408.49	997.28		
*	Including subcontracting charges	443.10	268.91	807.91	492.52		

21. Employee Benefits Expenses

	F 4h		Fautha half	(Rs. Million)
	For the quarter ended 30th June 2012 30th June 2011		For the half and 30th June 2012	year ended 30th June 2011
	Join June 2012	John Julie 2011	John June 2012	John June 2011
Salaries and allowances	2,327.96	1,687.84	4,441.03	3,350.09
Contribution to provident and other funds	254.68	204.21	476.05	387.02
Staff welfare expenses	46.83	38.56	93.95	69.11
Employee stock option compensation cost	0.29	0.62	0.76	1.62
Total	2,629.76	1,931.23	5,011.79	3,807.84

22. Operations and Other Expenses

				(Rs. Millio
		arter ended		f year ended
	30th June 2012	30th June 2011	30th June 2012	30th June 201
Rent	50.76	57.95	99.84	143.8
Rates and taxes	10.25	4.00	16.11	7.2
Travelling and conveyance expenses	110.83	94.82	223.36	170.2
Electricity charges	48.66	40.14	87.12	67.3
Communication expenses	45.67	39.33	80.87	71.9
Repairs and maintenance	28.97	22.03	53.26	43.6
Printing and stationery	6.34	5.00	12.02	11.6
Auditors remuneration	4.73	4.15	10.65	8.6
Legal and professional fees	21.74	25.15	45.69	57.2
Advertisement and publicity	4.00	8.25	16.76	12.2
Seminar and conference expenses	26.72	15.50	50.03	33.
Bank and other charges	2.53	1.60	4.69	2.9
Directors' sitting fees	0.59	0.78	1.08	1.7
Insurance premium	9.23	6.20	17.01	12.0
Loss on sale of fixed assets (net)	-	0.50	-	0.8
Loss On Sale Of Investments		-		-
Provision for diminution in value of investment		-		-
Donation	0.04	0.09	0.17	0.1
Debts and advances written off (Net of recoveries)	-	3.51	2.05	4.0
Provision for doubtful accounts (Net off write back)	0.67	(5.86)	1.21	18.3
Staff recruitment expenses	15.82	13.75	32.31	23.6
Service charges	25.87	18.74	49.92	39.4
Preliminary expenses written off	-	-	-	-
Miscellaneous expenses	24.06	18.68	46.81	38.2
Note: Miscellaneous expenses includes stamp or registrar and share transfer expenses, members carriage and forwarding, board meeting expenses.	ship and subscriptio	n,		
Total	437.48	374.31	850.96	768.3

23. Finance Costs

	For the qu	arter ended	For the half	(Rs. Million) year ended
	30th June 2012	30th June 2011	30th June 2012	30th June 2011
Interest others (Includes working capital loan) On term Loans	0.93	0.05 3.56	1.01	0.30 5.91
Total	0.93	3.61	1.01	6.21

Period from 1st January 2012 to 30th June 2012

24. Contingent Liabilities in respect of

- a) Claims not acknowledged as debt to Rs. 28.14 Million (December 31, 2011 Rs 28.14 Million).
- b) Income Taxes:
 - i. The Income tax assessment of the Company for Assessment year 2008-09 was completed during the year ended 31st December 2011 and demand aggregating to Rs 37.81 Million (December 31, 2011 Rs 37.81 Million) was made on the Company, mainly on account of disallowance of foreign exchange loss as business expenses. The Company has filed an appeal against such order with the Appellate authority and is hopeful of getting a favourable decision. Accordingly, no provision is considered necessary at this stage.
 - ii. Income tax of Rs Nil (December 31, 2011 Rs 7.40 Million) for Assessment year 2004-05 disputed in appeal. Favourable decision received during this period.
 - iii. In case of a Subsidiary Company Income tax of Rs 1.43 Million (December 31, 2011 Rs 1.43 Million) for Assessment year 2008-09, disputed in appeal and pending decision. Subsidiary Company is hopeful of getting a favourable decision.
- 25. a) Current income tax expense comprises of taxes on income from operations in India and foreign jurisdictions. In respect of certain entities in the group, where the income tax year is different from the accounting year, provision for current tax is made on the basis of income for the respective accounting year, which will be adjusted considering the total assessable income for the tax year. Tax expense relating to overseas operation is determined in accordance with the tax laws applicable in countries where such operations are domiciled
 - b) Considering the future profitability and taxable positions in the subsequent years, the Company has recognised the 'MAT Credit entitlement' as an asset by crediting the profit and loss account for an equivalent amount and disclosed under 'Loans and advances' (Note 12) in accordance with the Guidance Note on "Accounting for credit available in respect of Minimum Alternate Tax under the Income Tax Act, 1961" issued by ICAI.

26. Related party disclosures

Names of related parties and description of relationship:

Key Management Personnel

Mr. Atul K. Nishar - Chairman

Mr. P. R. Chandrasekar - Vice Chairman and Chief Executive Officer

Dr. (Mrs) Alka A Nishar – Director (upto 27-07-2011)

Mr R. V. Ramanan - Executive Director and President Global Delivery

Mr Ramanan Seshadri - Whole Time Director

Mr Yogendra Shah – Whole Time Director (Hexaware Technologies Asia Pacific Pte Ltd) (upto 13-04-2011)

Mr. R U Srinivas – President and Executive Director (Caliber Point Business Solutions Ltd)

Mr Rajiv Pant – President North America (Hexaware Technologies Inc) (w.e.f. 18-01-2011)

Others (entities in which key management personnel have control and/or significant influence)

Hexaware Technologies Employee Stock Option Trust

Ms. Priyanka Atul Nishar – Relative of key management personnel

Receiving of Services:

	Remuneratio	n (Rs. Million)	No. of Stock Options
			Outstandings
	Quarter Ended 30th	Half Year Ended 30th	As on 30th June 2012 (
	June 2012 (30th June	June 2012 (30th June	31st December 2011)
	2011)	2011)	
	3.28	6.29	-
Mr. Atul K. Nishar	(2.66)	(5.38)	(-)
	20.55	38.12	1,019,978
Mr P R Chandrasekar	(15.47)	(29.89)	(1,925,262)
	5.98	22.13	388,822
Mr R V Ramanan	(4.64)	(8.75)	(517,606)
	1.95	4.24	-
Dr. (Mrs.) Alka A. Nishar	(-)	(-)	-
	-	-	-
Mr Yogendra Shah	(0.63)	(10.68)	(-)
	2.77	5.69	60,000
Mr R U Srinivas	(4.88)	(7.73)	(60,000)
	19.75	26.34	242,536
Mr Rajiv Pant	(13.23)	(18.90)	(576,338)
	16.06	19.28	248,000
Mr. Ramanan Sheshadri	(8.57)	(16.58)	(298,000)
	-	-	-
Ms. Priyanka Nishar	(0.86)	(1.51)	(-)

27. Earnings per Share (EPS)

The components of basic and diluted earnings per share were as follows:

(Rs. Million)

Particulars	Quarte	r Ended	Half Year Ended	
	June 30, 2012	June 30, 2011	June 30, 2012	June 30, 2011
Net profit after tax	890.31	602.43	1,773.95	1,140.77
Weighted average outstanding equity shares considered for basic EPS (Nos.)	295,772,369	292,146,066	294,692,680	291,557,002
Basic Earnings per share : (In Rupees)	3.01	2.06	6.02	3.91
Weighted average outstanding equity shares considered for basic EPS (Nos.)	295,772,369	292,146,066	294,692,680	291,557,002
Add: Effect of dilutive issue of stock options (including share application money received on exercise of options) (Nos.)	5,134,328	6,837,566	6,047,940	7,299,148
Weighted average outstanding equity shares considered for diluted EPS (Nos.)	300,906,697	298,983,632	300,740,620	298,856,150
Diluted Earnings per share : (In Rupees)	2.96	2.01	5.90	382

Period from 1st January 2012 to 30th June 2012

28. Derivative Instruments:

- a) The Company has following outstanding derivatives instruments:
 - (i) Forward exchange contracts to Sell US Dollar 219.30 Million and Sell Euro 13.01 Million (December 31, 2011 Sell US Dollar 181.28 Million and Sell Euro 9.39 Million and Buy Euro 0.43 Million) are outstanding as of June 30, 2012.
 - (ii) Fair value (net loss) of the derivative instruments identified as cash flow hedges is Rs. 639.37 Million (December 31, 2011 net gain of Rs. 880.70 Million) as at June 30, 2012
 - (iii) Net loss of Rs. 1,310.20 Million recognised in Hedging Reserve as of June 30, 2012 is expected to be classified to Profit and loss Account over two years.
- 29. "Provision Others' includes provisions towards expenditure relating to fixed assets and employee benefit obligations on contract acquisition, the outflow for which is expected in the next year.

(Rs. Million)

	June 2012	Dec- 2011
Opening provision 1st January 2012 / 1st	346.19	374.40
January 2011		
Provision made during the year / period	-	51.22
Repaid /Adjusted during the year / period	40.91	79.43
Closing provision 30st June 2012 / 30th June	305.28	346.19
2011		

30. Segments:

(Rs. Million)

Quarter ended June 30, 2012						
Primary Segment : Business Segments						
	Travel,					
Primary Segment : Business Segments	Transportation,					
Primary Segment : Business Segments	Hospitality and	Banking and	Insurance and	Manufacturing and		
	Logistics	Financial Services	Healthcare	Services	Others	Total
Segment Revenue	938.44	1,363.66	773.33	1,211.52	713.95	5,000.90
Segment Revenue	(772.49)	(861.40)	(405.89)	(783.06)	(518.03)	(3,340.87)
Segment Results	180.76	253.02	166.13	389.95	149.10	1,138.96
Segment Results	(103.55)	(118.48)	(60.15)	(155.92)	(66.02)	(504.11)
						131.22
Less: Unallocable expenses						(-103.88)
Add: Other Income						113.04
Add. Other micorne						(114.00)
Less: Interest						0.93
Less. Illerest						(3.61)
Profit before tax						1,119.86
Front before tax						(718.38)
Less: Provision for tax ation						229.54
Less. I Tovision for tax audit						(115.95)
Profit after tax						890.32
T TOIL CILCT LEAX						(602.43)
Other Information - Segment Assets (Refer						
Note No. 3)						
Goodwill						1,442.39
Coodwiii						(1,377.39)
Secondary Segment – Geographic						
Segment	North America	Europe	India	Rest of the World	Total	
Revenue attributable to location of customers	3,166.52	1,449.82	84.12	300.44	5,000.90	
1.00 Grade duribulable to location of customers	(2,220.16)	(905.52)	(71.21)	(143.98)	(3,340.87)	
Segment assets based on their locations	2,938.57	773.77	9,399.50	157.35	13,269.19	
Cognicia assets based on their locations	(2,763.99)	(722.01)	(9,505.72)	(123.52)	(13,115.24)	
Additions to fixed assets (including capital	8.13	1.83	327.58	-	337.54	
work in progress)	(9.01)	(2.17)	(723.18)	(-)	(734.36)	
Goodwill	1,315.35	127.04	-	-	1,442.39	
GOOGW III	(1,256.04)	(121.35)	(-)	(-)	(1,377.39)	

Period from 1st January 2012 to 30th June 2012

(Rs. Million)

Half year ended June 30, 2012						
Primary Segment : Business Segments						
Primary Segment : Business Segments	Travel, Transportation, Hospitality and	Banking and Financial Services	Insurance and Healthcare	Manufacturing and Services	Others	Total
	Logistics					
Segment Revenue	1,849.43	2,498.40	1,493.13	2,301.29	1,241.56	9,383.81
	(1,518.69) 394.56	(1,719.30) 468.39	(762.98)	(1,524.54) 672.34	(1,000.77) 245.67	(6,526.28)
Segment Results	(151.77)	(258.66)	(94.93)	(290.96)	(156.52)	2,112.57 (952.84)
	(131.77)	(200.00)	(94.93)	(290.90)	(100.02)	(952.64) 176.16
Less: Unallocable expenses						(-142.33)
Add: Other Income						233.02
Add: Other Income						(211.62)
Less: Interest						1.01
Less. Interest						(6.21)
Profit before tax						2,168.42
1 Tollt belore tax						(1,300.58)
Less: Provision for taxation						394.47
2000 1 101 101 101 101 101 101 101 101 1						(159.81)
Profit after tax						1,773.95 (1,140.77)
Other Information - Segment Assets (Refer Note No. 3)						(1,140.77)
Goodwill						1,442.39
Cocawiii						(1,377.39)
Secondary Segment – Geographic						
Segment	North America	Europe	India	Rest of the World	Total	
Revenue attributable to location of customers	5,945.26	2,735.83	198.55	504.17	9,383.81	
	(4,322.55)	(1,795.32)	(118.43)	(289.98)	(6,526.28)	
Segment assets based on their locations	2,938.57	773.77	9,399.50	157.35	13,269.19	
-	(2,763.99)	(722.01)	(9,505.72)	(123.52)	(13,115.24)	
Additions to fixed assets (including capital	8.13	1.83	327.58	-	337.54	
work in progress)	(9.01)	(2.17)	(723.18)	(-)	(734.36)	
Goodwill	1,315.35	127.04	-	-	1,442.39	
	(1,256.04)	(121.35)	(-)	(-)	(1,377.39)	

Notes:

- The Company has identified business segment as the primary segment. Segments have been identified taking into account the
 services offered to customers globally operating in different industry segments, differing risks and returns, the organizational
 structure and the internal reporting system. The Company has realigned its industry segments and has disclosed Insurance and
 Healthcare as a separate segment and accordingly the figures for the previous year has been regrouped to conform to the
 current year.
- Revenues and expenses directly attributable to segments are reported under each reportable segment. Common expenses
 which are not directly identifiable to each reporting segment have been allocated to each reporting segment on the basis of
 associated revenues of the segment. All other expenses which are not attributable or allocable to segments have been disclosed
 as unallocable expenses.
- Assets and liabilities contracted have not been identified to any of the reportable segments as the assets are used interchangeably between segments and it is not practicable to reasonably allocate the liabilities to individual segments. Accordingly, no disclosure relating to segment assets and segment liabilities are made.
- 4. Figures in brackets have been given for the period ended June 30, 2011 for Statement of Profit and Loss and as at December 31, 2011 for the Balance Sheet.

31. The Company has prepared the financial statements following Revised Schedule VI for the first time. This has significantly impacted the disclosure and presentation made in the financial statements. Previous period's figures have been regrouped / reclassified wherever necessary to correspond with the current period's classification / disclosure...

In terms of our attached report of even date

For Deloitte Haskins & Sells

Chartered Accountants

R. D. Kamat Partner

Place : Mumbai Date: 31st July, 2012 For and on behalf of the board

Sd/-R.V. Ramanan

(Executive Director and President

Global delivery)

Sd/-

Sd/-

S. Doreswamy Prateek Aggarwal (Chairman-Audit Committee) (Chief Financial Officer)