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General information about company		
Scrip code	544362	Enter the quarter ended date only
NSE Symbol	HEXT	
MSEI Symbol	NOTLISTED	
ISIN	INE093A01041	
Name of the entity	HEXAWARE TECHNOLOGIES LIMITED	
Date of start of financial year	01-01-2026	
Date of end of financial year	31-12-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	31-03-2026	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	<input type="button" value="Add Notes"/>
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	<input type="button" value="Add Notes"/>
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	h00064	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)	<input type="button" value="Add Notes"/>	
Remarks for Exchange (not for Website Dissemination)	<input type="button" value="Add Notes"/>	

<<< Notes mandatory, if Not Applicable

<<< Notes mandatory, if Not Applicable

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Annexure 1

II. Composition of Committees

Disclosure of notes on composition of committees explanatory

Add Notes

For this quarter kindly note the following points:
 1. Date of Appointment and Date of Cessation (if applicable) must be mandatorily filled for every Committee.
 2. Date of Appointment can be any day upto September 30, 2022.
 3. Date of Cessation must be for the current quarter only, i.e. July 1,2022 to September 30,2022

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be pre-filled automatically

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00109854	MILIND SHRIPAD SARWATE	Non-Executive - Independent Director	Chairperson	25-04-2020		
2	07055408	KAPIL MODI	Non-Executive - Non Independent Director	Member	27-08-2024		
3	06994202	SUKANYA KRIPALU	Non-Executive - Independent Director	Member	15-04-2025		
4	01542028	ALOK CHANDRA MISRA	Non-Executive - Independent Director	Member	23-02-2026		
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be pre-filled automatically

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00109854	MILIND SHRIPAD SARWATE	Non-Executive - Independent Director	Chairperson	27-08-2024		
2	06994202	SUKANYA KRIPALU	Non-Executive - Independent Director	Member	27-08-2024		
3	09477487	JOSEPH MCLAREN QUINLAN	Non-Executive - Independent Director	Member	27-08-2024		
4	07055408	KAPIL MODI	Non-Executive - Non Independent Director	Member	18-12-2025		
5	01542028	ALOK CHANDRA MISRA	Non-Executive - Independent Director	Member	23-02-2026		
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be pre-filled automatically

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	06994202	SUKANYA KRIPALU	Non-Executive - Independent Director	Chairperson	27-08-2024		
2	10741746	VIVEK SHARMA	Non-Executive - Independent Director	Member	27-08-2024	23-02-2026	
3	07055408	KAPIL MODI	Non-Executive - Non Independent Director	Member	27-08-2024		
4	09699900	SHAWN ALBERT DEVILLA	Non-Executive - Non Independent Director	Member	27-08-2024		
5							
6							
7							
8							
9							
10							

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09477487	JOSEPH MCLAREN QUINLAN	Non-Executive - Independent Director	Chairperson	27-08-2024		
2	07055408	KAPIL MODI	Non-Executive - Non Independent Director	Member	27-08-2024		
3	09699900	SHAWN ALBERT DEVILLA	Non-Executive - Non Independent Director	Member	27-08-2024		
4	00109854	MILIND SHRIPAD SARWATE	Non-Executive - Independent Director	Member	27-08-2024		
5	01542028	ALOK CHANDRA MISRA	Non-Executive - Independent Director	Member	23-02-2026		
6							
7							
8							
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Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be pre-filled automatically

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09477487	JOSEPH MCLAREN QUINLAN	Non-Executive - Independent Director	Chairperson	27-08-2024		
2	01314963	NEERAJ BHARADWAJ	Non-Executive - Non Independent Director	Member	27-08-2024		
3	09365873	JULIUS MICHAEL GENACHOVSKI	Non-Executive - Non Independent Director	Member	27-08-2024		
4	10741746	VIVEK SHARMA	Non-Executive - Independent Director	Member	15-04-2025	23-02-2026	
5							
6							
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10							

Other Committee

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Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory

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Sr. No.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	01-10-2025			Yes	11	9	4
2	06-11-2025	35		Yes	11	10	4
3	18-12-2025	41		Yes	11	11	4
4	04-02-2026	47		Yes	11	11	4

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* to be filled in only for the current quarter meetings

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Add Notes										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
Add Delete										
1	Audit Committee	05-11-2025				Yes	3	2	2	0
2	Audit Committee	18-12-2025	42			Yes	3	3	2	0
3	Audit Committee	04-02-2026	47			Yes	3	3	2	0
4	Corporate Social Responsibility Committee	25-11-2025				Yes	4	4	2	0
5	Corporate Social Responsibility Committee	03-02-2026	69			Yes	4	4	2	0
6	Nomination and remuneration committee	20-11-2025				Yes	4	4	3	0
7	Nomination and remuneration committee	30-01-2026	70			Yes	4	4	3	0
8	Nomination and remuneration committee	03-02-2026	3			Yes	4	4	3	0

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* to be filled in only for the current quarter meetings

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Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	No
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Add Notes

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Sr	Subject	Compliance status
1	Name of signatory	Gunjan Methi
2	Designation	Company Secretary and Compliance Officer

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Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		Yes
Other details of cyber security incidence or breaches or loss of data event		Add Notes
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		1
Sr.	Date of the event	Brief details of the event
1	29-01-2026	<p>The Cybersecurity incident had occurred at ESOP Direct (now known as Qapita), a third-party service provider engaged to administer the employee stock schemes of the Company for eligible employees of the Company and its subsidiaries. The incident was formally communicated to the Company by the service provider on January 29, 2026.</p> <p>Upon identification of the incident, the service provider engaged independent cybersecurity agencies to investigate the matter and reported the incident to CERT-In (Indian Computer Emergency Response Team) in accordance with applicable requirements.</p> <p>The IT environment of the service provider did not have any network connectivity or system integration with the IT environment of the Company or any of its subsidiaries. There was no material impact, financial or otherwise, on the Company or any of its subsidiaries, as the data exposed was obsolete and from an extinct operation.</p>

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Signatory Details

Name of signatory	Gunjan Methi
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	21-04-2026

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Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	16
No. of investor complaints disposed off during the Quarter	16
No. of investor complaints those remaining unresolved at the end of the Quarter	0

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Disclosure of Imposition of Fine or Penalty					
The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:					
Any Other Information for Disclosure of Imposition of Fine or Penalty					Add Notes
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
Add Delete					
1	Delhi State Department	Voluntary Basis for Year 2020-2021 and 2022-2023	26-02-2026	1.Non reversal of GST ITC against Rule 42 and Sec 17(5) 2.Wrongly claimed Input Tax Credit In respect of Subsidiary Cybersolve (I) Private Limited	Rs. 1,04,454 (Tax+Interest + Penalty) This will not impact the financials and Company has decided to pay off the same

This Corporate Governance Report has been noted by the Board of Directors in their meeting held on May 06, 2026