Independent Auditor's Report

To the Board of Directors of Hexaware Technologies Limited

Report on the Condensed Interim Consolidated Ind AS Financial Statements

We have audited the accompanying condensed interim consolidated Ind AS financial statements of Hexaware Technologies Limited ('the Holding Company') and its subsidiaries (the Holding Company and its subsidiaries collectively referred to as 'the Group') and its associate, which comprise the Condensed Consolidated Balance Sheet as at 31 March 2018, the Condensed Consolidated Statement of Profit and Loss, the Condensed Consolidated Statement of Cash Flows and the Condensed Consolidated Statement of Changes in Equity for the quarter then ended, and a summary of the significant accounting policies and other explanatory information (hereinafter referred to as 'the condensed interim consolidated financial statements').

Management's responsibility for the condensed interim consolidated financial statements

The Holding Company's Board of Directors is responsible for the preparation of these condensed interim consolidated financial statements that give a true and fair view of the consolidated state of affairs, consolidated profit (including other comprehensive income), consolidated cash flows and consolidated statement of changes in equity of the Group including its associate in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standard (Ind AS) 34 - Interim Financial Reporting, prescribed under Section 133 of the Companies Act, 2013 ('the Act'). The respective Board of Directors of the companies included in the Group and of its associate are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and its associate and for preventing and detecting frauds and other irregularities; the selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the interim financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the condensed interim consolidated financial statements by the Directors of the Holding Company, as aforesaid.

In preparing the condensed interim consolidated financial statements, the respective Board of Directors of the companies included in the Group and of its associate are responsible for assessing the ability of the Group and of its associate to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibility

Our responsibility is to express an opinion on these condensed interim consolidated financial statements based on our audit.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the condensed interim consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the condensed interim consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the condensed interim consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Holding Company's preparation of the condensed interim consolidated financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances but not for the

Auditor's responsibility (continued)

purpose of expressing an opinion on whether the Company has in place an adequate internal financial controls system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Holding Company's Board of Directors, as well as evaluating the overall presentation of the condensed interim consolidated financial statements.

We are also responsible to conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of Group and of its associate to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the condensed interim consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Group and its associate to cease to continue as a going concern.

We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the condensed interim consolidated financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us and based on the consideration of reports of other auditors on separate financial statements and on the other financial information of the subsidiaries, and unaudited financial information of an associate, the aforesaid condensed interim consolidated financial statements give a true and fair view in conformity with the accounting principles generally accepted in India including Ind AS 34 - Interim Financial Reporting, of the consolidated state of affairs of the Group and its associate as at 31 March 2018 and their consolidated profit (including other comprehensive income) consolidated cash flows and consolidated statement of changes in equity for the quarter then ended.

Other matters

- 1. The comparative financial information of the Group and its associate for the quarter ended 31 March 2017 and as at 31 December 2017 were audited by predecessor auditors who expressed an unmodified opinion dated 24 April 2017 and 7 February 2018 respectively on the condensed interim consolidated financial statements for the quarter 31 March 2017 and annual consolidated financial statements for the year ended 31 December 2017.
- 2. We did not audit the interim financial statements of 11 subsidiaries whose financial statements reflect total assets of Rs 3486.45 million and net assets of Rs 1956.62 million as at 31 March 2018, total revenues of Rs 1870.24 million, and net cash inflows amounting to Rs 69.14 million for quarter then ended, as considered in the condensed consolidated interim financial statements. These financial statements have been audited by other auditors whose reports have been furnished to us by the Management, and our opinion on the condensed interim consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries is based solely on the report of other auditors.
- 3. The condensed interim consolidated financial statements also include the Group's share of net profit of Rs.1.05 million for the quarter ended 31 March 2018, as considered in the condensed interim consolidated financial statements, in respect of one associate whose financial information have not been audited by us. These financial information are unaudited and have been furnished to us by the Management and our opinion on the condensed interim consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of the associate is based solely on such unaudited financial information. In our opinion and according to the information and explanations given to us by the Management, these financial information are not material to the Group.

Other matters (continued)

Our opinion above on the condensed interim consolidated financial statements is not modified in respect of the above matters with respect to our reliance on the work done and the reports of other auditors and financial information certified by the Management.

For B S R & Co. LLP

Chartered Accountants

Firm's registration number: 101248W/W-100022

Akeel Master

Partner

Membership number: 046768

Mumbai

3 May 2018

HEXAWARE TECHNOLOGIES LIMITED CONDENSED INTERIM CONSOLIDATED BALANCE SHEET

Non-current assets	CONDENSED INTERIM CONSOLIDATED BALANCE SHEET		As at	Rupees Million As at
Non-unreal assets		Note		
Property, plant and equipment	ASSETS			
Capital work-in-progress 2,481.15 2,563.06 Goodwill 6 1,899.95 1,656.29 Other Intangible assets 7 167.15 177.06 Financial assets 8A 25.28 24.23 - Other Innancial assets 9A 319.73 399.38 Deferred tax assets (net) 10 1,488.58 1,335.45 Income tax assets (net) 49.90 348.44 Other non-current assets 11A 850.98 33.76 Total non-current assets 11A 850.98 33.376 Financial assets 10,945.41 10,918.06 Current assets 11A 850.98 183.76 Financial assets 12 5,537.13 5,90.31 Investments 8B 148.59 189.19 - Trade receivables 12 5,537.13 5,90.31 - Trade receivables 12 5,537.13 5,90.31 - Unbilled revenue 13A 5,766.42 5,147.41 - Other Inancial assets 19 496.68 <td>Non-current assets</td> <td></td> <td></td> <td></td>	Non-current assets			
Goodwill Other Intangible assets 7 1.68.6.29 1.686.29 Financial assets 1 167.15 1.77.06 - Other Intangial assets 9A 3.19.73 3.99.38 - Other Intangial assets 9A 3.19.73 3.99.38 - Deferred tax assets (net) 10 1.486.58 1.335.76 Deferred tax assets (net) 349.90 348.44 Other non-current assets 10.945.41 10.916.06 Current assets 10.945.41 10.916.06 Current assets 8B 1.48.59 189.19 - Invasiments 8B 1.48.59 189.19 - Total creenbables 12 5.537.13 5.360.31 - Cresh and cash equivalents 13A 5.796.42 5.147.41 - Other Bank Balances 13B 15.22 2.688.50 - Unbilled reveruse 98 498.68 641.55 Current Tax Assets (net) 18 697.95 605.22 Total assets 18 697.95 605.22 Total current research	Property, plant and equipment	5		3,580.32
Other intangible assets 7 167.15 177.06 Financial assets 24 24.23 24.23 24.23 24.23 24.23 399.38 26.98 24.23 399.38 26.98 24.23 399.38 26.98 13.55.41 100 1.468.58 1.35.54 10.35.54 10.35.54 10.35.54 10.35.54 10.35.54 10.35.54 10.35.54 10.35.54 10.35.54 10.35.54 10.35.54 10.35.54 10.35.54 10.35.54 10.35.56 10.35.54 10.35.56 10.35.54 10.35.56 10.35.54 10.35.56 10.35.54 10.35.56 10.35.54 10.35.56 10.35.54 10.35.56 10.35.54 10.35.56 10.35.54 10.35.56 10.35.54 10.35.56 <td></td> <td></td> <td></td> <td></td>				
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Deferred tax assets (net)				
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- Cash and cash equivalents 13A 5,796.42 5,147.41 - Other Bank Balances 13B 152.49 150.26 - Unbilled revenue 3,162.32 2,368.50 - Other financial assets 9B 498.68 641.55 Current Tax Assets (net) 75.88 72.63 Other current assets 11B 697.95 605.22 Total current assets 11B 697.95 605.22 Total current assets 11B 697.95 605.22 Total current assets 27,014.87 25,453.15 EQUITY AND LIABILITIES Equity Share capital 14 593.68 593.61 Other Equity 20,588.22 19,479.14 Other Equity 20,588.22 19,479.14 Total equity 15 48.07 31.16 Prinancial Liabilities 15 48.07 31.16 Provisions - Employee benefit obligations in respect of Gratuity 190.47 179.35 Total non-current liabilities 16 2,298.99 2,204.23 <tr< td=""><td></td><td></td><td></td><td></td></tr<>				
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Equity Equity Share capital 14 593.68 593.61 Other Equity 20,588.22 19,479.14 Total equity 21,181.90 20,072.75 Non-current liabilities Financial Liabilities 5 48.07 31.16 Provisions - Employee benefit obligations in respect of Gratuity 190.47 179.35 Total non-current liabilities 238.54 210.51 Current liabilities 16 2,298.99 2,204.23 - Trade and other payables 16 2,298.99 2,204.23 - Other funancial liabilities 15B 1,677.98 1,603.43 Other current liabilities 17 661.94 589.67 Provisions 18 6.14 7.67 Provisions 18 6.14 7.67 Current tax liabilities (net) 239.99 65.28 Total current liabilities 5,594.43 5,169.89 Total liabilities 5,594.43 5,189.89	Total assets	=	27,014.87	25,453.15
Equity Share capital	EQUITY AND LIABILITIES			
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Non-current liabilities Financial Liabilities Financial liabilities Total non-current	·	_		
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Other financial liabilities				
Provisions - Employee benefit obligations in respect of Gratuity 190.47 179.35 Total non-current liabilities 238.54 210.51 Current liabilities 5 2298.99 2,204.23 - Trade and other payables 16 2,298.99 2,204.23 - Other financial liabilities 15B 1,677.98 1,603.43 Other current liabilities 17 661.94 589.67 Provisions 709.39 699.61 - Others 18 6.14 7.67 Current tax liabilities (net) 239.99 65.28 Total current liabilities 5,594.43 5,169.89 Total liabilities 5,832.97 5,380.40		15.0	49.07	31 16
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- Trade and other payables 16 2,298.99 2,204.23 - Other financial liabilities 15B 1,677.98 1,603.43 Other current liabilities 17 661.94 589.67 Provisions - Employee benefit obligations in respect of compensated absences and others 709.39 699.61 - Others 18 6.14 7.67 Current tax liabilities (net) 239.99 65.28 Total current liabilities 5,594.43 5,169.89 Total liabilities 5,832.97 5,380.40				
- Other financial liabilities 15B 1,677.98 1,603.43 Other current liabilities 17 661.94 589.67 Provisions - Employee benefit obligations in respect of compensated absences and others 709.39 699.61 - Others 18 6.14 7.67 Current tax liabilities (net) 239.99 65.28 Total current liabilities 5,594.43 5,169.89 Total liabilities 5,832.97 5,380.40		16	2 202 00	2 204 22
Other current liabilities 17 661.94 589.67 Provisions - Employee benefit obligations in respect of compensated absences and others 709.39 699.61 - Others 18 6.14 7.67 Current tax liabilities (net) 239.99 65.28 Total current liabilities 5,594.43 5,169.89 Total liabilities 5,832.97 5,380.40				
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- Others 18 6.14 7.67 Current tax liabilities (net) 239.99 65.28 Total current liabilities 5,594.43 5,169.89 Total liabilities 5,832.97 5,380.40			709 39	699 61
Current tax liabilities (net) 239.99 65.28 Total current liabilities 5,594.43 5,169.89 Total liabilities 5,832.97 5,380.40		18		
Total current liabilities 5,594.43 5,169.89 Total liabilities 5,832.97 5,380.40				
		_		5,169.89
Total equity and liabilities 27,014.87 25,453.15	Total liabilities	_	5,832.97	5,380.40
	Total equity and liabilities		27,014.87	25,453.15

The accompanying notes 1 to 29 form an integral part of the condensed interim consolidated financial statements

As per our report of even date

For B S R & Co. LLP **Chartered Accountants**

Firm registration number: 101248W/W-100022

For and on behalf of the Board of Directors

Akeel Master R Srikrishna CEO and Executive Director Partner Membership number: 046768 Mumbai, dated May 03, 2018

Dileep Choksi Director

HEXAWARE TECHNOLOGIES LIMITED CONDENSED INTERIM CONSOLIDATED STATEMENT OF PROFIT AND LOSS

		For the qua	arter ended
	Notes	March 31, 2018	March 31, 2017
INCOME			
Revenue from operations		10,489.87	9,605.34
Exchange rate difference (net)		194.70	16.20
Other income	19	8.68	12.22
Total income		10,693.25	9,633.76
EXPENSES			
Software and development expenses	20	2,118.86	1,784.22
Employee benefits expense	21	5,818.10	5,314.62
Operation and other expenses	22	927.25	884.02
Interest - others		0.02	0.07
Depreciation and amortisation expense	5, 7	151.33	157.23
Total expenses		9,015.56	8,140.16
Profit before tax and share in profit of associate		1,677.69	1,493.60
Share in profit / (loss) of associate (Net of tax)		1.05	(0.22)
Profit before tax		1,678.74	1,493.38
Tax expense			
- Current		397.34	438.57
- Deferred (Credit)		(61.68)	(83.95)
Bolonou (Groun)	•	335.66	354.62
Profit for the period		1,343.08	1,138.76
Other comprehensive income (OCI):			
i) Itams that will not be realisticited to profit or loss			
i) Items that will not be reclassified to profit or loss - Remeasurement of defined benefit plan		16.05	18.85
·		10.05	10.00
- Income tax relating to items that will not be reclassified to profit or loss		(3.04)	(3.96)
ii) Itama that will be replaced for profit or loss			
ii) Items that will be reclassified to profit or loss		(252.02)	202.45
- Net change in fair value of cash flow hedges		(252.92)	363.45
- Exchange differences in translating the financial statements of foreign operations		204.68	(218.81)
- Income tax relating to items that will be reclassified to profit or loss		50.19	(83.23)
		44.00	70.00
Total other comprehensive income		14.96	76.30
Total comprehensive income for the period	:	1,358.04	1,215.06
Earnings per share (In Rupees)			
Basic	23	4.52	3.80
Diluted	20	4.46	3.77
	:	0	

The accompanying notes 1 to 29 form an integral part of the condensed interim consolidated financial statements

As per our report of even date

For B S R & Co. LLP Chartered Accountants For and on behalf of the Board of Directors

Firm registration number: 101248W/W-100022

Akeel Master Partner Membership number: 046768 Mumbai, dated May 03, 2018 R Srikrishna Dileep Choksi
CEO and Executive Director Director

			Rupees Million
19	Other income	For the qu	arter ended
		March 31, 2018	March 31, 2017
	Dividend	1.75	4.32
	Interest income	1.06	3.45
	Profit on sale of property, plant and equipment (net)	0.02	1.27
	Miscellaneous income	5.85	3.18
		8.68	12.22
			Rupees Million
		For the au	arter ended
20	Software and development expenses	March 31, 2018	March 31, 2017
	Contrare and development expenses	<u> </u>	March 51, 2017
	Consultant travel and related expenses	423.75	440.65
	Software expenses *	1,695.11	1,343.57
			1,010.01
		2,118.86	1,784.22
	* includes sub- contracting charges	1,661.62	1,318.56
			Rupees Million
21	Employee benefits expense	For the gu	arter ended
	,	March 31, 2018	March 31, 2017
	Salary and allowances	5,008.13	4,600.24
	Contribution to provident, other funds and benefits	601.18	544.20
	Staff welfare expenses		
	•	115.67	116.35
	Employee stock option compensation cost	93.12	53.83
		5,818.10	5,314.62
			Rupees Million
22	Operation and Other Expenses	For the qu	arter ended
		March 31, 2018	March 31, 2017
	Rent	101.19	109.32
	Rates and taxes	17.32	9.28
	Travelling and conveyance	210.68	198.70
	,	54.38	54.42
	Electricity charges Communication expenses		
	·	50.19	62.46
	Repairs and maintenance	123.56	107.49
	Printing and stationery	10.83	10.69
	Auditors remuneration	5.96	9.29
	Legal and professional fees	55.12	32.52
	Advertisement and business promotion	74.40	65.14
	Bank and other charges	5.04	3.36
	Directors' sitting fees	0.49	0.69
	Insurance charges	14.88	12.66
	Debts and advances written off	0.74	-
	Provision for doubtful accounts (net of write back)	3.80	17.29
	Staff recruitment expenses	47.39	71.89
	Service charges	96.73	66.27
	Miscellaneous expenses	54.55	52.55
		927.25	884.02
		321.20	5552

HEXAWARE TECHNOLOGIES LIMITED CONDENSED INTERIM CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

A. Equity Share Capital	Rup	ees Million	
	March 31, 2018	March 31, 2017	
Outstanding at the beginning of the period / year	593.61	604.06	
Add: On issue of shares during the period / year	0.07	-	
Less: On shares bought back during the period / year	-	(11.39)	
Outstanding at the end of the period / year	593.68	592.67	
(Refer note 14)			

B. Other Equity	Share application			Rese	erves and Surp	<u>olus</u>			Ru <u>Other comp</u> <u>incor</u>		
	money pending allotment	Securities premium reserve	Capital reserve	Capital redemption reserve	SEZ Re- investment reserve	Share option outstanding account	General reserve	Retained earnings	Foreign currency translation reserve	Cashflow hedge reserve (CFHR)	Total
Balances as at January 1, 2018	0.61	3,517.94	2.88	11.39	24.08	732.44	2,144.05	11,648.05	931.87	465.83	19,479.14
Profit for the period	-	-	-	-	-	-	-	1,343.08	-	-	1,343.08
Other comprehensive income Total comprehensive income for the period						-		13.01 1,356.09	204.68 204.68	(202.73) (202.73)	14.96 1,358.04
Dividend paid (including dividend tax)	_	_	_	_	_	_	_	(357.27)	-	-	(357.27)
Buy-back of shares	_	_	_	_	_	_	_	(337.27)	_	-	(557.27)
Shares Issued on exercise of stock options	-	2.24	-		-	-		-	-	-	2.24
Tax benefit on share based compensation	-		-	-	-	-	-	13.56	-	-	13.56
Transfer to special economic zone reserve, net	-	-	-	-	254.16	-	-	(254.16)	-	-	-
Received / transferred on exercise of stock options	(0.61)	-	-	-	-	-	-	-	-	-	(0.61)
Compensation related to employee share based payments	-	-	-	-	-	93.12	-	-	-	-	93.12
As at March 31, 2018	-	3,520.18	2.88	11.39	278.24	825.56	2,144.05	12,406.27	1,136.55	263.10	20,588.22
Balances as at January 1, 2017	-	4,808.73	2.88	-	332.95	448.07	2,144.05	7,678.04	1,149.59	240.78	16,805.09
Profit for the period	-	-	-	-	-	-	-	1,138.76	-	-	1,138.76
Other comprehensive income	-	-	-	-	-	-	-	14.89	(218.81)	280.22	76.30
Total comprehensive income for the period	-	-	-	-	-	-	-	1,153.65	(218.81)	280.22	1,215.06
Dividend paid (including dividend tax)	-	-	-	-	-	-	-	(356.66)	-	-	(356.66)
Buy-back of shares Shares Issued on exercise of stock options	-	(1,366.76)	-	11.39	-	-	-	(11.73)	-	-	(1,367.10)
Tax benefit on share based compensation	-	-	-	-	-	-		-		-	-
Transfer to special economic zone reserve, net	-	-	_	_	67.51	-	_	(67.51)	_	_	_
Received / transferred on exercise of stock options	7.52	-	-	-	-	-	-		-	-	7.52
Compensation related to employee share based payments	-	-	-	-	-	53.83	-	-	-	-	53.83
As at March 31, 2017	7.52	3,441.97	2.88	11.39	400.46	501.90	2,144.05	8,395.79	930.78	521.00	16,357.74

The accompanying notes 1 to 29 form an integral part of the condensed interim consolidated financial statements

As per our report of even date For B S R & Co. LLP Chartered Accountants

Firm registration number: 101248W/W-100022

For and on behalf of the Board of Directors

Akeel Master Partner Membership number: 046768 Mumbai, dated May 03, 2018 R Srikrishna CEO and Executive Director Dileep Choksi Director

HEXAWARE TECHNOLOGIES LIMITED CONDENSED INTERIM CONSOLIDATED CASH FLOW STATEMENT

Rupees Million For the year ended

	March 31, 2018	March 31, 2017
Cash Flow from operating activities		
Net Profit before tax	1,678.74	1,493.38
Adjustments for:		
Depreciation and amortization expense	151.33	157.23
Employee stock option compensation cost	93.12	53.83
Interest income	(1.06)	(3.45)
Provision for doubtful accounts (net of write back)	3.80	17.29
Debts and advances written off	0.74	-
Dividend from investments	(1.75)	(4.32)
(Profit) on sale of property, plant and equipment (PPE) (net)	(0.02)	(1.27)
Exchange rate difference (net) - unrealised	(0.04)	1.46
Interest expense	0.02	0.07
Share in (profit) / loss of associate	(1.05)	0.22
Operating profit before working capital changes	1,923.83	1,714.44
Adjustments for: Trade receivables and other assets	(819.94)	(4.044.22)
Trade payables and other lassets Trade payables and other liabilities	(819.94)	(1,211.33)
• •	1,184.59	865.26 1,368.37
Cash generated from operations Direct taxes paid (net)	(230.53)	(379.33)
Net cash from operating activities	954.06	989.04
Cash flow from investing activities	334.00	303.04
Cash now from investing activities		
Purchase of PPE, intangibles including CWIP and capital advances	(107.34)	(444.68)
Proceeds from sale of property, plant and equipment	0.10	1.29
Purchase of investments	(646.98)	(2,144.32)
Proceeds from sale/ redemption of investments	687.58	2,215.07
Dividend from investments	1.75	4.32
Interest received	1.34	3.94
Net cash used in investing activities	(63.55)	(364.38)
Cash flow from financing activities		
Proceeds from issue of shares / share application money (net)	1.70	7.52
Buy-back of shares (including expenses incurred on buy-back)	-	(1,378.49)
Interest paid	(0.02)	(0.07)
Dividend paid (including corporate dividend tax)	(357.27)	(356.66)
Net cash used in financing activities	(355.59)	(1,727.70)
Net Increase / (decrease) in cash and cash equivalents	534.92	(1,103.04)
Cash and cash equivalents at the beginning of the period	5,147.41	4,126.38
Add: Unrealised gain / (loss) on foreign currency cash and cash		
equivalents	114.09	(78.95)
Cash and cash equivalents at the end of the period		
(Refer Note 13A)	5,796.42	2,944.39

The accompanying notes 1 to 29 form an integral part of the condensed interim consolidated financial statements

As per our report of even date

For B S R & Co. LLP

Chartered Accountants

Firm registration number: 101248W/W-100022

For and on behalf of the Board of Directors

Akeel Master Partner Membership number: 046768 Mumbai, dated May 03, 2018 R Srikrishna CEO and Executive Director Dileep Choksi Director

1 Corporate information

Hexaware Technologies Limited ("Hexaware" or "the Company") is a public limited company incorporated in India. The Holding Company together with its subsidiaries ("the Group") is engaged in information technology consulting, software development and business process services. Hexaware provides multiple service offerings to its clients across various industries comprising travel, transportation, hospitality, logistics, banking, financial services, insurance, healthcare, manufacturing, consumer and services. The various service offerings comprise application development and management, enterprise package solutions, infrastructure management, business intelligence and analytics, business process, digital assurance and testing.

2 Significant accounting policies and statement of compliance

The condensed interim consolidated financial statements have been prepared in accordance with generally accepted accounting principles in India including Ind AS 34 Interim Financial Reporting and using the same accounting policies as followed in the audited financial statements for the year ended on December 31, 2017. These do not include all of the information required in annual financial statements and should be read in conjunction with the Group's financial statements for the year ended December 31, 2017.

3 Recent accounting pronouncements

Ind AS 115 Revenue from the contracts with customers replaces the current revenue recognition standard, Ind AS Revenue and Ind AS 11 Construction Contracts. This standard provides a single principle based five step model to be applied to all contracts with customers. Guidance is provided on topics such as the point at which revenue is recognised, accounting for variable consideration, cost to fulfill a contract and obtaining a contract and various other related matters.

The standard is applicable to the Company with effect from January 1, 2019, to be applied retrospectively in accordance with the transition guidance. The Company is evaluating the impact of its adoption on its financial statements

4 Entities to consolidation

The consolidated financial statements present the consolidated accounts of the Company with the following wholly owned subsidiaries and associate accounts drawn upto the same reporting date as that of the Company.

	Name of the Entity	Country of Incorporation
11 12 13 14	Wholly owned subsidiaries Hexaware Technologies Inc. Hexaware Technologies, Mexico S. De. R.L. De. C.V. Hexaware Technologies UK Ltd Hexaware Technologies Asia Pacific Pte Limited Hexaware Technologies GmbH Hexaware Technologies Canada Limited Hexaware Technologies DO Brazil Ltd , Brazil (Subsidiary of Hexaware Technologies UK Ltd) Guangzhou Hexaware Information Technologies Company Limited Hexaware Technologies LLC Hexaware Technologies Saudi LLC Hexaware Technologies Romania SRL (Subsidiary of Hexaware Technologies UK Ltd.) Hexaware Technology & Business Solutions, Inc. (Closed on August 17, 2017) (Subsidiary of Hexaware Technologies Inc.) Hexaware Technologies Hong Kong Limited (Formed on April 24, 2017) Hexaware Technologies Nordic AB (Formed on September 7, 2017) Digitech Technologies Inc. (Formed on November 23, 2017) (Subsidiary of Hexaware Technologies Inc.)	USA Mexico UK Singapore Germany Canada Brazil China Russia Saudi Arabia Romania USA Hong Kong Sweden USA
16	Shanghai Hexaware Information Technologies Company Limited (Formed on December 15, 2017) Associate Experis Technology Solutions Pte. Ltd. (20% ownership interest held by Hexaware Technologies Asia Pacific Pte Limited)	China Singapore

5 Property, Plant and Equipment (PPE) Rupees Million

5	Property, Plant and Equipment (PPE) PPE consist of the following:								Rupees Million
	FFE consist of the following.	Freehold Land	<u>Buildings</u>	Plant and Machinery	Furniture and Fixtures	<u>Vehicles</u>	Office Equipment	<u>Leasehold</u> <u>Improvements</u>	<u>Total</u>
	COST								
	At January 1, 2018	0.15	2,728.57	2,127.42	742.67	19.63	1,239.95	136.00	6,994.39
	Additions	-	97.80	38.59	10.59	-	(17.48)	0.81	130.31
	Disposals / adjustments	-	-	(0.10)	-	-	(0.01)	-	(0.11)
	Translation exchange difference			11.41	5.41	0.04	3.26	5.38	25.50
	At March 31, 2018	0.15	2,826.37	2,177.32	758.67	19.67	1,225.72	142.19	7,150.09
	ACCUMULATED DEPRECIATION								
	At January 1, 2018	-	310.85	1,642.28	520.53	12.09	837.62	90.70	3,414.07
	Charge for the period	-	14.25	65.55	14.23	0.66	25.24	4.90	124.83
	Disposals / adjustments	-	-	(0.03)	-	-	-	-	(0.03)
	Translation exchange difference	-	-	8.92	3.33	0.04	1.88	4.37	18.54
	At March 31, 2018	-	325.10	1,716.72	538.09	12.79	864.74	99.97	3,557.41
	NET CARRYING AMOUNT								
	At March 31, 2018	0.15	2,501.27	460.60	220.58	6.88	360.98	42.22	3,592.68
	COST								
	At January 1, 2017	0.15	2,251.90	1,891.81	621.88	24.80	866.95	135.49	5,792.98
	Additions	-	476.67	319.40	124.35	4.96	376.38	6.69	1,308.45
	Disposals	-	-	(76.51)	(0.39)	(10.02)	(3.04)	(0.40)	(90.36)
	Translation exchange difference			(7.28)	(3.17)	(0.11)	(0.34)	(5.78)	(16.68)
	At December 31, 2017	0.15	2,728.57	2,127.42	742.67	19.63	1,239.95	136.00	6,994.39
	ACCUMULATED DEPRECIATION								
	At January 1, 2017	-	264.26	1,474.15	472.04	20.47	706.60	64.46	3,001.98
	Charge for the year	-	46.59	251.01	50.83	1.75	134.53	29.39	514.10
	Disposals	-	-	(76.47)	(0.39)	(10.02)	(3.04)	(0.40)	(90.32)
	Translation exchange difference	_		(6.41)	(1.95)	(0.11)	(0.47)	(2.75)	(11.69)
	At December 31, 2017		310.85	1,642.28	520.53	12.09	837.62	90.70	3,414.07
	NET CARRYING AMOUNT								
	A. D	0.45	0.447.70	405.44	000.44	7.54	400.00	45.00	0.500.00

Note:

At December 31, 2017

2,417.72

485.14

222.14

7.54

402.33

45.30

3,580.32

0.15

i) Plant and machinery includes computer systems

ii) Buildings includes office premises taken on long term finance lease of gross value amounting to Rs. 345.47 million and Rs. 345.47 million as at March 31, 2018 and December 31, 2017, respectively and net carrying value amounting to Rs. 262.09 million and Rs. 261.81 million as at March 31, 2018 and December 31, 2017, respectively.

HEXAWARE TECHNOLOGIES LIMITED NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

6 Goodwill

Following is a summary of changes in the carrying amount of goodwill:	Rupees Million
As at January 31, 2017	1,761.18
Translation exchange rate difference	(104.89)
As at December 31, 2017	1,656.29
Translation exchange rate difference	33.67
As at March 31, 2018	1,689.96

7 Intangible assets Rupees Million

Intangible assets consist of the following:

		Customer	Total
	Software licenses	Contracts/Relations	Total
COST			
At January 1, 2018	594.75	141.87	736.62
Additions	14.22	-	14.22
Translation exchange difference	2.12	3.56	5.68
At March 31, 2018	611.09	145.43	756.52
ACCUMULATED AMORTISATION			
At January 1, 2018	494.07	65.49	559.56
Amortisation for the period	18.37	8.13	26.50
Translation exchange difference	1.74	1.57	3.31
At March 31, 2018	514.18	75.19	589.37
NET CARRYING AMOUNT			_
At March 31, 2018	96.91	70.24	167.15
COST			
At January 1, 2017	536.40	142.44	678.84
Additions	62.88	-	62.88
Translation exchange difference	(4.53)	(0.57)	(5.10)
At December 31, 2017	594.75	141.87	736.62
ACCUMULATED AMORTISATION			
At January 1, 2017	410.20	34.19	444.39
Amortisation for the year	86.89	31.78	118.67
Translation exchange difference	(3.02)	(0.48)	(3.50)
At December 31, 2017	494.07	65.49	559.56
NET CARRYING AMOUNT			
At December 31, 2017	100.68	76.38	177.06

Amortisation is included in statement of profit or loss under the line item "Depreciation and amortisation expenses".

8	Investments	As at	As at
Α	Non current investments in equity shares (unquoted)	March 31, 2018	December 31, 2017
	Investment in Associate		
	250,000 shares of USD 1/- each in Experis Technology Solutions Pte. Ltd.	20.70	19.65
	Other Investments At fair value through other comprehensive Income		
	240,958 equity shares of Rs. 10/- each in Beta Wind Farm Pvt. Ltd.	4.58	4.58
	=	25.28	24.23
В	Current investments in mutual funds (unquoted) At fair value through profit or loss account Mutual fund units	148.59	189.19
9 A	Other financial assets (unsecured) (considered good) <u>Non-current</u>	<u>As at</u> <u>March 31, 2018</u>	<u>As at</u> December 31, 2017
	Interest accrued on bank deposits Foreign currency derivative assets Restricted bank balances (a) Security deposits for premises and others	0.81 56.49 31.02 231.41	0.78 136.10 34.55 227.95
		319.73	399.38
	(a) Restriction on account of bank deposits held as margin money.		
В	Current	<u>As at</u> <u>March 31, 2018</u>	As at December 31, 2017
	Interest accrued on bank deposits Foreign currency derivative assets Security deposits for premises and others (b) Employee advances (Net)	0.75 420.42 5.59 71.92	1.06 586.24 6.28 47.97
	- · · · · · · · · · · · · · · · · · · ·	498.68	641.55

⁽b) Exclude deposits aggregating Rs. 34.56 million and Rs. 34.56 million provided as doubtful of recovery basis the expected credit loss model as of March 31, 2018 and December 31, 2017 respectively.

10

Components of deferred taxes as at:		Rupees Million
	March 31, 2018	December 31, 2017
Deferred tax assets		
Allowance for doubtful debts and advances	28.71	24.92
Employee benefit obligations	350.25	321.17
Provision for severance pay	2.15	2.54
Minimum alternate tax credit carry forward	1,251.38	1,233.77
Share based payment	83.43	56.66
Others	9.77	6.79
Total	1,725.69	1,645.85
Deferred tax liabilities		
Unrealised gain on cash flow hedges	66.41	116.59
Depreciation	190.70	193.72
Total	257.11	310.31
Net deferred tax asset	1,468.58	1,335.54

Restricted bank balances in respect of unclaimed dividend

11 Other assets (unsecured)

<u>As at</u> <u>March 31, 2018</u>	<u>As at</u> <u>December 31, 2017</u>
1.09	1.37
523.24	525.04
208.39	226.25
118.26	81.10
850.98	833.76
	March 31, 2018 1.09 523.24 208.39 118.26

^{*} includes unamortized lease premium in respect of one parcel of leasehold land allotted to the company at Nagpur for which the final lease agreement is

B <u>Current</u>	<u>As at</u> March 31, 2018	<u>As at</u> <u>December 31, 2017</u>
Prepaid Expenses	582.47	448.81
Indirect taxes recoverable	105.64	143.85
Others	9.84	12.56
	697.95_	605.22
12 Trade Receivables (unsecured)	As at	As at
	March 31, 2018	December 31, 2017
Considered good	5,537.13	5,360.31
Considered doubtful	109.77	102.71
Less: Allowance for doubtful receivables	(109.77)	(102.71)
	5,537.13	5,360.31
13 Cash and bank balances		
A Cash and cash equivalents	As at	As at
	March 31, 2018	December 31, 2017
Cash in hand	0.04	0.01
In current accounts with banks	5,730.79	5,098.66
Bank deposit accounts with less than 3 months maturity	65.59	48.74
Unclaimed dividend accounts	152.49	150.26
Margin money with banks	31.02	34.55
	5,979.93	5,332.22
Less: Restricted bank balances	(183.51)	(184.81)
	5,796.42	5,147.41

152.49

152.49

150.26

150.26

HEXAWARE TECHNOLOGIES LIMITED

NOTES TO THE CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS

14 Equit	ry Share Capital	As at	Rupees Million As at
14.1	Authorised capital	March 31, 2018	December 31, 2017
	525,000,000 Equity shares of Rs. 2 each	1,050.00	1,050.00
	1,100,000 Series "A" Preference Shares of Rs.1,421 each	1,563.10	1,563.10
14.2	Issued, subscribed and paid-up capital		
		March 31, 2018	December 31, 2017
	Equity shares of Rs. 2 each	593.68	593.61
14.3	Reconciliation of number of shares		
		March 31, 2018	December 31, 2017
	Shares outstanding at the beginning of the period / year	296,803,757	302,028,195
	Shares issued during the period / year	36,500	470,397
	Shares bought back during the period / year		(5,694,835)
	Shares outstanding at the end of the period / year	296,840,257	296,803,757

14.4 Rights, preferences and restrictions attached to equity shares

The Company has one class of equity shares having a par value of Rs. 2 each. Each shareholder is eligible for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing annual general meeting, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company after distribution of all liabilities, in proportion to their shareholding.

14.5 <u>Details of shares held by shareholders holding more than 5% shares</u>

Name of shareholder		March 31, 2018	December 31, 2017
HT Global IT Solutions Holdings Ltd. (Holding Company)	No. of shares held	211,318,590	211,318,590
HDFC Trustee Company Ltd.	% of holding No. of shares held % of holding	71.19% 18,762,595 6.32%	71.20% 18,885,481 6.36%

14.6 During the year ended December 31, 2017, the Company bought back 5,694,835 shares at Rs. 240 per share aggregating Rs. 1,366.76 million by utilisation of securities premium. The cost relating to buy-back was charged to other equity.

14.7 Shares reserved for issue under options

The Company has granted employee stock options under ESOP 2002, 2007 and 2008 schemes and restricted stock units (RSU's) under the ESOP 2008 and 2015 scheme. Each option/RSU entitles the holder to one equity share of Rs. 2 each. 9,569,325 options / RSU's were outstanding as on March 31, 2018 (9,667,235 as on December 31, 2017).

14.8 The dividend per share recognised as distribution to equity shareholders during the period ended March 31, 2018 was Rs. 1.00 per share (year ended December 31, 2017 Rs. 4.00 per share and period ended March 31, 2017 Rs.1.00 per share)

A Non-current As at March 31, 2017 (December 31, 2017) As at 1 (December 31, 2017) As at 1 (December 31, 2017) As at 1 (December 31, 2017) As at 2 (December 31, 2017) As at 3 (December 31, 2017) As at 3 (December 31, 2017) As at March 31, 2018 As at 3 (December 31, 2017) As at March 31, 2018 As at 3 (December 31, 2017) As at 3 (Dece	15	Other financial liabilities		
Capital creditors Foreign currency derivative liabilities 19.50 3.40	Α	Non-current		
Foreign currency derivative liabilities			March 31, 2018	December 31, 2017
Foreign currency derivative liabilities		Capital creditors	26.07	25.55
Note		·	19.50	3.40
B Current As at March 31, 2018 As at December 31, 2017 Unclaimed dividend 152.49 150.25 Capital creditors 80.23 125.54 Deposit received from ustomer 0.03 0.03 Employee liabilities 1,404.92 1,323.12 Foreign currency derivative liabilities 40.31 4.49 Foreign currency derivative liabilities 4.83t 4.83t Trade and other payables As at March 31,2018 December 31,2017 Accrued expenses 870.38 912.21 Trade payables 4.83t As at December 31,2017 Accrued expenses 870.38 912.21 Unearned revenues 870.38 912.21 Unearned revenues 257.80 217.99 Statutory liabilities 404.14 371.68 Unearned revenues 870.38 96.71 Statutory liabilities 404.14 371.68 Provisions - Others Rupees Million March 31,2018 December 31,2017 Provision at the beginning of the year 7.67 171.93 <		Others	2.50	2.21
Unclaimed dividend			48.07	31.16
Capital creditors	В	Current		
Capital creditors			<u> </u>	<u> </u>
Deposit received from customer 0.03 0.03 1.003				
Employee liabilities		·		
Foreign currency derivative liabilities 40.31 4.49		·		
16 Trade and other payables As at March 31, 2018 As at December 31, 2017 Trade payables Accrued expenses 1,428.61 870.38 912.21 1,292.02 870.38 912.21 17 Other liabilities Current As at March 31, 2018 Pecember 31, 2017 As at March 31, 2018 Pecember 31, 2017 Unearned revenues Statutory liabilities 257.80 217.99 404.14 371.68 217.99 404.14 371.68 Provisions - Others Rupees Million Rupees Million Pecember 31, 2017 91.09 91.00 91.0		• •	,	,
16 Trade and other payables March 31, 2018 December 31, 2017 Trade payables 1,428.61 1,292.02 Accrued expenses 870.38 912.21 17 Other liabilities Current As at March 31, 2018 As at December 31, 2017 Unearned revenues 257.80 217.99 Statutory liabilities 404.14 371.68 Frovisions - Others Rupees Million Provision at the beginning of the year Provision made during the year Provision made during the year Provision made during the year Paid during the year 1. Paid during the year 1. (111.89) Adjusted during the year (1.53) (52.37)			1,677.98	1,603.43
16 Trade and other payables March 31, 2018 December 31, 2017 Trade payables 1,428.61 1,292.02 Accrued expenses 870.38 912.21 17 Other liabilities Current As at March 31, 2018 As at December 31, 2017 Unearned revenues 257.80 217.99 Statutory liabilities 404.14 371.68 Frovisions - Others Rupees Million Provision at the beginning of the year Provision made during the year Provision made during the year Provision made during the year Paid during the year 1. Paid during the year 1. (111.89) Adjusted during the year (1.53) (52.37)				
Trade payables 1,428.61 1,292.02 Accrued expenses 870.38 912.21 17 Other liabilities As at March 31, 2018 As at December 31, 2017 Uneamed revenues 257.80 217.99 Statutory liabilities 404.14 371.68 18 Provisions - Others Rupees Million Provision at the beginning of the year Provision made during the year Paid during the year Paid during the year Adjusted during the year (111.89) Adjusted during the year (111.89) Adjusted during the year (15.33) 162.37	16	Trade and other payables		
Accrued expenses 870.38 912.21 17 Other liabilities Current As at March 31, 2018 As at December 31, 2017 Unearned revenues Statutory liabilities 257.80 217.99 Statutory liabilities 404.14 371.68 18 Provisions - Others Rupees Million Provision at the beginning of the year Provision made during the year Paid during the year Adjusted during the year Adjusted during the year (1.11.89) Adjusted during the year (1.53) 162.37		Trade and estion payables	maron on 2010	20001112011 011, 2011
17 Other liabilities Current As at March 31, 2018 As at December 31, 2017 Unearned revenues Statutory liabilities 257.80 217.99 Statutory liabilities 404.14 371.68 18 Provisions - Others Rupees Million Provision at the beginning of the year Provision made during the year Provision made during the year Adjusted during the year 7.67 171.93 Provision during the year Paid during the year Adjusted during the year (111.89) - (111.89)		Trade payables	1,428.61	1,292.02
17 Other liabilities Current As at March 31, 2018 As at December 31, 2017 Unearned revenues Statutory liabilities 257.80 217.99 Statutory liabilities 404.14 371.68 18 Provisions - Others Rupees Million Provision at the beginning of the year Provision made during the year Provision made during the year Adjusted during the year Adjusted during the year 7.67 171.93 Provision at the beginning of the year Provision made during the year Adjusted during the year Adjusted during the year (111.89) Adjusted during the year (15.3) 562.37		Accrued expenses	870.38	912.21
Current As at March 31, 2018 As at December 31, 2017 Unearned revenues Statutory liabilities 257.80 217.99 Statutory liabilities 404.14 371.68 Rupees Million Provisions - Others Rupees Million Provision at the beginning of the year 7.67 171.93 Provision made during the year - - Paid during the year - (111.89) Adjusted during the year (1.53) (52.37)			2,298.99	2,204.23
Current As at March 31, 2018 As at December 31, 2017 Unearned revenues Statutory liabilities 257.80 217.99 Statutory liabilities 404.14 371.68 18 Provisions - Others Rupees Million Provision at the beginning of the year 7.67 171.93 Provision made during the year - - Paid during the year - (111.89) Adjusted during the year (1.53) (52.37)				
Unearned revenues Statutory liabilities 257.80 404.14 217.99 371.68 18 Provisions - Others Rupees Million Provision at the beginning of the year Provision made during the year Paid during the year Adjusted during the year 7.67 171.93 171.	17	Other liabilities		
Unearned revenues Statutory liabilities 257.80 404.14 371.68 18 Provisions - Others 661.94 589.67 Provision at the beginning of the year Provision made during the year Provision made during the year Paid during the year - (111.89) Adjusted during the year (1.53) (52.37) 7.67 171.93 (111.89) (11.89) (52.37)		Current	As at	As at
Statutory liabilities 404.14 371.68 18 Provisions - Others Rupees Million Provision at the beginning of the year March 31, 2018 December 31, 2017 Provision made during the year 7.67 171.93 Provision made during the year - - Paid during the year - (111.89) Adjusted during the year (1.53) (52.37)			March 31, 2018	December 31, 2017
Statutory liabilities 404.14 371.68 18 Provisions - Others Rupees Million Provision at the beginning of the year March 31, 2018 December 31, 2017 Provision made during the year 7.67 171.93 Provision made during the year - - Paid during the year - (111.89) Adjusted during the year (1.53) (52.37)		Unearned revenues	257 80	217.99
Provisions - Others Rupees Million March 31, 2018 December 31, 2017 Provision at the beginning of the year 7.67 171.93 Provision made during the year - - Paid during the year - (111.89) Adjusted during the year (1.53) (52.37)				
Rupees Million March 31, 2018 Provision at the beginning of the year Provision made during the year Paid during the year Paid during the year Adjusted during the year Adjusted during the year Rupees Million March 31, 2018 December 31, 2017 171.93 171.93 171.93 171.93 171.93 171.93 171.93 171.93 171.93 171.93 171.93 171.93 171.93 171.93 171.93				
March 31, 2018 December 31, 2017 Provision at the beginning of the year 7.67 171.93 Provision made during the year - - Paid during the year - (111.89) Adjusted during the year (1.53) (52.37)			661.94	589.67
Provision at the beginning of the year 7.67 171.93 Provision made during the year - - Paid during the year - (111.89) Adjusted during the year (1.53) (52.37)	18	Provisions - Others		Rupees Million
Provision made during the year - - Paid during the year - (111.89) Adjusted during the year (1.53) (52.37)			March 31, 2018	December 31, 2017
Provision made during the year - - Paid during the year - (111.89) Adjusted during the year (1.53) (52.37)		Provision at the beginning of the year	7.67	171.93
Adjusted during the year (1.53) (52.37)			-	-
Provision at the end of the year <u>6.14</u> 7.67				
		Provision at the end of the year	6.14	7.67

Above represents provisions towards expenditure relating to employee benefit obligations on contract acquisition, the outflow for which is expected within the next year.

			Rupees Million
19	Other income	For the qua	arter ended
		March 31, 2018	March 31, 2017
	Dividend	1.75	4.32
	Interest income	1.06	3.45
	Profit on sale of property, plant and equipment (net)	0.02	1.27
	Miscellaneous income	5.85	3.18
		8.68	12.22
			Rupees Million
		•	arter ended
20	Software and development expenses	March 31, 2018	March 31, 2017
	Consultant travel and related expenses	423.75	440.65
	Software expenses *	1,695.11	1,343.57
		2,118.86	1,784.22
	* includes sub- contracting charges	1,661.62	1,318.56
			Rupees Million
21	Employee benefits expense	For the qua	arter ended
	Employee sellents expense	March 31, 2018	March 31, 2017
		5 000 40	4 000 04
	Salary and allowances	5,008.13	4,600.24
	Contribution to provident, other funds and benefits	601.18	544.20
	Staff welfare expenses	115.67	116.35
	Employee stock option compensation cost	93.12	53.83
		5,818.10	5,314.62
			Rupees Million
22	Operation and Other Expenses	For the qua	arter ended
		March 31, 2018	March 31, 2017
	Rent	404.40	400.00
		101.19	109.32
	Rates and taxes	17.32	9.28
	Travelling and conveyance	210.68	198.70
	Electricity charges	54.38	54.42
	Communication expenses	50.19	62.46
	Repairs and maintenance	123.56	107.49
	Printing and stationery	10.83	10.69
	Auditors remuneration	5.96	9.29
	Legal and professional fees	55.12	32.52
	Advertisement and business promotion	74.40	65.14
	Bank and other charges	5.04	3.36
	Directors' sitting fees	0.49	0.69
	Insurance charges	14.88	12.66
	Debts and advances written off	0.74	-
	Provision for doubtful accounts (net of write back)	3.80	17.29
	Staff recruitment expenses	47.39	71.89
	Service charges	96.73	66.27
	Miscellaneous expenses	54.55	52.55
		927.25	884.02
		027.20	304.02

23 Earnings per share (EPS)

The components of basic and diluted EPS were as follows:

	For the quarter ended	
	March 31, 2018	March 31, 2017
Net profit after tax (Rupees Million)	1,343.08	1,138.76
Weighted average outstanding equity shares considered for basic EPS (Nos.)	296,824,846	299,623,709
Basic earnings per share (In Rupees)	4.52	3.80
Weighted average outstanding equity shares considered for basic EPS (Nos.)	296,824,846	299,623,709
Add: Effect of dilutive issue of stock options (Nos.)	4,528,509	2,689,801
Weighted average outstanding equity shares considered for diluted EPS (Nos.)	301,353,355	302,313,510
Diluted earnings per share (In Rupees)	4.46	3.77

24 Related party disclosures

Names of related parties

Ultimate Holding Company and it's subsidiaries

Baring Private Equity Asia GP V. LP, Cayman Island (Ultimate holding entity) (control exists)

The Baring Asia Private Equity Fund V, LP, Cayman Island

Baring Private Equity Asia V Mauritius Holding (4) Limited, Mauritius

Holding Company (control exists)

HT Global IT Solutions Holdings Limited, Mauritius

Associate

Experis Technology Solutions Pte Ltd., Singapore

Key Management Personnel (KMP)

Executive Director and CEO

R. Srikrishna

Non-executive directors

Atul K Nishar

Kosmas Kalliarekos

Jimmy Mehtani

Dileep Choksi

Bharat Shah

P R Chandrasekar

Meera Shankar

Christian Oecking

Basab Pradhan

Rupees Million

Transactions	For the quarte	For the quarter ended		
	March 31, 2018	March 31, 2017		
Associate				
Software and consultancy income	39.00	-		
Remuneration to KMP and directors				
Short term employee benefits	23.36	22.45		
Share based payment	12.18	12.56		
Commission and other benefits to non-executive directors	10.18	10.11		

Closing balances as at	March 31, 2018	<u>December 31, 2017</u>
Receivables from associate Payable to / provision for KMP	54.20 30.34	18.85 64.05

25 Financial Instruments

25.1 The carrying value / fair value of financial instruments (other than investment in associate) by categories is as follows:

					ipees Million
		Fair value	Fair value	Derivative	
		through	through other	instrument in	Total
March 31, 2018	Amortised	profit and	comprehensive	hedging	carrying /
	<u>Cost</u>	<u>loss</u>	<u>income</u>	<u>relationship</u>	<u>fair value</u>
Cash and cash equivalents	5,796.42	-	-	-	5,796.42
Other bank balances	152.49	-	-	-	152.49
Investments in mutual fund units	-	148.59	-	-	148.59
Trade receivables	5,537.13	-	-	-	5,537.13
Unbilled revenue	3,162.32	-	-	-	3,162.32
Other financial assets	341.50	-	-	476.91	818.41
Investments in equity shares		-	4.58	-	4.58
	14,989.86	148.59	4.58	476.91	15,619.94
Trade payables	2,298.99	_	-	_	2,298.99
Other financial liabilities	1,666.24	-	-	59.81	1,726.05
	3,965.23	-	ē	59.81	4,025.04
				Ru	upees Million
		Fair value	Fair value	Derivative	
		through	through other	instrument in	Total
December 31, 2017	Amortised	profit and	comprehensive	hedging	carrying /
	Cost	loss	income	relationship	fair value
Cash and cash equivalents	5,147.41	-	-	-	5,147.41
Other bank balances	150.26	-	-	-	150.26
Investments in mutual fund units	-	189.19	-	-	189.19
Trade receivables	5,360.31	-	-	-	5,360.31
Unbilled revenue	2,368.50	-	-	-	2,368.50
Other financial assets	318.59	-	-	722.34	1,040.93
Investments in equity shares		-	4.58	-	4.58
	13,345.07	189.19	4.58	722.34	14,261.18
Trade payables	2,204.23	_	<u>-</u>	<u>-</u>	2,204.23
Other financial liabilities	1,626.70	-	-	7.89	1,634.59

Carrying amount of cash and cash equivalents, other bank balances, trade receivables, unbilled revenue, trade payables, other financial assets and liabilities approximate the fair value because of their short term nature. Difference between carrying amounts and fair values of, other financial assets and liabilities subsequently measured at amortised cost is not significant in each of the period presented

25 Financial Instruments (Cont'd)

25.2 Fair value hierarchy

Fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;

Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and

Level 3 inputs are unobservable inputs for the asset or liability

The following table presents fair value hierarchy of financial assets and liabilities measured at fair value on a recurring basis:

March 31, 2018	<u>Level I</u>	Level II	Level III	Rupees Million Total
Mutual fund units	148.59	-	-	148.59
Investments in equity shares	-	-	4.58	4.58
Derivative financial assets		476.91	-	476.91
	148.59	476.91	4.58	630.08
Derivative financial liabilities		59.81	-	59.81
December 31, 2017	<u>Level I</u>	<u>Level II</u>	Level III	<u>Total</u>
Mutual fund units	189.19	-	_	189.19
Investments in equity shares	-	_	4.58	4.58
Derivative financial assets		722.34	-	722.34
	189.19	722.34	4.58	916.11
Derivative financial liabilities	<u> </u>	7.89	-	7.89

Valuation Technique

Investment in mutual funds is measured at the redemption price declared by the mutual fund. Derivatives are measured basis the counterparty quotes obtained. Cost of investments in equity shares is considered to be representative of fair value.

25.3 Derivative financial instrument

The Group uses derivative financial instruments such as foreign exchange forward contracts to mitigate the risk of changes in foreign exchange rates on trade receivables and forecasted cash flows denominated in certain foreign currencies.

The Group had outstanding hedging instrument in the form of foreign currency forward contracts as at:

in Million

		in Willion
Currency hedged (Sell contracts)	March 31	December 31
	2018	2017
USD	177.78	152.88
Euro	6.60	3.90
GBP	11 60	7 50

The weighted average forward rate for the hedges outstanding as at March 31, 2018 is Rs. 70.03, Rs. 84.51 and Rs. 94.18 (As at December 31, 2017 Rs. 70.98, Rs. 82.16 and Rs. 91.87) for USD, Euro and GBP, respectively. The hedges mature over the eight quarters.

The movement in accumulated other comprehensive income on account of derivatives designated as cash flow hedges is as under:

	For period ended March 31, 2018	Rupees Million For period ended March 31, 2017
Balance at the beginning of the year Less: Net gains transferred to statement of profit	465.83	240.78
or loss on occurrence of forecasted hedge transaction	(144.56)	(110.80)
Add / (less): Changes in the fair value of the effective portion of outstanding cash flow hedges	(108.36)	474.25
Less : Deferred tax	50.19	(83.23)
Balance at the end of the period / year	263.10	521.00

There were no material hedge ineffectiveness for the period ended March 31, 2018 and March 31, 2017.

26 Segment disclosures

The reportable business segments have been identified taking into account the services offered to customers globally operating in different industry segments based on management approach. The Chief Operating Decision Maker evaluates the Group's performance and allocates resources based on analysis of various performance indicators by below business. The Group's organization structure reflects the industry segmentation. Following are the business segments:

- (i) Travel and Transportation (T & T)
- (ii) Banking and financial services (BFS)
- (iii) Healthcare and Insurance (H & I)
- (iv) Professional services (PS)
- (v) Manufacturing and Consumer (M & C)

Effective from January 1, 2018, the Group changed its internal organisation structure resulting in PS being a reportable segment which was earlier included in M & C. Corresponding information for earlier period is restated to give effect to the above change.

Segment results for the quarter of			шег	ne		ipees Million
	<u>T & T</u>	<u>BFS</u>	<u>H & I</u>	<u>PS</u>	<u>M & C</u>	<u>Total</u>
Revenue	1,379.27	4,578.90	1,683.09	1,271.46	1,577.15	10,489.87
Expenses	(989.21)	(4,040.36)	(1,387.62)	(1,141.29)	(1,305.73)	(8,864.21)
Segment Profit	390.06	538.54	295.47	130.17	271.42	1,625.66
Less: Depreciation						151.33
Add: Exchange rate differences (ne	et)					194.70
Add: Other income						8.68
Less: Interest						0.02
Add: Share in net profit of associate	e					1.05
Profit Before Tax						1,678.74
Tax expense						335.66
Profit after tax						1,343.08
Comment requite for the guarter	anded Merch 24	2047			P.	ıngas Million
Segment results for the quarter of	ended March 31 T & T	<u>, 2017</u> <u>BFS</u>	<u>H & I</u>	<u>PS</u>	Rι <u>Μ & C</u>	ıpees Million <u>Total</u>
Segment results for the quarter of Revenue			<u>H & I</u> 1,505.43	<u>PS</u> 1,382.48		•
	<u>T & T</u>	<u>BFS</u>	· <u></u>		<u>M & C</u>	<u>Total</u>
Revenue	T & T 1,309.04	BFS 4,099.20	1,505.43	1,382.48	M & C 1,309.19	<u>Total</u> 9,605.34
Revenue Expenses	T & T 1,309.04 (1,019.93)	BFS 4,099.20 (3,657.00)	1,505.43	1,382.48 (1,165.08)	M & C 1,309.19 (976.42)	Total 9,605.34 (7,982.86)
Revenue Expenses Segment Profit	1,309.04 (1,019.93) 289.11	BFS 4,099.20 (3,657.00)	1,505.43	1,382.48 (1,165.08)	M & C 1,309.19 (976.42)	Total 9,605.34 (7,982.86) 1,622.48
Revenue Expenses Segment Profit Less: Depreciation	1,309.04 (1,019.93) 289.11	BFS 4,099.20 (3,657.00)	1,505.43	1,382.48 (1,165.08)	M & C 1,309.19 (976.42)	Total 9,605.34 (7,982.86) 1,622.48 157.23
Revenue Expenses Segment Profit Less: Depreciation Add: Exchange rate differences (ne	1,309.04 (1,019.93) 289.11	BFS 4,099.20 (3,657.00)	1,505.43	1,382.48 (1,165.08)	M & C 1,309.19 (976.42)	Total 9,605.34 (7,982.86) 1,622.48 157.23 16.20
Revenue Expenses Segment Profit Less: Depreciation Add: Exchange rate differences (ne	1,309.04 (1,019.93) 289.11	BFS 4,099.20 (3,657.00)	1,505.43	1,382.48 (1,165.08)	M & C 1,309.19 (976.42)	Total 9,605.34 (7,982.86) 1,622.48 157.23 16.20 12.22
Revenue Expenses Segment Profit Less: Depreciation Add: Exchange rate differences (ne	1,309.04 (1,019.93) 289.11	BFS 4,099.20 (3,657.00)	1,505.43	1,382.48 (1,165.08)	M & C 1,309.19 (976.42)	Total 9,605.34 (7,982.86) 1,622.48 157.23 16.20 12.22 0.07
Revenue Expenses Segment Profit Less: Depreciation Add: Exchange rate differences (ne Add: Other income Less: Interest Add: Share in net loss of associate	1,309.04 (1,019.93) 289.11	BFS 4,099.20 (3,657.00)	1,505.43	1,382.48 (1,165.08)	M & C 1,309.19 (976.42)	Total 9,605.34 (7,982.86) 1,622.48 157.23 16.20 12.22 0.07 (0.22)

27 Contingent liabilities

27.1 Contingent liabilities

Claims not acknowledged as debt amounts to Rs. 28.14 million (Rs. 28.14 million as on December 31, 2017), being a claim from landlord of a premise occupied by the Company in an earlier year. The Company is confident of successfully contesting the aforesaid matter and does not expect any outflow on this count.

27.2 Claims for taxes on income

Where Company is in appeal

Income tax demands of Rs. 9.59 million (Rs. 9.59 million as on December 31, 2017) have been raised in respect of assessments completed in earlier year, arising from certain disallowances by the Income tax authorities. The Company has appealed against the orders and based on merit, expects favourable outcome. Accordingly, no provision against such demand is considered necessary.

28 Material events after Balance Sheet date

There is no significant event after reporting date which requires amendments or disclosure to these condensed interim consolidated financial statements except the matter mentioned below:

The Board of Directors, at its meeting held on May 3, 2018 has declared interim dividend of Rs 1/- per equity share (50%). This would result in cash outflow of Rs. 357.86 Million including corporate dividend tax of Rs. 61.02 million.

29 Approval of the financial statements

The condensed consolidated financial statements were approved for issue by the Board of Directors on May 3, 2018.