



Date: 10<sup>th</sup> August, 2020

To,  
The Manager Listing,  
**Bombay Stock Exchange Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Fort,  
Mumbai – 400 023

To,  
The Manager Listing,  
**National Stock Exchange of India Limited**  
Exchange Plaza,  
Plot no. C/1, G Block,  
Bandra-Kurla Complex  
Bandra (E), Mumbai - 400 051

Subject: Disclosure of Related Party Transactions

Dear Sir / Madam,

Pursuant to regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) (Amendments) Regulations, 2018, we are enclosing details of Related Party Transactions for half year ended June 30, 2020, drawn in accordance with applicable accounting standards.

This is also being made available at the website of the Company i.e [www.hexaware.com](http://www.hexaware.com)

Thanking you,  
Yours faithfully,  
For **Hexaware Technologies Limited**

**Gunjan Methi**  
**Company Secretary**



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HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,  
Navi Mumbai 400710. (INDIA). Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL : [www.hexaware.com](http://www.hexaware.com)

**Hexaware Technologies Limited**
**Transactions for the quarter 1st January 2020 to 30th June 2020**

Name of the Related Parties	Country
<b>Ultimate Holding company and its Subsidiaries</b>	
Baring Private Equity Asia GP V. LP ( ultimate holding company) (control exists)	Cayman Island
The Baring Asia Private Equity Fund V, LP	Cayman Island
Baring Private Equity Asia V Mauritius Holding (4) Limited	Mauritius
<b>Holding Company</b>	
HT Global IT Solutions Holdings Limited (control exists)	Mauritius
<b>Associate</b>	
Experis Technology Solutions Pte Ltd (Associate of Hexaware Technologies Asia Pacific Pte Ltd	Singapore
<b>Others</b>	
Techpro Ventures LLP	India
<b>Key Management Personnel (KMP)</b>	
Mr. R Srikrishna - Executive Director and CEO	
<b>Non-executive and independent directors</b>	
Mr. Atul K Nishar	
Mr. Jimmy Mahtani	
Mr. P R Chandrasekar	
Ms. Meera Shankar (Retired on April 10, 2020)	
Ms. Madhu Khatri (Appointed w.e.f April 25, 2020)	
Mr. Milind Sarwate (Appointed w.e.f April 25, 2020)	
Mr. Kosmas Kalliarekos	
<b>Chief Financial Officer</b>	
Mr Vikash Kumar Jain	
<b>Company Secretary</b>	
Ms Gunjan Methi	

**Transactions for the quarter 1st January 2020 to 30th June 2020**
**Rs Million**

Nature of Transactions	Experis Technology Solutions Pte Ltd (Associate)	Techpro Ventures LLP (Others)	Key Management Personnel	Total
1) Software and consultancy income	78.18	-	-	78.18
2) Remuneration to KMP and Directors (Including ESOP based comensation)	-	-	39.11	39.11
3) Rent Expense	-	1.50	-	1.50
<b>Closing Balances as on June 30, 2020</b>				
Trade and other receivable	34.96	-	-	34.96
Payable towards services and reimbursement of cost	-	-	12.67	12.67